

SUFFOLK COUNTY LEGISLATURE



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BUDGET REVIEW OFFICE

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To: DuWayne Gregory, Presiding Officer
and All Suffolk County Legislators

From: Robert Lipp, Director *Robert Lipp*
Budget Review Office

Subject: Year 2016 W-2 Compensation Report

Each year, the Budget Review Office issues a summary report on the W-2 earnings provided to the Internal Revenue Service (IRS) for all Suffolk County employees. This report is based on W-2 data generated by the Departments of Audit and Control and Information Technology Services that is extracted from the Payroll and Personnel System database.

In addition to 2016 data, this report includes historical W-2 data from 2011 to 2015. The report consists of nine sections: (1) Summary, (2) Description of the Data, (3) Number of Employees, (4) Total Remuneration, (5) Permanent Salaries, (6) Overtime, (7) Longevity, (8) Terminal Pay, and (9) Other Compensation. Three schedules are attached at the end of the report. Schedule 1 summarizes the data by department and bargaining unit, Schedule 2 lists the top 300 active wage earners, and Schedule 3 lists the top 300 active overtime earners.

1. Summary

- From 2011 to 2015 the active county workforce was reduced by more than 1,000 employees; the number of active employees declined by 91 from 2015 to 2016.
- Even though the average cost per employee grew by 18% from 2011 to 2016, the reduction in the number of employees mitigated the growth in personnel costs resulting in W-2 compensation in 2016 that is only 4.3% more than in 2011.

- From 2015 to 2016, expenditures increased in almost every W-2 category. The largest increase was \$32 million in salaries; however, the greatest percentage increase was 31% for terminal pay.
- Although salaries continue to grow, they have declined as a percentage of total employee compensation in each year since 2013. This trend has been driven primarily by public safety employees whose overtime, longevity, and terminal pay costs have outpaced salary growth.
- Going forward, W-2 compensation will likely continue to increase year over year due to the following:
 - the inability to further reduce the workforce enough to offset cost increases,
 - increases in overtime to account for staff reductions,
 - increases in terminal pay as past deferrals are paid out,
 - step increases, and
 - negotiated salary increases scheduled for collective bargaining units with a current agreement in 2017.
- A significant driver of increased costs in 2016 was the Correction Officers Association (COA) contract signed in 2015, which deferred all salary increases from 2011 to 2015 to the start of 2016. Base salary was increased by 6.8% on 1/1/16 and by an additional 3.25% on 6/1/16.

2. Description of the Data

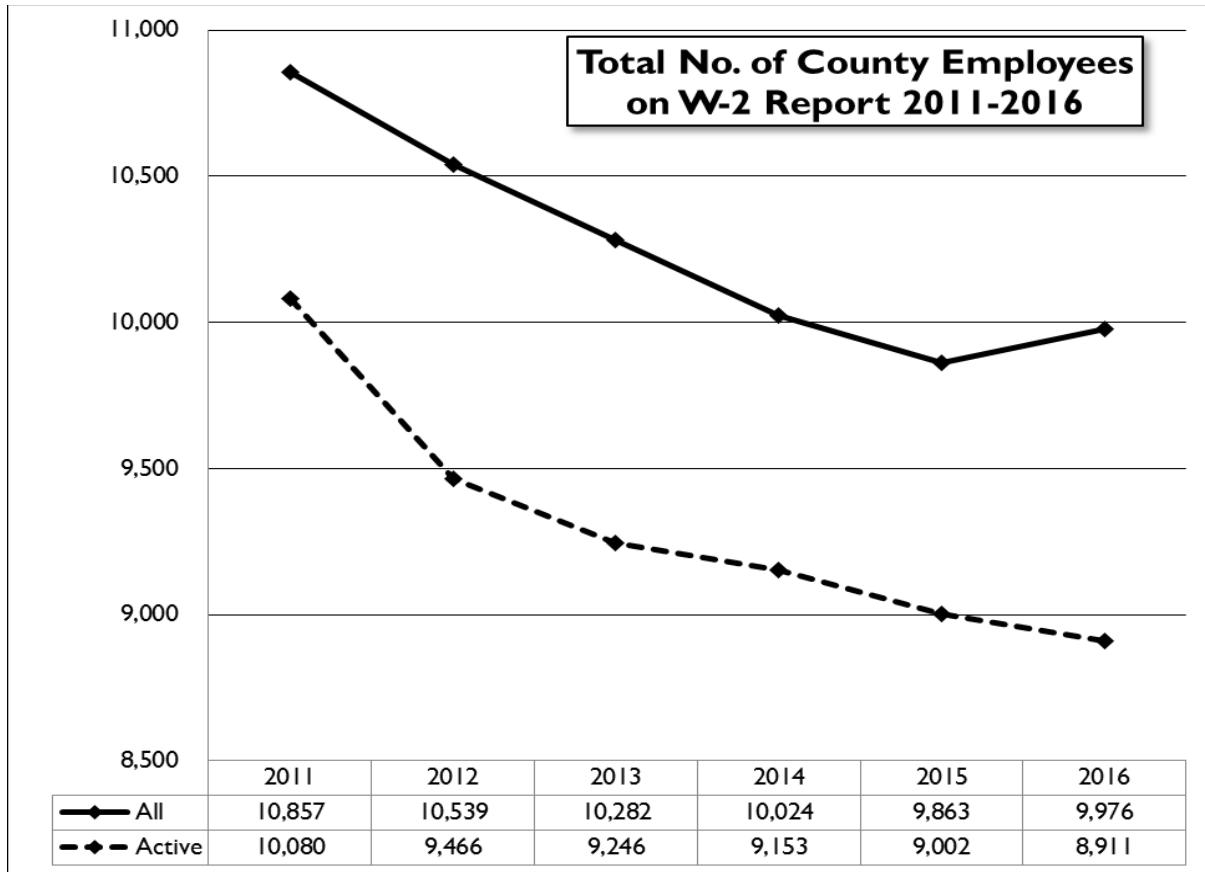
- The wages reported on W-2 forms include all wages paid to employees during the calendar year, regardless of when they were earned.
- The IRS requires that dollar amounts be attached to certain taxable benefits such as commutation in county vehicles and legal benefits offered through the various benefit funds. Because the values of these benefits must be reported as income, the earnings totals reported to the IRS on the W-2 forms is slightly greater than direct payroll costs, averaging \$72 per active employee in 2016.
- The dollar amounts reported are based on when employees were compensated, not necessarily when wages were earned or accrued by the Department of Audit and Control. Consequently, there is a disconnect between W-2 compensation and budget actuals. The most significant example of this is retroactive pay for Correction Officers. The employees were paid in 2013, but the budget recognized the \$37 million expense in 2012.
- The W-2 data classifies employees in three categories: active, new, and terminated. Active employees were employed by the County from January 1, 2016 to December 31, 2016. New employees began county service at some point during the year. The classification “terminated” does not imply any negative employment action, but simply indicates that the individual left county employment during 2016. The majority of the data in this report focuses on active employees because inclusion of employees that work a portion of the year skews averages.
- This report presents information on average salaries, overtime compensation and termination pay and does not assign values for employee benefits: health insurance; Social Security; employee benefit fund; and employer contributions to

the New York State Employees' Retirement System (ERS) and Police & Fire Retirement System (PFRS).

- The following employees work in positions that are not typically considered permanent authorized positions. They skew the overall data due to the specific nature of their jobs, and were omitted from calculations: Health Department part-time Registered Nurses (BU 13), temporary employees (BU 22), Health Department part-time Clinic Aides (BU 25), and School Crossing Guards.
- In 2011 and before, longevity payments were included in the "other" category. Since 2012, longevity has been a separate W-2 category. Longevity appears to be \$0 in 2011 in some tables, but it is accounted for in the "other category." The separate sections for longevity and other compensation in this report compare data starting in 2012 instead of 2011.

3. Number of Employees

The following chart shows the number of permanent county employees receiving IRS reportable wages from 2011 to 2016. The solid line accounts for all employees, including those that worked only part of the year as a result of beginning employment or separating from the payroll. The dashed line includes only active employees that were on the payroll for the entire year. The number of active county employees decreased by 1,169, or 11.6%, from 2011 to 2016. Note that while the number of active employees on the payroll for the full year continued to decline, the total number of employees receiving compensation at some point in the year increased for the first time in the date range from 2015 to 2016. The increase is a result of adding 175 police recruits in the fall of 2016, a much larger class than in previous years.



The next table shows the change in active permanent county employees by bargaining unit from 2011 to 2016. The Association of Municipal Employees (AME, bargaining units 2 and 6) accounted for more than 82% of the 1,169 net reduction in the active workforce from 2011 to 2016.

No. Active Employees 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	1,703	1,682	1,554	1,581	1,547	1,556
Association of Municipal Employees, White Collar (2)	4,705	4,323	4,175	4,131	4,017	3,925
Superior Officers Association (5)	433	405	445	440	437	449
Association of Municipal Employees, Blue Collar (6)	866	752	716	696	679	682
Correction Officers Association (10)	876	893	911	910	923	874
Deputy Sheriffs Benevolent Association (11)	269	262	254	247	236	245
Detective Investigators (12)	45	45	43	44	47	47
Suffolk Detectives Association (15)	350	320	348	336	343	338
Probation Officers Association (16)	261	253	245	244	242	247
Parks Police PBA (17)	40	37	36	0	0	0
Exempt (21)	421	390	410	413	423	433
Board of Elections (24)	109	101	106	108	105	112
Confidential (30)	2	3	3	3	3	3
Total	10,080	9,466	9,246	9,153	9,002	8,911

4. Total Remuneration

W-2 wages are divided into nine categories: salary, overtime, longevity, terminal pay, workers compensation, peace officers workers compensation, car allowance, legal benefits, and other compensation. In this report we combine into one category the two types of workers compensation; we also combine the legal benefit and car allowance. The “other” category includes several types of compensation, but is primarily comprised of holiday pay and night differential for law enforcement. Before 2012, longevity was also included in this category, but it has since been broken out. The following table shows total remuneration by category for all employees since 2011.

Total Remuneration for All Employees by Category								
Year	Salary	Overtime	Longevity	Terminal Pay	Workers Comp	Other	Legal & Car	Total
2011	\$758,677,719	\$79,347,659	\$0	\$21,012,124	\$12,861,671	\$77,767,365	\$745,452	\$950,411,990
2012	\$736,491,299	\$70,332,571	\$24,830,236	\$33,834,920	\$12,274,464	\$51,352,342	\$692,180	\$929,808,012
2013	\$753,932,699	\$83,082,410	\$24,796,375	\$17,992,148	\$13,555,298	\$54,520,874	\$684,247	\$948,564,051
2014	\$727,218,151	\$84,454,134	\$25,086,075	\$16,282,120	\$12,690,290	\$52,523,463	\$695,385	\$918,949,618
2015	\$736,877,274	\$95,323,612	\$25,421,025	\$23,761,928	\$13,262,715	\$54,695,841	\$686,239	\$950,028,634
2016	\$768,884,082	\$101,773,308	\$29,377,175	\$31,156,344	\$12,538,440	\$57,910,527	\$647,314	\$1,002,287,190

The next table shows total remuneration for active employees by category. The amounts are less because it excludes employees who worked only a portion of the year. The \$2.68 million in terminal pay is comprised almost completely of the balance of deferred Deputy Sheriff Benevolent Association (DSBA) wages owed to the members as a result of the broken agreement between the County and the union to keep Deputy Sheriffs on highway patrol. The balance of the \$4 million total deferral was paid in previous years as DSBA members separated from county service. There is approximately \$112,000 in the \$2.68 million total that was paid to employees “retiring,” but remaining on the payroll on a part-time basis.

Total Remuneration for Active Employees by Category								
Year	Salary	Overtime	Longevity	Terminal Pay	Workers Comp	Other	Legal & Car	Total
2011	\$739,309,540	\$77,801,005	\$0		\$11,565,674	\$75,223,999	\$727,408	\$904,627,626
2012	\$707,628,507	\$68,746,632	\$22,822,211		\$11,457,316	\$49,972,526	\$685,075	\$861,312,267
2013	\$731,009,799	\$80,561,744	\$23,518,200		\$12,435,674	\$53,272,489	\$676,111	\$901,474,017
2014	\$710,283,377	\$83,445,139	\$23,956,975		\$11,157,619	\$51,596,404	\$688,926	\$881,128,440
2015	\$715,201,305	\$93,348,828	\$23,891,225		\$12,182,264	\$53,409,319	\$680,239	\$898,713,180
2016	\$745,072,664	\$99,680,078	\$27,528,125	\$2,682,168	\$11,192,722	\$56,506,623	\$641,176	\$943,303,556

Although the number of employees has trended consistently downward, the change in employee remuneration has varied from year to year. From 2011 to 2012 the number of active employees declined by 614 and W-2 wages decreased by \$43 million. From 2012 to 2013, the number active employees was reduced by another 220 employees; however, wages increased by \$40 million due primarily to a one time retroactive payment of \$37 million to Correction Officers as a result of the settlement of a contract agreement in 2013 for 2007-2010. In 2014, there were no retroactive payments on the scale of the COA settlement and wages were \$20 million less than in 2013.

Due to step increases and contractually negotiated cost of living increases, the growth in cost for employees who remain on the payroll often exceeds the savings realized from employees leaving county service. Wages increased for active employees by almost \$18 million from 2014 to 2015 despite an overall reduction of 151 employees. Total remuneration increased by \$44.6 million for active employees from 2015 to 2016 even though the number of employees declined by 91.

The following table shows total remuneration to county employees from 2011 to 2016 for all employees and just active employees. Although the active workforce was reduced by almost 12% from 2011 to 2016, total compensation increased by 4.3%.

Total Remuneration for All Employees 2011-2016						
2011	2012	2013	2014	2015	2016	Change from
\$950,411,990	\$929,808,012	\$948,564,051	\$918,949,618	\$950,028,634	\$1,002,287,190	2011-2016
Change from Prev. Yr.	-\$20,603,978	\$18,756,039	-\$29,614,433	\$31,079,016	\$52,258,556	\$51,875,200
Change from Prev. Yr.	-2.2%	2.0%	-3.1%	3.4%	5.5%	5.46%
Total Remuneration for Active Employees 2011-2016						
2011	2012	2013	2014	2015	2016	Change from
\$904,627,626	\$861,312,267	\$901,474,017	\$881,128,440	\$898,713,180	\$943,303,556	2011-2016
Change from Prev. Yr.	-\$43,315,359	\$40,161,750	-\$20,345,577	\$17,584,740	\$44,590,376	\$38,675,930
Change from Prev. Yr.	-4.8%	4.7%	-2.3%	2.0%	5.0%	4.3%

Personnel expenditures typically grow each year due to union contracts and step increases; however, the rate of growth has been accelerating over the last couple of years. There are several factors contributing to this trend including:

- The inability to reduce the number of employees on the payroll at the same rate as in the past without dramatic cuts or elimination in services
- Increasing overtime to compensate for lower staffing levels
- Terminal pay that is increasing as a result of not only salary increases, but paying out deferred compensation

The next two tables show total remuneration for active employees since 2011 by bargaining unit. The first table shows total dollars paid and the second table shows the amount paid per employee (total dollars / no. employees). Total remuneration per employee grew by six percent from 2015 to 2016 and by 18% since 2011.

Total Remuneration for Active Employees 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	\$231,694,689	\$228,095,780	\$218,708,402	\$234,226,956	\$239,917,974	\$253,487,831
Association of Municipal Employees, White Collar (2)	\$278,844,931	\$268,428,035	\$262,129,933	\$260,950,252	\$259,830,336	\$262,319,035
Superior Officers Association (5)	\$76,727,499	\$71,861,515	\$78,066,756	\$79,282,658	\$83,053,641	\$90,517,534
Association of Municipal Employees, Blue Collar (6)	\$51,635,457	\$46,295,143	\$46,336,322	\$45,971,733	\$44,924,119	\$44,224,651
Correction Officers Association (10)	\$86,327,508	\$86,743,440	\$128,727,330	\$97,221,940	\$100,777,815	\$110,354,762
Deputy Sheriffs Benevolent Association (11)	\$34,667,350	\$31,933,462	\$30,250,247	\$29,612,818	\$29,646,507	\$32,652,114
Detective Investigators (12)	\$6,978,309	\$6,226,944	\$6,140,793	\$6,355,742	\$7,438,956	\$7,411,795
Suffolk Detectives Association (15)	\$68,038,528	\$55,155,408	\$59,207,003	\$59,014,743	\$63,471,188	\$67,949,775
Probation Officers Association (16)	\$20,696,903	\$19,987,822	\$19,740,241	\$19,844,971	\$19,585,620	\$20,194,177
Parks Police PBA (17)	\$3,156,527	\$3,034,580	\$3,197,756	NA	NA	NA
Exempt (21)	\$38,939,046	\$36,103,932	\$41,791,833	\$41,519,474	\$43,081,457	\$45,965,126
Board of Elections (24)	\$6,801,277	\$7,278,315	\$6,992,515	\$6,929,992	\$6,779,161	\$8,011,264
Confidential (30)	\$119,602	\$167,891	\$184,886	\$197,161	\$206,406	\$215,492
Total	\$904,627,626	\$861,312,267	\$901,474,017	\$881,128,440	\$898,713,180	\$943,303,556

Total Remuneration per Active Employee 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	\$136,051	\$135,610	\$140,739	\$148,151	\$155,086	\$162,910
Association of Municipal Employees, White Collar (2)	\$59,266	\$62,093	\$62,786	\$63,169	\$64,683	\$66,833
Superior Officers Association (5)	\$177,200	\$177,436	\$175,431	\$180,188	\$190,054	\$201,598
Association of Municipal Employees, Blue Collar (6)	\$59,625	\$61,563	\$64,716	\$66,051	\$66,162	\$64,846
Correction Officers Association (10)	\$98,547	\$97,137	\$141,303	\$106,837	\$109,185	\$126,264
Deputy Sheriffs Benevolent Association (11)	\$128,875	\$121,883	\$119,095	\$119,890	\$125,621	\$133,274
Detective Investigators (12)	\$155,074	\$138,377	\$142,809	\$144,449	\$158,276	\$157,698
Suffolk Detectives Association (15)	\$194,396	\$172,361	\$170,135	\$175,639	\$185,047	\$201,035
Probation Officers Association (16)	\$79,298	\$79,003	\$80,572	\$81,332	\$80,932	\$81,758
Parks Police PBA (17)	\$78,913	\$82,016	\$88,827	NA	NA	NA
Exempt (21)	\$92,492	\$92,574	\$101,931	\$100,531	\$101,847	\$106,155
Board of Elections (24)	\$62,397	\$72,063	\$65,967	\$64,167	\$64,563	\$71,529
Confidential (30)	\$59,801	\$55,964	\$61,629	\$65,720	\$68,802	\$71,831
Total	\$89,745	\$90,990	\$97,499	\$96,267	\$99,835	\$105,858

5. Permanent Salaries

Permanent Salaries constitute a majority of total remuneration to active employees in every bargaining unit. Salaries are more than 94% of all employee compensation for Exempt, Confidential, Probation Officer Association, and AME white collar employees. Salaries are a smaller percentage of total remuneration for public safety unions whose employees typically earn a substantial amount of overtime as well as payments not typically earned by other bargaining units, including holiday pay and night differential. In 2016, salaries accounted for less than 70% of total compensation for the Police Benevolent Association (PBA), DSBA, and Suffolk Detectives Association (SDA). The following table shows salaries as a percentage of total compensation for each county bargaining unit from 2011 to 2016.

Permanent Salaries as a Percentage of Total Remuneration for Active Employees 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	73%	72%	71%	70%	69%	69%
Association of Municipal Employees, White Collar (2)	95%	96%	95%	95%	95%	95%
Superior Officers Association (5)	75%	76%	76%	74%	75%	74%
Association of Municipal Employees, Blue Collar (6)	82%	84%	81%	80%	79%	82%
Correction Officers Association (10)	74%	76%	74%	74%	72%	71%
Deputy Sheriffs Benevolent Association (11)	62%	67%	69%	68%	65%	59%
Detective Investigators (12)	88%	88%	87%	85%	87%	84%
Suffolk Detectives Association (15)	70%	69%	69%	66%	66%	66%
Probation Officers Association (16)	94%	95%	95%	95%	95%	94%
Parks Police PBA (17)	76%	75%	71%	NA	NA	NA
Exempt (21)	99%	98%	97%	98%	97%	97%
Board of Elections (24)	82%	72%	81%	82%	83%	76%
Confidential (30)	97%	98%	98%	98%	98%	98%
Total	82%	82%	81%	81%	80%	79%

Typically, the two major factors that affect salary costs are the number of employees and collective bargaining agreements. Due to large reductions in the workforce from layoffs and retirement incentives in 2012 and closure of the John J. Foley Skilled Nursing Facility in 2013, permanent salaries in 2016 were only 0.78% more than in 2011. However, 2016 salaries were approximately 4.2% more than in 2015.

The following table shows total permanent salaries for active employees since 2011. Note that the one-time COA retroactive payment skews the 2013 salary totals. If the \$37 million settlement is deducted, we observe that salaries increased from 2013 to 2014 by approximately \$16.3 million or 2.3%.

Permanent Salaries for Active Employees 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	\$169,257,883	\$165,304,254	\$154,476,060	\$163,714,238	\$164,423,158	\$173,995,902
Association of Municipal Employees, White Collar (2)	\$265,017,361	\$256,440,616	\$249,726,172	\$248,783,696	\$246,969,372	\$248,769,466
Superior Officers Association (5)	\$57,807,333	\$54,314,740	\$59,420,833	\$58,989,070	\$61,905,661	\$66,870,894
Association of Municipal Employees, Blue Collar (6)	\$42,193,710	\$38,683,285	\$37,361,214	\$36,788,000	\$35,600,143	\$36,310,583
Correction Officers Association (10)	\$63,648,343	\$66,158,818	\$95,518,171	\$72,257,896	\$72,504,636	\$78,311,872
Deputy Sheriffs Benevolent Association (11)	\$21,594,106	\$21,357,907	\$20,759,191	\$20,274,586	\$19,259,785	\$19,342,484
Detective Investigators (12)	\$6,158,485	\$5,466,714	\$5,324,279	\$5,431,898	\$6,489,188	\$6,201,216
Suffolk Detectives Association (15)	\$47,536,487	\$37,950,282	\$41,123,114	\$38,843,979	\$41,759,598	\$45,121,399
Probation Officers Association (16)	\$19,490,910	\$18,960,644	\$18,712,062	\$18,765,099	\$18,625,326	\$19,038,773
Parks Police PBA (17)	\$2,395,269	\$2,290,186	\$2,261,290	NA	NA	\$0
Exempt (21)	\$38,500,019	\$35,280,950	\$40,460,662	\$40,533,564	\$41,814,715	\$44,800,946
Board of Elections (24)	\$5,593,928	\$5,256,379	\$5,685,706	\$5,708,040	\$5,647,664	\$6,097,990
Confidential (30)	\$115,706	\$163,732	\$181,045	\$193,311	\$202,059	\$211,139
Total	\$739,309,540	\$707,628,507	\$731,009,799	\$710,283,377	\$715,201,305	\$745,072,664

The next table shows salary per active employee for each bargaining unit from 2011 to 2016. Countywide, salaries per employee increased 5.2% from 2015 to 2016, 14% since 2011.

Permanent Salaries per Active Employee 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	\$99,388	\$98,278	\$99,405	\$103,551	\$106,285	\$111,823
Association of Municipal Employees, White Collar (2)	\$56,327	\$59,320	\$59,815	\$60,224	\$61,481	\$63,381
Superior Officers Association (5)	\$133,504	\$134,110	\$133,530	\$134,066	\$141,661	\$148,933
Association of Municipal Employees, Blue Collar (6)	\$48,723	\$51,441	\$52,180	\$52,856	\$52,430	\$53,241
Correction Officers Association (10)	\$72,658	\$74,086	\$104,850	\$79,404	\$78,553	\$89,602
Deputy Sheriffs Benevolent Association (11)	\$80,275	\$81,519	\$81,729	\$82,083	\$81,609	\$78,949
Detective Investigators (12)	\$136,855	\$121,483	\$123,820	\$123,452	\$138,068	\$131,941
Suffolk Detectives Association (15)	\$135,819	\$118,595	\$118,170	\$115,607	\$121,748	\$133,495
Probation Officers Association (16)	\$74,678	\$74,943	\$76,376	\$76,906	\$76,964	\$77,080
Parks Police PBA (17)	\$59,882	\$61,897	\$62,814	NA	NA	NA
Exempt (21)	\$91,449	\$90,464	\$98,685	\$98,144	\$98,853	\$103,466
Board of Elections (24)	\$51,320	\$52,043	\$53,639	\$52,852	\$53,787	\$54,446
Confidential (30)	\$57,853	\$54,577	\$60,348	\$64,437	\$67,353	\$70,380
Total	\$73,344	\$74,755	\$79,062	\$77,601	\$79,449	\$83,613

6. Overtime

Overtime is the second largest category of employee remuneration. Overtime has increased by 28% since 2011, whereas permanent salaries have increased by less than one percent over the same period. As staffing levels have decreased, the County has relied on overtime to address workload demands, shifting a large percentage of growth in personnel expenditures from permanent salaries to overtime. Contributing factors to workforce reductions include layoffs, ERIPs, and natural attrition that has outpaced hiring.

The two bargaining units with the largest growth in total dollars paid were the COA and PBA. Overtime for the COA increased by \$3 million or 16% from 2015, and accounted for 47% of the total increase in overtime paid by the County. Overtime for the PBA increased by \$1.2 million or 3.7% and accounted for 19% of the total increase in overtime. The following table shows overtime costs for active employees from 2011 to 2016.

Overtime for Active Employees 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	\$20,192,645	\$19,894,311	\$21,520,988	\$29,033,422	\$32,704,528	\$33,928,789
Association of Municipal Employees, White Collar (2)	\$7,969,234	\$6,244,975	\$6,608,905	\$6,243,699	\$6,863,002	\$7,509,900
Superior Officers Association (5)	\$5,807,854	\$5,570,662	\$5,602,725	\$6,762,021	\$7,456,969	\$8,108,848
Association of Municipal Employees, Blue Collar (6)	\$7,507,054	\$5,841,245	\$7,204,180	\$7,347,618	\$7,491,685	\$6,232,643
Correction Officers Association (10)	\$14,150,676	\$12,122,221	\$21,799,024	\$15,273,572	\$18,479,504	\$21,471,835
Deputy Sheriffs Benevolent Association (11)	\$10,167,235	\$8,006,238	\$6,980,045	\$6,816,873	\$7,712,777	\$8,210,150
Detective Investigators (12)	\$278,775	\$274,330	\$312,457	\$415,593	\$435,325	\$536,389
Suffolk Detectives Association (15)	\$9,599,601	\$7,967,233	\$8,316,685	\$9,990,875	\$10,771,252	\$11,341,354
Probation Officers Association (16)	\$595,502	\$423,837	\$387,629	\$400,213	\$349,445	\$487,256
Parks Police PBA (17)	\$399,718	\$442,569	\$589,557	NA	NA	\$0
Exempt (21)	\$796	\$11,438	\$7,322	\$10,861	\$31,303	\$20,751
Board of Elections (24)	\$1,131,915	\$1,947,255	\$1,232,227	\$1,150,392	\$1,053,038	\$1,832,163
Confidential (30)	\$0	\$318	\$0	\$0	\$0	\$0
Total	\$77,801,005	\$68,746,632	\$80,561,744	\$83,445,139	\$93,348,828	\$99,680,078

Logically, the combination of a reduction in the number employees and the increase in the amount of overtime paid has resulted in an increase in overtime per employee. Consequently, overtime is increasing as a percentage of employees' total remuneration.

Countywide, overtime represented 8.6% of total employee compensation in 2011; in 2016 overtime was almost 11% of total remuneration to active employees. As shown in the following chart, Police Detectives and Deputy Sheriffs typically earn the most overtime per active employee; however, the most dramatic increases in overtime pay per active employee have been for the PBA and District Attorney Detective Investigators, each of which increased by 84% since 2011.

Overtime per Active Employee 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	\$11,857	\$11,828	\$13,849	\$18,364	\$21,141	\$21,805
Association of Municipal Employees, White Collar (2)	\$1,694	\$1,445	\$1,583	\$1,511	\$1,708	\$1,913
Superior Officers Association (5)	\$13,413	\$13,755	\$12,590	\$15,368	\$17,064	\$18,060
Association of Municipal Employees, Blue Collar (6)	\$8,669	\$7,768	\$10,062	\$10,557	\$11,033	\$9,139
Correction Officers Association (10)	\$16,154	\$13,575	\$23,929	\$16,784	\$20,021	\$24,567
Deputy Sheriffs Benevolent Association (11)	\$37,796	\$30,558	\$27,480	\$27,599	\$32,681	\$33,511
Detective Investigators (12)	\$6,195	\$6,096	\$7,266	\$9,445	\$9,262	\$11,413
Suffolk Detectives Association (15)	\$27,427	\$24,898	\$23,899	\$29,735	\$31,403	\$33,554
Probation Officers Association (16)	\$2,282	\$1,675	\$1,582	\$1,640	\$1,444	\$1,973
Parks Police PBA (17)	\$9,993	\$11,961	\$16,377	NA	NA	NA
Exempt (21)	\$2	\$29	\$18	\$26	\$74	\$48
Board of Elections (24)	\$10,385	\$19,280	\$11,625	\$10,652	\$10,029	\$16,359
Confidential (30)	\$0	\$106	\$0	\$0	\$0	\$0
Total	\$7,718	\$7,262	\$8,713	\$9,117	\$10,370	\$11,186

Overtime compensation is a separate field in the W-2 database. In addition to overtime salaries (Objects 1120 - Overtime Salaries and 1620 - OT-Straight Time), the W-2 database includes Special Holiday Pay (Object 1330) in this field. Special Holiday Pay is found only in the Police Department and accounted for approximately \$7.1 million in 2016 compared to \$6.6 million in 2015 for all employees (active, new, terminated).

7. Longevity

Longevity is paid to county employees based on years of service. Employee eligibility and amount paid varies by bargaining unit. Countywide, 6,538 active employees received longevity pay in 2016, which is approximately 73% of the active county workforce. Longevity payments are typically increased incrementally when union contracts are settled; however, cost increases tend to vary dramatically from year to year, especially for public safety unions where many employees are hired on the same date. A spike in costs exists when large groups of employees become eligible for longevity or increase to the next seniority threshold. In 2016, longevity expenses for several public safety unions grew in excess of 20% from 2015, contributing to an overall growth in costs of 15.2%, compared to an average growth rate of 1.55% in the three preceding years. The following table shows that longevity costs increased by \$3.6 million from 2015 to 2016; approximately \$435 per active employee.

Longevity by Bargaining Unit 2012-2016	Total Paid to Active Employees					Per Active Employee				
	Bargaining Unit	2012	2013	2014	2015	2016	2012	2013	2014	2015
Police Benevolent Association (1)	\$8,757,375	\$8,590,875	\$8,678,850	\$8,390,250	\$10,197,250	\$5,207	\$5,528	\$5,489	\$5,424	\$6,554
AME, White Collar (2)	\$3,961,361	\$4,043,300	\$4,063,225	\$4,173,450	\$4,186,250	\$916	\$968	\$984	\$1,039	\$1,067
Superior Officers Association (5)	\$3,817,125	\$4,152,375	\$4,438,625	\$4,417,250	\$5,342,600	\$9,425	\$9,331	\$10,088	\$10,108	\$11,899
AME, Blue Collar (6)	\$864,750	\$874,950	\$871,300	\$851,200	\$857,400	\$1,150	\$1,222	\$1,252	\$1,254	\$1,257
Correction Officers Association (10)	\$1,217,200	\$1,336,650	\$1,232,000	\$1,287,125	\$1,387,000	\$1,363	\$1,467	\$1,354	\$1,395	\$1,587
Deputy Sheriffs Benevolent Assoc (11)	\$374,500	\$391,000	\$395,500	\$382,000	\$374,225	\$1,429	\$1,539	\$1,601	\$1,619	\$1,527
Detective Investigators (12)	\$403,125	\$424,125	\$418,875	\$424,875	\$561,950	\$8,958	\$9,863	\$9,520	\$9,040	\$11,956
Suffolk Detectives Association (15)	\$2,784,000	\$2,993,250	\$3,141,125	\$3,220,000	\$3,847,100	\$8,700	\$8,601	\$9,349	\$9,388	\$11,382
Probation Officers Association (16)	\$297,150	\$310,100	\$325,150	\$334,150	\$350,300	\$1,175	\$1,266	\$1,333	\$1,381	\$1,418
Parks Police PBA (17)	\$18,600	\$22,250	NA	NA	NA	\$503	\$618	NA	NA	NA
Exempt (21)	\$253,775	\$306,025	\$322,900	\$340,775	\$351,250	\$651	\$746	\$782	\$806	\$811
Board of Elections (24)	\$69,550	\$69,600	\$65,725	\$65,950	\$68,600	\$689	\$657	\$609	\$628	\$613
Confidential (30)	\$3,700	\$3,700	\$3,700	\$4,200	\$4,200	\$1,233	\$1,233	\$1,233	\$1,400	\$1,400
Total	\$22,822,211	\$23,518,200	\$23,956,975	\$23,891,225	\$27,528,125	\$2,411	\$2,544	\$2,617	\$2,654	\$3,089

8. Terminal Pay

Employees separating from county service are entitled to be compensated for any deferred pay as well as unused personal and vacation accruals. Retiring employees are also compensated for a portion of unused sick accruals. The two most significant factors that impact the County's terminal pay expenses are the number of retirements and the types of employees retiring. In 2016, 589 employees that separated from the county payroll received a total of \$28.5 million in terminal pay (does not include payment of deferrals to active employees). Individual payments ranged from \$12 to \$451,480; the average amount paid to all employees that received terminal pay in 2016 was \$48,347.

Typically, sworn personnel in the Police Department earn the majority of terminal pay. In 2016, the PBA, Superior Officers Association (SOA), and SDA accounted for 16% of the number of separating employees receiving terminal pay and 70% of the total cost. In contrast, AME employees (White and Blue) accounted for 56% of employees receiving terminal pay in 2016 and 16% of the total cost. The SOA had the highest terminal pay costs at \$7.4 million; \$309,079 per employee. The following table summarizes 2016 terminal pay by bargaining unit.

2016 Terminal Pay by Bargaining Unit						
Bargaining Unit	No. Emp	Total Terminal Pay	BU % of Total No. of Emp.	BU % of Total Cost	Terminal Pay Per Employee	
Police Benevolent Association (1)	47	\$7,266,285	8.0%	25.5%	\$154,602	
Association of Municipal Employees, White Collar (2)	283	\$3,966,140	48.0%	13.9%	\$14,015	
Superior Officers Association (5)	24	\$7,417,900	4.1%	26.0%	\$309,079	
Association of Municipal Employees, Blue Collar (6)	47	\$585,106	8.0%	2.1%	\$12,449	
Correction Officers Association (10)	101	\$2,267,869	17.1%	8.0%	\$22,454	
Deputy Sheriffs Benevolent Association (11)	14	\$547,345	2.4%	1.9%	\$39,096	
Detective Investigators (12)	1	\$46,527	0.2%	0.2%	\$46,527	
Suffolk Detectives Association (15)	22	\$5,355,932	3.7%	18.8%	\$243,451	
Probation Officers Association (16)	3	\$36,606	0.5%	0.1%	\$12,202	
Parks Police PBA (17)	1	\$5,487	0.2%	0.0%	\$5,487	
Exempt (21)	39	\$936,121	6.6%	3.3%	\$24,003	
Board of Elections (24)	7	\$45,103	1.2%	0.2%	\$6,443	
Confidential (30)	0	\$0	0.0%	0.0%	\$0	
Total	589	\$28,476,421	100.0%	100.0%	\$48,347	

Terminal pay increased from \$21 million in 2011 to \$33.8 million in 2012 due to hundreds more than usual separations resulting from layoffs in January, a Police ERIP in April, layoffs in July, and an all-employee ERIP in July. In 2013, terminal pay was \$18 million, \$3 million less than in 2011, but \$1.7 million more than the \$16.3 million in 2014 because more than 180 employees were laid off due to the closure of the John J. Foley Skilled Nursing Facility. In 2015, terminal pay increased by \$7.5 million or 46% from 2014. Terminal pay increased by another \$7.4 million or 31% in 2016. The following factors contributed to the observed increases over the past two years:

- Fewer than usual employees retired in 2013 and 2014 because some individuals that would have otherwise retired in those years were impacted by layoffs or incentivized to participate in an ERIP in 2012.
- The number of sworn personnel receiving terminal pay was 93 in each of the last two years compared to 73 in 2014.
- The value of accruals has increased as a result of wage increases.
- Public safety contracts negotiated over the past few years included pay deferrals, which has increased the amount due to employees upon separation.
- Deputy Sheriffs were paid \$2.68 million in deferred pay (included under the terminal pay category) as a result of the broken agreement between the County and the union to keep Deputy Sheriffs on highway patrol. The balance of the \$4 million total deferral was paid in previous years as DSBA members separated from county service.

The following table shows terminal pay by bargaining unit from 2011 to 2016.

Terminal Pay 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	\$6,745,656	\$8,536,192	\$4,490,369	\$5,569,362	\$5,925,345	\$7,266,564
Association of Municipal Employees, White Collar (2)	\$1,831,482	\$4,937,472	\$3,613,505	\$2,808,687	\$2,913,432	\$4,042,864
Superior Officers Association (5)	\$6,078,324	\$8,380,366	\$4,246,036	\$2,549,241	\$7,302,924	\$7,417,900
Association of Municipal Employees, Blue Collar (6)	\$278,469	\$1,282,429	\$437,403	\$446,656	\$862,690	\$585,632
Correction Officers Association (10)	\$678,888	\$585,360	\$1,613,451	\$967,729	\$960,549	\$2,268,315
Deputy Sheriffs Benevolent Association (11)	\$257,909	\$707,392	\$298,374	\$565,076	\$357,689	\$3,117,226
Detective Investigators (12)	\$486,254	\$41,734	\$133,472	\$63,137	\$114,165	\$46,527
Suffolk Detectives Association (15)	\$3,111,204	\$7,214,891	\$2,368,495	\$2,172,188	\$4,351,706	\$5,355,932
Probation Officers Association (16)	\$879,860	\$570,420	\$189,853	\$163,524	\$321,698	\$36,606
Parks Police PBA (17)	\$63,128	\$52,564	\$49,379	\$12,175	NA	\$5,487
Exempt (21)	\$566,107	\$1,482,636	\$459,661	\$933,658	\$591,496	\$967,155
Board of Elections (24)	\$34,121	\$43,464	\$92,150	\$30,687	\$60,234	\$46,136
Confidential (30)	\$722	\$0	\$0	\$0	\$0	\$0
Total	\$21,012,124	\$33,834,920	\$17,992,148	\$16,282,120	\$23,761,928	\$31,156,344

9. Other Compensation

This category includes workers compensation, taxable legal benefits and car allowance, and other types of remuneration. These expenditures have been relatively flat since 2012 with the exception of the "other category," which is primarily comprised of holiday pay and night differential for law enforcement employees. Holiday pay was one of the negotiated deferrals in recent contract settlements, which has kept increases modest. In 2016 these expenditures increased by 5.8%. Holiday pay will continue to increase going

forward as wages increase. The following table shows IRS reportable wages paid to county employees for these categories from 2012 to 2016.

Other Compensation 2012-2016 for Active Employees				
Workers				
Year	Comp	Other	Legal & Car	Total
2012	\$11,457,316	\$49,972,526	\$685,075	\$62,114,917
2013	\$12,435,674	\$53,272,489	\$676,111	\$66,384,274
2014	\$11,157,619	\$51,596,404	\$688,926	\$63,442,949
2015	\$12,182,264	\$53,409,319	\$680,239	\$66,271,822
2016	\$11,192,722	\$56,506,623	\$641,176	\$68,340,521

Workers compensation is paid predominantly to law enforcement employees. From 2011 to 2016, sworn police personnel accounted for an average of 78% of workers compensation payments. Sworn police personnel, in conjunction with other peace officers and police officers, including Correction Officers, Deputy Sheriffs, and Probation Officers, accounted for an average of 95% of workers compensation payments. The following table shows workers compensation payments to active employees from 2011 to 2016. Note that amounts paid reflect only employee compensation and do not reflect indemnities, medical expenses, and other expenses. The County's total workers compensation expenditures are estimated to be more than \$31 million in 2016.

Workers Compensation for Active Employees 2011-2016 by Bargaining Unit						
Bargaining Unit	2011	2012	2013	2014	2015	2016
Police Benevolent Association (1)	\$6,991,855	\$7,799,546	\$8,550,870	\$6,751,651	\$7,713,797	\$7,462,905
Association of Municipal Employees, White Collar (2)	\$364,861	\$212,591	\$278,962	\$289,637	\$293,536	\$177,360
Superior Officers Association (5)	\$1,100,887	\$794,570	\$681,007	\$659,583	\$312,973	\$588,767
Association of Municipal Employees, Blue Collar (6)	\$343,133	\$219,478	\$197,228	\$279,128	\$341,074	\$175,139
Correction Officers Association (10)	\$1,322,473	\$1,167,008	\$1,561,538	\$1,936,007	\$1,928,897	\$1,638,348
Deputy Sheriffs Benevolent Association (11)	\$219,014	\$215,565	\$261,986	\$266,878	\$464,389	\$303,414
Detective Investigators (12)	\$83,051	\$0	\$0	\$6,684	\$452	\$22,283
Suffolk Detectives Association (15)	\$941,412	\$891,244	\$691,397	\$895,903	\$1,116,757	\$804,842
Probation Officers Association (16)	\$61,062	\$78,013	\$69,973	\$71,613	\$550	\$12,648
Parks Police PBA (17)	\$130,726	\$78,917	\$122,898	NA	NA	NA
Exempt (21)	\$7,200	\$0	\$19,815	\$0	\$2,426	\$1,969
Board of Elections (24)	\$0	\$384	\$0	\$535	\$7,413	\$5,047
Confidential (30)	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$11,565,674	\$11,457,316	\$12,435,674	\$11,157,619	\$12,182,264	\$11,192,722

As is the case with workers compensation, the vast majority of other remuneration is paid to law enforcement. Only six percent of these payments are made to employees not represented by the three sworn police unions, the Correction Officers Association, or the Deputy Sheriffs. The following chart shows other compensation for active employees by bargaining unit from 2012 to 2016.

Other Compensation for Active Employees 2012-2016 by Bargaining Unit					
Bargaining Unit	2012	2013	2014	2015	2016
Police Benevolent Association (1)	\$26,172,994	\$25,414,809	\$25,894,995	\$26,532,441	\$27,745,739
Association of Municipal Employees, White Collar (2)	\$1,330,269	\$1,238,867	\$1,328,788	\$1,297,156	\$1,361,351
Superior Officers Association (5)	\$7,334,118	\$8,176,516	\$8,400,234	\$8,928,013	\$9,572,900
Association of Municipal Employees, Blue Collar (6)	\$616,629	\$625,616	\$611,017	\$565,678	\$576,555
Correction Officers Association (10)	\$6,036,457	\$8,470,352	\$6,477,065	\$6,532,426	\$7,501,686
Deputy Sheriffs Benevolent Association (11)	\$1,966,938	\$1,846,087	\$1,846,681	\$1,815,992	\$1,839,822
Detective Investigators (12)	\$78,375	\$75,632	\$78,292	\$84,416	\$85,257
Suffolk Detectives Association (15)	\$5,530,649	\$6,047,757	\$6,109,261	\$6,569,281	\$6,801,280
Probation Officers Association (16)	\$215,796	\$248,962	\$270,746	\$264,340	\$292,756
Parks Police PBA (17)	\$200,165	\$196,537	NA	NA	\$0
Exempt (21)	\$490,136	\$931,354	\$579,325	\$819,576	\$728,456
Board of Elections (24)	\$0	\$0	\$0	\$0	\$821
Confidential (30)	\$0	\$0	\$0	\$0	\$0
Total	\$49,972,526	\$53,272,489	\$51,596,404	\$53,409,319	\$56,506,623

Schedule 1: 2016 Active Employees

Bargaining Unit	No. of Active Employees	Total W-2 Remuneration	Average W-2 Remuneration	Total Overtime Remuneration	Average Overtime Remuneration	Overtime as a % of Total Remuneration
Police Benevolent Association (1)	1,556	\$253,487,831	\$162,909.92	\$33,928,789	\$21,805	13.38%
Association of Municipal Employees, White Collar (2)	3,925	\$262,319,035	\$66,833	\$7,509,900	\$1,913	2.86%
Superior Officers Association (5)	449	\$90,517,534	\$201,598	\$8,108,848	\$18,060	8.96%
Association of Municipal Employees, Blue Collar (6)	682	\$44,224,651	\$64,846	\$6,232,643	\$9,139	14.09%
Correction Officers Association (10)	874	\$110,354,762	\$126,264	\$21,471,835	\$24,567	19.46%
Deputy Sheriffs Benevolent Association (11)	245	\$32,652,114	\$133,274	\$8,210,150	\$33,511	25.14%
Detective Investigators (12)	47	\$7,411,795	\$157,698	\$536,389	\$11,413	7.24%
Suffolk Detectives Association (15)	338	\$67,949,775	\$201,035	\$11,341,354	\$33,554	16.69%
Probation Officers Association (16)	247	\$20,194,177	\$81,758	\$487,256	\$1,973	2.41%
Exempt (21)	433	\$45,965,126	\$106,155	\$20,751	\$48	0.05%
Board of Elections (24)	112	\$8,011,264	\$71,529	\$1,832,163	\$16,359	22.87%
Confidential (30)	3	\$215,492	\$71,831	\$0	\$0	0.00%
Total	8,911	\$943,303,556	\$105,858	\$99,680,078	\$11,186	10.57%

Department	No. of Active Employees	Total W-2 Remuneration	Average W-2 Remuneration	Total Overtime Remuneration	Average Overtime Remuneration	Overtime as a % of Total Remuneration
AUDIT & CONTROL	96	\$6,869,504	\$71,557	\$44,559	\$464	0.65%
BOARD OF ELECTIONS	120	\$8,965,261	\$74,711	\$1,835,310	\$15,294	20.47%
CIVIL SERVICE	75	\$4,645,532	\$61,940	\$4,863	\$65	0.10%
COUNTY CLERK	96	\$5,669,301	\$59,055	\$39,608	\$413	0.70%
DISTRICT ATTORNEY	371	\$35,210,851	\$94,908	\$618,326	\$1,667	1.76%
ECONOMIC DEVELOP & PLANNING	77	\$5,978,204	\$77,639	\$5,603	\$73	0.09%
EXECUTIVE	131	\$9,859,591	\$75,264	\$23,073	\$176	0.23%
FIRE, RESCUE & EMERGENCY SVCS	84	\$6,147,391	\$73,183	\$1,019,918	\$12,142	16.59%
HEALTH SERVICES	627	\$47,230,238	\$75,327	\$1,414,775	\$2,256	3.00%
INFORMATION TECHNOLOGY SERVICE	99	\$8,048,789	\$81,301	\$58,354	\$589	0.73%
LABOR, LICENSE & CONSUMER AFF	171	\$10,562,643	\$61,770	\$6,631	\$39	0.06%
LAW	103	\$8,454,333	\$82,081	\$0	\$0	0.00%
LEGISLATURE	116	\$8,800,060	\$75,863	\$18,735	\$162	0.21%
MEDICAL EXAMINERS OFFICE	98	\$9,289,498	\$94,791	\$474,004	\$4,837	5.10%
PARKS	127	\$7,042,200	\$55,450	\$269,222	\$2,120	3.82%
POLICE	2,855	\$446,475,549	\$156,384	\$56,589,829	\$19,821	12.67%
PROBATION	328	\$25,231,771	\$76,926	\$520,113	\$1,586	2.06%
PUBLIC ADMINISTRATOR	5	\$350,137	\$70,027	\$0	\$0	0.00%
PUBLIC WORKS	651	\$46,103,616	\$70,820	\$4,851,784	\$7,453	10.52%
REAL PROPERTY TAX SERVICE	17	\$1,110,606	\$65,330	\$17,220	\$1,013	1.55%
SHERIFF	1,243	\$152,586,317	\$122,756	\$30,889,911	\$24,851	20.24%
SOCIAL SERVICES	1,381	\$86,900,124	\$62,926	\$976,523	\$707	1.12%
SOIL & WATER CONSERVATION DIST	4	\$216,552	\$54,138	\$777	\$194	0.36%
SUFFOLK COUNTY ETHICS BOARD	1	\$52,605	\$52,605	\$0	\$0	0.00%
TRAFFIC VIOLATIONS AGENCY	35	\$1,502,883	\$42,940	\$940	\$27	0.06%
Total	8,911	\$943,303,556	\$105,858	\$99,680,078	\$11,186	10.57%

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
1	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$276,985	
2	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$267,109	
3	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$261,926	
4	001	3120	POLICE	UN	GR	CHIEF INSPECTOR(POLICE)03	5	\$256,658	
5	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$253,358	
6	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$251,713	
7	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$251,375	
8	001	3120	POLICE	UN	GR	CHF OF DIVISION(POLICE)04	5	\$251,234	
9	001	4720	MEDICAL EXAMINERS OFFICE	UN	GR	CHIEF MEDICAL EXAMINER	21	\$250,773	
10	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$250,548	
11	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$250,480	
12	001	3120	POLICE	UN	GR	CHF OF DIVISION(POLICE)04	5	\$249,954	
13	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$249,509	
14	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$249,320	
15	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$248,605	
16	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$248,063	
17	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$247,805	
18	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$247,628	
19	115	3121	POLICE	UN	GR	CHF OF DIVISION(POLICE)04	5	\$246,790	
20	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$245,481	
21	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$245,181	
22	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$244,509	
23	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$243,697	
24	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$243,593	
25	115	3121	POLICE	UN	GR	ASST CHIEF (POLICE)	5	\$242,055	
26	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$241,551	
27	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$241,359	
28	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$241,110	
29	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$241,014	
30	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$240,861	
31	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$240,843	
32	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$240,619	
33	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$240,358	
34	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$240,103	
35	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$239,999	
36	001	3120	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$239,780	
37	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$239,606	
38	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$239,336	
39	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$239,271	
40	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$239,055	
41	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$239,025	
42	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$238,938	
43	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$238,884	
44	115	3121	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$238,848	
45	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$238,555	
46	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$238,406	
47	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$238,390	
48	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$238,084	
49	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$238,053	
50	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$238,002	

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
51	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$237,931	
52	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$237,752	
53	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$237,667	
54	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$237,072	
55	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$236,840	
56	001	3120	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$236,787	
57	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$236,736	
58	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$236,682	
59	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$236,589	
60	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$236,302	
61	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$236,248	
62	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$236,120	
63	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$236,025	
64	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$235,884	
65	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$235,689	
66	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$235,395	
67	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$235,340	
68	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$234,492	
69	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$234,462	
70	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$234,307	
71	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$234,137	
72	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$233,696	
73	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$233,674	
74	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$233,178	
75	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$233,105	
76	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$233,060	
77	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$232,817	
78	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$232,789	
79	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$232,472	
80	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$232,375	
81	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$232,251	
82	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$232,157	
83	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$232,047	
84	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$231,954	
85	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$231,755	
86	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$231,566	
87	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$231,445	
88	001	3120	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$231,407	
89	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$231,386	
90	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$231,361	
91	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$231,275	
92	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$231,215	
93	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$231,089	
94	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$231,058	
95	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$231,000	
96	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$230,983	
97	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$230,976	
98	001	3120	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$230,875	
99	001	3120	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$230,794	
100	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$230,585	

Schedule 2: Top 300 Wage Earners (Active Employees)								
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings
101	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$230,392
102	001	3110	SHERIFF	D2	05	DPY SHERIFF II (INVEST)	11	\$230,165
103	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$230,091
104	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$229,964
105	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$229,832
106	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$229,552
107	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$229,407
108	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$228,999
109	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$228,697
110	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$228,628
111	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$228,617
112	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$228,192
113	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$228,191
114	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$228,055
115	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$228,025
116	001	3120	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$227,943
117	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$227,934
118	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$227,877
119	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,831
120	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$227,718
121	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,653
122	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$227,649
123	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,642
124	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,486
125	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$227,322
126	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$227,157
127	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$227,103
128	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$226,902
129	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$226,678
130	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$226,677
131	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,596
132	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$226,494
133	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$226,425
134	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$226,330
135	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$226,095
136	001	1165	DISTRICT ATTORNEY	29	06	SENIOR DETECTIVE INVESTIGATOR	12	\$226,079
137	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,885
138	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,856
139	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$225,816
140	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$225,813
141	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$225,746
142	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$225,586
143	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$225,576
144	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$225,566
145	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$225,439
146	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$225,417
147	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$225,364
148	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$225,252
149	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$225,077
150	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$224,884

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total	Earnings
151	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$224,874	
152	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$224,777	
153	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$224,755	
154	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$224,710	
155	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$224,680	
156	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$224,646	
157	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$224,544	
158	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$224,436	
159	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$224,345	
160	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$224,183	
161	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$224,025	
162	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$223,757	
163	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$223,614	
164	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,565	
165	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,436	
166	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$223,418	
167	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$223,403	
168	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$223,331	
169	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$223,183	
170	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$222,877	
171	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$222,410	
172	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$222,323	
173	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$222,228	
174	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$222,197	
175	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$222,016	
176	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$221,991	
177	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$221,821	
178	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$221,686	
179	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$221,672	
180	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$221,605	
181	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$221,544	
182	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$221,527	
183	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$221,515	
184	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$221,468	
185	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$221,351	
186	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$221,312	
187	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$221,236	
188	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$221,182	
189	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$220,918	
190	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$220,874	
191	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$220,792	
192	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$220,791	
193	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$220,496	
194	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$220,402	
195	001	3120	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$220,291	
196	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$220,035	
197	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$219,955	
198	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$219,917	
199	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$219,859	
200	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$219,854	

Schedule 2: Top 300 Wage Earners (Active Employees)

No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings
201	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$219,806
202	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$219,740
203	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$219,710
204	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$219,541
205	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$219,448
206	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$219,379
207	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$219,342
208	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$219,294
209	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$219,210
210	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$219,033
211	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$219,025
212	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$219,004
213	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$218,998
214	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$218,972
215	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$218,972
216	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$218,930
217	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$218,925
218	001	3150	SHERIFF	DW	05	DEPUTY WARDEN	10	\$218,826
219	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$218,813
220	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$218,704
221	115	3127	POLICE	UN	GR	SERGEANT (POLICE)	5	\$218,702
222	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$218,572
223	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$218,518
224	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$218,515
225	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$218,505
226	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$218,502
227	001	3150	SHERIFF	DW	05	DEPUTY WARDEN	10	\$218,481
228	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$218,453
229	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$218,351
230	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$218,167
231	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$218,163
232	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$217,877
233	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$217,845
234	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$217,704
235	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$217,667
236	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$217,637
237	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$217,616
238	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$217,532
239	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$217,441
240	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$217,338
241	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$217,327
242	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$217,315
243	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$217,298
244	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$217,231
245	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$217,197
246	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$217,135
247	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$217,058
248	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$216,877
249	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$216,870
250	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$216,860

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total	Earnings
251	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$216,759	
252	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$216,709	
253	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$216,657	
254	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$216,629	
255	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$216,622	
256	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$216,601	
257	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$216,496	
258	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$216,454	
259	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$216,420	
260	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$216,355	
261	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$216,290	
262	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$216,219	
263	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$216,188	
264	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$216,168	
265	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$216,158	
266	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$216,149	
267	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$216,074	
268	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$216,006	
269	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$215,900	
270	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$215,819	
271	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$215,802	
272	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$215,774	
273	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$215,724	
274	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$215,656	
275	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$215,650	
276	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$215,630	
277	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$215,562	
278	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$215,470	
279	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$215,368	
280	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$215,316	
281	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$215,306	
282	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$215,296	
283	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$215,286	
284	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$215,254	
285	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$215,219	
286	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$215,203	
287	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$215,056	
288	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$214,985	
289	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$214,978	
290	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$214,972	
291	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$214,825	
292	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$214,756	
293	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$214,707	
294	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$214,637	
295	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$214,636	
296	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$214,609	
297	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$214,602	
298	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$214,566	
299	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$214,509	
300	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$214,431	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
1	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$127,452	
2	115	3121	POLICE	11	12	DETENTION ATTENDANT	2	\$125,622	
3	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$117,384	
4	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$108,716	
5	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$105,008	
6	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$104,352	
7	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$99,983	
8	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$98,682	
9	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$97,066	
10	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$95,063	
11	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$95,012	
12	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$94,776	
13	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$94,011	
14	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$93,823	
15	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$93,622	
16	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$93,053	
17	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$91,997	
18	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$91,597	
19	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$91,552	
20	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$90,629	
21	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$89,866	
22	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$89,696	
23	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$89,055	
24	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$87,904	
25	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$86,733	
26	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$85,803	
27	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$85,139	
28	102	3020	POLICE	16	12	PUBLIC SFTY DISPATCHER I	2	\$84,801	
29	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$83,468	
30	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$83,059	
31	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$82,779	
32	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$82,496	
33	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$82,067	
34	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$81,791	
35	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$81,506	
36	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$81,129	
37	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$81,113	
38	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$80,451	
39	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$80,448	
40	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$80,421	
41	001	4109	HEALTH SERVICES	19	12	REGISTERED NURSE	2	\$79,766	
42	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$79,502	
43	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$79,170	
44	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$79,024	
45	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$78,954	
46	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$78,808	
47	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$78,760	
48	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$78,414	
49	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$78,236	
50	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$77,385	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
51	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$76,877	
52	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$76,707	
53	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$76,486	
54	001	1494	PUBLIC WORKS	20	12	MAINTENANCE MECHANIC V	6	\$76,451	
55	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$76,311	
56	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$76,271	
57	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$75,947	
58	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$75,654	
59	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$75,297	
60	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$74,786	
61	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$74,456	
62	001	3110	SHERIFF	D2	05	DPTY SHERIFF II (INVEST)	11	\$74,377	
63	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$74,357	
64	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$74,322	
65	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$74,137	
66	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$74,109	
67	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$74,004	
68	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$73,817	
69	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$73,632	
70	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$73,294	
71	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$73,206	
72	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$73,163	
73	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$72,774	
74	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$72,756	
75	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$72,431	
76	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$72,368	
77	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$72,236	
78	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$72,032	
79	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$71,533	
80	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$71,426	
81	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$71,226	
82	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$71,095	
83	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$71,004	
84	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$70,948	
85	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$70,732	
86	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$70,682	
87	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$70,353	
88	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$70,288	
89	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$70,244	
90	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$70,237	
91	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$70,134	
92	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$69,893	
93	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$69,788	
94	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$69,671	
95	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$69,636	
96	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$69,464	
97	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$69,235	
98	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$69,162	
99	001	3162	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$69,107	
100	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$68,926	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
101	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$68,875	
102	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$68,866	
103	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$68,750	
104	001	3162	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$68,689	
105	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$68,539	
106	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$68,296	
107	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$68,233	
108	001	3158	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$68,163	
109	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$68,012	
110	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$67,970	
111	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$67,949	
112	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$67,933	
113	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$67,908	
114	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$67,872	
115	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$67,826	
116	102	3020	POLICE	16	12	PUBLIC SFTY DISPATCHER I	2	\$67,818	
117	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$67,799	
118	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$67,678	
119	001	3110	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$66,873	
120	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$66,227	
121	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$66,015	
122	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$65,809	
123	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$65,735	
124	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$65,701	
125	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$65,587	
126	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$65,506	
127	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$65,031	
128	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$64,815	
129	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$64,560	
130	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$64,541	
131	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$64,326	
132	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$64,216	
133	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$64,205	
134	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$64,063	
135	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$63,887	
136	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$63,867	
137	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$63,836	
138	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$63,767	
139	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,761	
140	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,585	
141	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,541	
142	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,270	
143	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,252	
144	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$63,223	
145	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$63,140	
146	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$63,133	
147	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$62,900	
148	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$62,815	
149	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$62,752	
150	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$62,722	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
151	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$62,524	
152	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$62,517	
153	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$62,453	
154	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$62,029	
155	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,970	
156	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$61,845	
157	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$61,701	
158	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,634	
159	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$61,450	
160	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$61,409	
161	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,408	
162	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$61,396	
163	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,294	
164	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$61,277	
165	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$61,084	
166	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$60,969	
167	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,930	
168	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,832	
169	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$60,726	
170	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,724	
171	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,527	
172	001	3162	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$60,457	
173	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$60,436	
174	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,412	
175	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$60,405	
176	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,377	
177	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,343	
178	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,339	
179	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,186	
180	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,183	
181	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,051	
182	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,886	
183	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,795	
184	001	4720	MEDICAL EXAMINERS OFFICE	18	12	SR MORGUE AMBULANCE DRIVER	6	\$59,644	
185	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,605	
186	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,509	
187	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,425	
188	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,409	
189	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,384	
190	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,307	
191	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,269	
192	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,255	
193	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,117	
194	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,086	
195	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$59,068	
196	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,015	
197	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,964	
198	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,959	
199	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$58,929	
200	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$58,902	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
201	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,717	
202	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,691	
203	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$58,672	
204	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,653	
205	001	3120	POLICE	UN	01	DETECTIVE (POLICE)	15	\$58,630	
206	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,625	
207	001	3150	SHERIFF	C2	05	CORR OFFICER II (INVEST)	10	\$58,610	
208	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$58,607	
209	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,602	
210	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,578	
211	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$58,482	
212	001	3150	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$58,449	
213	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,436	
214	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$58,398	
215	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$58,327	
216	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$58,285	
217	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,086	
218	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,086	
219	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$57,956	
220	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,873	
221	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,828	
222	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$57,828	
223	001	3162	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$57,761	
224	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$57,723	
225	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$57,708	
226	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,694	
227	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$57,620	
228	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$57,467	
229	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,392	
230	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,363	
231	001	1450	BOARD OF ELECTIONS	UN	GR	ELECTION FORMS PROCESSOR 3	24	\$57,346	
232	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$57,258	
233	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,230	
234	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$57,175	
235	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$57,122	
236	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$57,112	
237	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,080	
238	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,074	
239	001	3110	SHERIFF	C2	05	CORR OFFICER II (INVEST)	10	\$57,002	
240	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$56,979	
241	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$56,949	
242	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$56,892	
243	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$56,811	
244	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$56,796	
245	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$56,773	
246	001	3110	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$56,763	
247	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$56,739	
248	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$56,568	
249	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$56,439	
250	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$56,133	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
251	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$56,009	
252	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,999	
253	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,967	
254	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$55,948	
255	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,905	
256	001	3110	SHERIFF	D2	05	DPTY SHERIFF II (INVEST)	11	\$55,834	
257	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$55,758	
258	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,591	
259	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,566	
260	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,547	
261	001	4109	HEALTH SERVICES	15	12	JAIL MEDICAL ATTENDANT	2	\$55,487	
262	001	4109	HEALTH SERVICES	19	12	REGISTERED NURSE	2	\$55,484	
263	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$55,473	
264	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$55,466	
265	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,308	
266	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$55,291	
267	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$55,290	
268	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$55,241	
269	001	3110	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$55,209	
270	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$55,092	
271	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$55,055	
272	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,002	
273	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,931	
274	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$54,889	
275	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,767	
276	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,761	
277	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,556	
278	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$54,518	
279	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,433	
280	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$54,368	
281	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$54,345	
282	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,285	
283	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,266	
284	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$54,142	
285	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$54,118	
286	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$54,099	
287	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$54,099	
288	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,095	
289	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$54,076	
290	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$53,913	
291	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,901	
292	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$53,888	
293	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,883	
294	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,847	
295	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,840	
296	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,751	
297	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$53,735	
298	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$53,729	
299	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,715	
300	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,684	