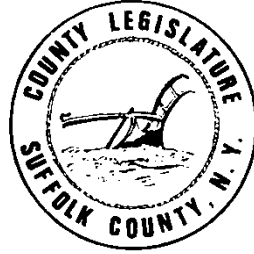


SUFFOLK COUNTY LEGISLATURE



Robert Lipp
Director

BUDGET REVIEW OFFICE

March 4, 2016

To: DuWayne Gregory, Presiding Officer
and All Suffolk County Legislators

From: Robert Lipp, Director *Robert Lipp*
Budget Review Office

Subject: Year 2015 W-2 Compensation Report

Each year, the Budget Review Office issues a summary report on the W-2 earnings provided to the Internal Revenue Service (IRS) for all Suffolk County employees. This report is based on W-2 data generated by the Departments of Audit and Control and Information Technology Services that is extracted from the Payroll and Personnel System database. A new format is used this year, which is intended to make the report more comprehensive. The report includes five years (2011-2015) of historical W-2 data, additional compensation categories, and more comparative analysis.

The report consists of nine sections: (1) Summary, (2) Description of the Data, (3) Number of Employees, (4) Total Remuneration, (5) Permanent Salaries, (6) Overtime, (7) Longevity, (8) Terminal Pay, and (9) Other Compensation. Three schedules are attached at the end of the report. Schedule 1 summarizes the data by department and bargaining unit, Schedule 2 lists the top 300 active wage earners, and Schedule 3 lists the top 300 active overtime earners.

1. Summary

- From 2011 to 2015 the County reduced the active workforce by more than 1,000 employees.
- Even though the average cost per employee grew over that time period, the reduction in the number of employees mitigated the growth in personnel costs resulting in W-2 compensation in 2015 that is marginally less than in 2011.

- However, from 2014 to 2015 expenditures increased in almost every W-2 category. The two largest percentage increases were for overtime and terminal pay.
- Going forward, W-2 compensation will likely continue to increase year over year due to the following:
 - the inability to further reduce workforce enough to offset cost increases,
 - increases in overtime to account for staff reductions,
 - increases in terminal pay as past deferrals are paid out, and
 - negotiated salary increases scheduled for every collective bargaining unit with a current agreement in 2016.

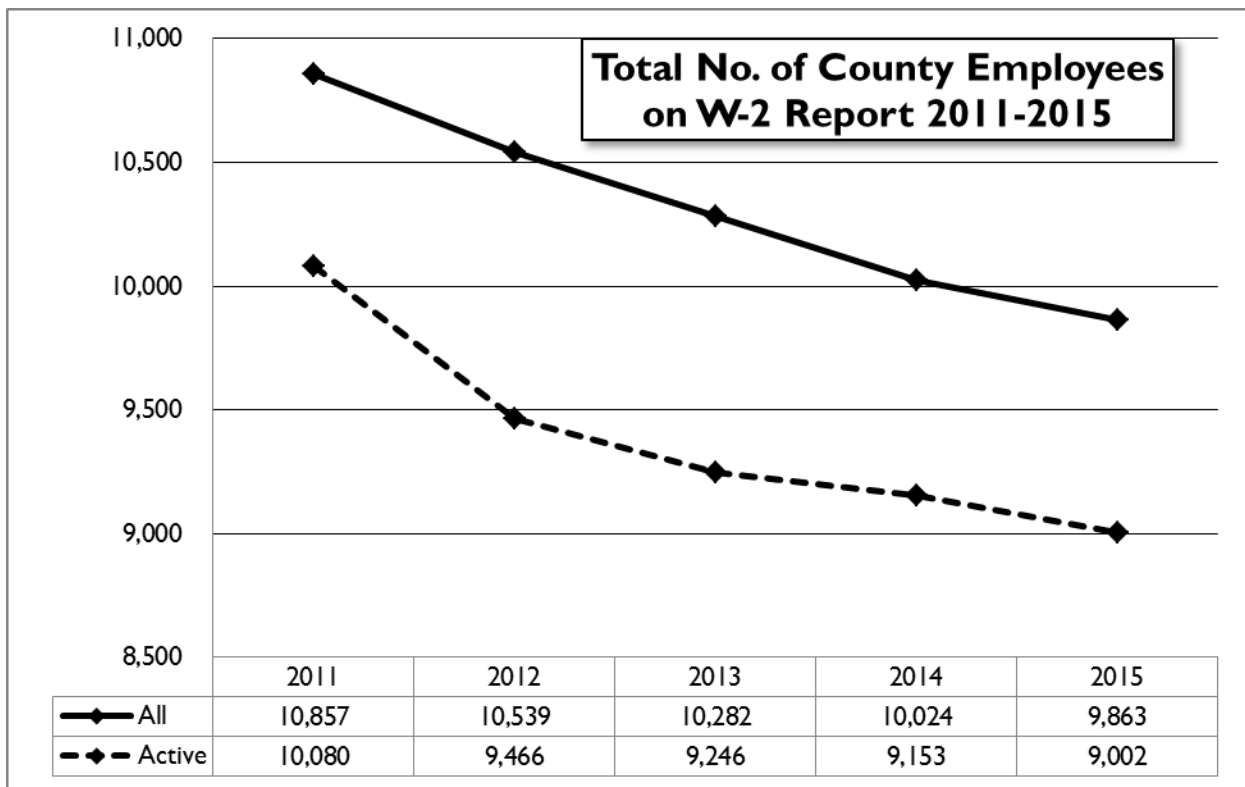
2. Description of the Data

- The wages reported on W-2 forms include all wages paid to employees during the calendar year, regardless of when earned.
- The IRS requires that dollar amounts be attached to certain taxable benefits such as commutation in County vehicles and legal benefits offered through the various benefit funds. Because the values of these benefits must be reported as income, the earnings totals reported to the IRS on the W-2 forms is slightly greater than direct payroll costs, averaging \$76 per active employee.
- The dollar amounts reported are based on when employees were compensated, not necessarily when wages were earned or accrued by the Department of Audit and Control. Consequently, there is a disconnect between W-2 compensation and budget actuals. The most significant example of this is retroactive pay for Correction Officers. The employees were paid in 2013, but the budget recognized the \$37 million expense in 2012.
- The W-2 data classifies employees in three categories: active, new, and terminated. Active employees were employed by the County from January 1, 2015 to December 31, 2015. New employees began county service at some point during the year. The classification “terminated” does not imply any negative employment action, but simply indicates that the individual left County employment during 2015. The majority of the data in this report focuses on active employees because inclusion of employees that work a portion of the year skews averages.
- This report presents information on average salaries, overtime compensation and termination pay and does not assign values for employee benefits: health insurance; Social Security; employee benefit fund; and employer contributions to the New York State Employees’ Retirement System (ERS) and Police & Fire Retirement System (PFRS).
- The following employees work in positions that are not typically considered permanent authorized positions. They skew the overall data due to the specific nature of their jobs, and were omitted from calculations: Health Department part-time Registered Nurses (BU 13), temporary employees (BU 22) Health Department part-time Clinic Aides (BU 25), and School Crossing Guards.
- In 2011 and before, longevity payments were included in the “other” category. Since 2012, longevity has been a separate W-2 category. Longevity appears to be \$0 in 2011 in some tables, but it is accounted for in the “other category.” The

separate sections for longevity and other compensation in this report compare data starting in 2012 instead of 2011.

3. Number of Employees

The following chart shows the number of permanent County employees receiving IRS reportable wages from 2011 to 2015. The solid line accounts for all employees, including those that worked only part of the year as a result of beginning employment or separating from the payroll. The dashed line includes only active employees that were on the payroll for the entire year. The number of active County employees decreased by 1,078, or 10.7%, from 2011 to 2015. The largest reduction in the workforce was in 2012 when the County laid off more than 200 employees and offered multiple early retirement incentives.



The next table shows the change in active permanent County employees by bargaining unit from 2011 to 2015. The Association of Municipal Employees (bargaining units 2 and 6) accounted for 81% of the total reduction in workforce over the five-year period.

No. Active Employees 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	1,703	1,682	1,554	1,581	1,547
Association of Municipal Employees, White Collar (2)	4,705	4,323	4,175	4,131	4,017
Superior Officers Association (5)	433	405	445	440	437
Association of Municipal Employees, Blue Collar (6)	866	752	716	696	679
Correction Officers Association (10)	876	893	911	910	923
Deputy Sheriffs Benevolent Association (11)	269	262	254	247	236
Detective Investigators (12)	45	45	43	44	47
Suffolk Detectives Association (15)	350	320	348	336	343
Probation Officers Association (16)	261	253	245	244	242
Parks Police PBA (17)	40	37	36	NA	NA
Exempt (21)	421	390	410	413	423
Board of Elections (24)	109	101	106	108	105
Confidential (30)	2	3	3	3	3
Total	10,080	9,466	9,246	9,153	9,002

4. Total Remuneration

W-2 wages are divided into nine categories: salary, overtime, longevity, terminal pay, workers compensation, peace officers workers compensation, car allowance, legal benefits, and other compensation. In this report we combine into one category the two types of workers compensation; we also combine the legal benefit and car allowance. The “other” category includes several types of compensation, but is primarily comprised of holiday pay and night differential for law enforcement. Before 2012, longevity was also included in this category, but it has since been broken out. The following chart shows total remuneration by category for all employees since 2011.

Total Remuneration for All Employees by Category								
Year	Salary	Overtime	Longevity	Terminal Pay	Workers Comp	Other	Legal & Car	Total
2011	\$758,677,719	\$79,347,659	\$0	\$21,012,124	\$12,861,671	\$77,767,365	\$745,452	\$950,411,990
2012	\$736,491,299	\$70,332,571	\$24,830,236	\$33,834,920	\$12,274,464	\$51,352,342	\$692,180	\$929,808,012
2013	\$753,932,699	\$83,082,410	\$24,796,375	\$17,992,148	\$13,555,298	\$54,520,874	\$684,247	\$948,564,051
2014	\$727,218,151	\$84,454,134	\$25,086,075	\$16,282,120	\$12,690,290	\$52,523,463	\$695,385	\$918,949,618
2015	\$736,877,274	\$95,323,612	\$25,421,025	\$23,761,928	\$13,262,715	\$54,695,841	\$686,239	\$950,028,634

The next chart shows total remuneration for active employees by category. The amounts are less because it excludes both employees who work only a portion of the year and terminal pay.

Total Remuneration for Active Employees by Category							
Year	Salary	Overtime	Longevity	Workers		Legal &	Total
				Comp	Other	Car	
2011	\$739,309,540	\$77,801,005	\$0	\$11,565,674	\$75,223,999	\$727,408	\$904,627,626
2012	\$707,628,507	\$68,746,632	\$22,822,211	\$11,457,316	\$49,972,526	\$685,075	\$861,312,267
2013	\$731,009,799	\$80,561,744	\$23,518,200	\$12,435,674	\$53,272,489	\$676,111	\$901,474,017
2014	\$710,283,377	\$83,445,139	\$23,956,975	\$11,157,619	\$51,596,404	\$688,926	\$881,128,440
2015	\$715,201,305	\$93,348,828	\$23,891,225	\$12,182,264	\$53,409,319	\$680,239	\$898,713,180

Although the number of employees has trended consistently downward, the change in employee remuneration has varied from year to year. From 2011 to 2012 the number of active employees declined by 614 and W-2 wages decreased by \$43 million. From 2012 to 2013, the number active employees was reduced by another 220 employees; however, wages increased by \$40 million due primarily to a one time retroactive payment of \$37 million to Correction Officers as a result of the settlement of a contract agreement in 2013 for 2007-2010. In 2014, there were no retroactive payments on the scale of the COA settlement and wages were \$20 million less than in 2013. Wages increased by almost \$18 million from 2014 to 2015 despite an overall reduction in active employees of 151. Due to step increases and contractually negotiated cost of living increases, the increased cost for employees who remain on the payroll often exceeds the savings realized from employees leaving County service. The following table shows total remuneration to County employees from 2011 to 2015 for all employees and just active employees. Note that while the active workforce was reduced by 11% from 2011 to 2015, total compensation decreased by less than one percent. Of concern is the 3.4% increase for all employees from 2014 to 2015. The overall decrease from 2011 was due to layoffs and ERIPs that are not likely to be repeated. With a structural deficit that has been documented to be more than \$100 million, growth in personnel costs is problematic.

Total Remuneration for All Employees 2011-2015					
2011	2012	2013	2014	2015	Change from
\$950,411,990	\$929,808,012	\$948,564,051	\$918,949,618	\$950,028,634	2011-2015
Change from Prev. Yr.	-\$20,603,978	\$18,756,039	-\$29,614,433	\$31,079,016	-\$383,356
Change from Prev. Yr.	-2.2%	2.0%	-3.1%	3.4%	-0.04%
Total Remuneration for Active Employees 2011-2015					
2011	2012	2013	2014	2015	Change from
\$904,627,626	\$861,312,267	\$901,474,017	\$881,128,440	\$898,713,180	2011-2015
Change from Prev. Yr.	-\$43,315,359	\$40,161,750	-\$20,345,577	\$17,584,740	-\$5,914,446
Change from Prev. Yr.	-4.8%	4.7%	-2.3%	2.0%	-0.7%

The next two charts show total remuneration for active employees over the last five years by bargaining unit. The first chart shows total dollars paid and the second chart shows the amount paid per employee. Note the 2013 amount for the Correction Officers (COA) in each chart includes retroactive pay. Total remuneration was 0.65% less in 2015 than in 2011, but the cost per employee was 11.24% more.

Total Remuneration for Active Employees 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	\$231,694,689	\$228,095,780	\$218,708,402	\$234,226,956	\$239,917,974
Association of Municipal Employees, White Collar (2)	\$278,844,931	\$268,428,035	\$262,129,933	\$260,950,252	\$259,830,336
Superior Officers Association (5)	\$76,727,499	\$71,861,515	\$78,066,756	\$79,282,658	\$83,053,641
Association of Municipal Employees, Blue Collar (6)	\$51,635,457	\$46,295,143	\$46,336,322	\$45,971,733	\$44,924,119
Correction Officers Association (10)	\$86,327,508	\$86,743,440	\$128,727,330	\$97,221,940	\$100,777,815
Deputy Sheriffs Benevolent Association (11)	\$34,667,350	\$31,933,462	\$30,250,247	\$29,612,818	\$29,646,507
Detective Investigators (12)	\$6,978,309	\$6,226,944	\$6,140,793	\$6,355,742	\$7,438,956
Suffolk Detectives Association (15)	\$68,038,528	\$55,155,408	\$59,207,003	\$59,014,743	\$63,471,188
Probation Officers Association (16)	\$20,696,903	\$19,987,822	\$19,740,241	\$19,844,971	\$19,585,620
Parks Police PBA (17)	\$3,156,527	\$3,034,580	\$3,197,756	NA	NA
Exempt (21)	\$38,939,046	\$36,103,932	\$41,791,833	\$41,519,474	\$43,081,457
Board of Elections (24)	\$6,801,277	\$7,278,315	\$6,992,515	\$6,929,992	\$6,779,161
Confidential (30)	\$119,602	\$167,891	\$184,886	\$197,161	\$206,406
Total	\$904,627,626	\$861,312,267	\$901,474,017	\$881,128,440	\$898,713,180

Total Remuneration per Active Employee 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	\$136,051	\$135,610	\$140,739	\$148,151	\$155,086
Association of Municipal Employees, White Collar (2)	\$59,266	\$62,093	\$62,786	\$63,169	\$64,683
Superior Officers Association (5)	\$177,200	\$177,436	\$175,431	\$180,188	\$190,054
Association of Municipal Employees, Blue Collar (6)	\$59,625	\$61,563	\$64,716	\$66,051	\$66,162
Correction Officers Association (10)	\$98,547	\$97,137	\$141,303	\$106,837	\$109,185
Deputy Sheriffs Benevolent Association (11)	\$128,875	\$121,883	\$119,095	\$119,890	\$125,621
Detective Investigators (12)	\$155,074	\$138,377	\$142,809	\$144,449	\$158,276
Suffolk Detectives Association (15)	\$194,396	\$172,361	\$170,135	\$175,639	\$185,047
Probation Officers Association (16)	\$79,298	\$79,003	\$80,572	\$81,332	\$80,932
Parks Police PBA (17)	\$78,913	\$82,016	\$88,827	NA	NA
Exempt (21)	\$92,492	\$92,574	\$101,931	\$100,531	\$101,847
Board of Elections (24)	\$62,397	\$72,063	\$65,967	\$64,167	\$64,563
Confidential (30)	\$59,801	\$55,964	\$61,629	\$65,720	\$68,802
Total	\$89,745	\$90,990	\$97,499	\$96,267	\$99,835

5. Permanent Salaries

Permanent Salaries constitute a majority of total remuneration to active employees in every bargaining unit. Salaries are more than 94% of all employee compensation for Exempt, Confidential, Probation Officer Association, and AME white collar employees. Salaries are a smaller percentage of total remuneration for public safety unions whose employees typically earn a substantial amount of overtime as well as payments not typically earned by other bargaining units, including holiday pay and night differential. In 2015, salaries accounted for less than 70% of total compensation for the PBA, DSBA, and SDA. The following chart shows salaries as a percentage of total compensation for each county bargaining unit from 2011 to 2015.

Permanent Salaries as a Percentage of Total Remuneration for Active Employees 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	73%	72%	71%	70%	69%
Association of Municipal Employees, White Collar (2)	95%	96%	95%	95%	95%
Superior Officers Association (5)	75%	76%	76%	74%	75%
Association of Municipal Employees, Blue Collar (6)	82%	84%	81%	80%	79%
Correction Officers Association (10)	74%	76%	74%	74%	72%
Deputy Sheriffs Benevolent Association (11)	62%	67%	69%	68%	65%
Detective Investigators (12)	88%	88%	87%	85%	87%
Suffolk Detectives Association (15)	70%	69%	69%	66%	66%
Probation Officers Association (16)	94%	95%	95%	95%	95%
Parks Police PBA (17)	76%	75%	71%	NA	NA
Exempt (21)	99%	98%	97%	98%	97%
Board of Elections (24)	82%	72%	81%	82%	83%
Confidential (30)	97%	98%	98%	98%	98%
Total	82%	82%	81%	81%	80%

The two major factors that impact salary costs are the number of employees and collective bargaining agreements. Due to a reduction in the workforce over the last five years, total permanent salaries for active employees are \$24 million or 3.3% less in 2015 than in 2011. Note in the following table that the one-time COA retroactive payment skews the 2013 salary totals. If the \$37 million settlement is deducted, we observe that salaries increased from 2013 to 2014 and from 2014 to 2015. The following table shows total permanent salaries for active employees over the last five years.

Permanent Salaries for Active Employees 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	\$169,257,883	\$165,304,254	\$154,476,060	\$163,714,238	\$164,423,158
Association of Municipal Employees, White Collar (2)	\$265,017,361	\$256,440,616	\$249,726,172	\$248,783,696	\$246,969,372
Superior Officers Association (5)	\$57,807,333	\$54,314,740	\$59,420,833	\$58,989,070	\$61,905,661
Association of Municipal Employees, Blue Collar (6)	\$42,193,710	\$38,683,285	\$37,361,214	\$36,788,000	\$35,600,143
Correction Officers Association (10)	\$63,648,343	\$66,158,818	\$95,518,171	\$72,257,896	\$72,504,636
Deputy Sheriffs Benevolent Association (11)	\$21,594,106	\$21,357,907	\$20,759,191	\$20,274,586	\$19,259,785
Detective Investigators (12)	\$6,158,485	\$5,466,714	\$5,324,279	\$5,431,898	\$6,489,188
Suffolk Detectives Association (15)	\$47,536,487	\$37,950,282	\$41,123,114	\$38,843,979	\$41,759,598
Probation Officers Association (16)	\$19,490,910	\$18,960,644	\$18,712,062	\$18,765,099	\$18,625,326
Parks Police PBA (17)	\$2,395,269	\$2,290,186	\$2,261,290	NA	NA
Exempt (21)	\$38,500,019	\$35,280,950	\$40,460,662	\$40,533,564	\$41,814,715
Board of Elections (24)	\$5,593,928	\$5,256,379	\$5,685,706	\$5,708,040	\$5,647,664
Confidential (30)	\$115,706	\$163,732	\$181,045	\$193,311	\$202,059
Total	\$739,309,540	\$707,628,507	\$731,009,799	\$710,283,377	\$715,201,305

The next chart shows salary per active employee for each bargaining unit from 2011 to 2015. Countywide, salaries per employee have increased by eight percent over the five year period.

Permanent Salaries per Active Employee 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	\$99,388	\$98,278	\$99,405	\$103,551	\$106,285
Association of Municipal Employees, White Collar (2)	\$56,327	\$59,320	\$59,815	\$60,224	\$61,481
Superior Officers Association (5)	\$133,504	\$134,110	\$133,530	\$134,066	\$141,661
Association of Municipal Employees, Blue Collar (6)	\$48,723	\$51,441	\$52,180	\$52,856	\$52,430
Correction Officers Association (10)	\$72,658	\$74,086	\$104,850	\$79,404	\$78,553
Deputy Sheriffs Benevolent Association (11)	\$80,275	\$81,519	\$81,729	\$82,083	\$81,609
Detective Investigators (12)	\$136,855	\$121,483	\$123,820	\$123,452	\$138,068
Suffolk Detectives Association (15)	\$135,819	\$118,595	\$118,170	\$115,607	\$121,748
Probation Officers Association (16)	\$74,678	\$74,943	\$76,376	\$76,906	\$76,964
Parks Police PBA (17)	\$59,882	\$61,897	\$62,814	NA	NA
Exempt (21)	\$91,449	\$90,464	\$98,685	\$98,144	\$98,853
Board of Elections (24)	\$51,320	\$52,043	\$53,639	\$52,852	\$53,787
Confidential (30)	\$57,853	\$54,577	\$60,348	\$64,437	\$67,353
Total	\$73,344	\$74,755	\$79,062	\$77,601	\$79,449

6. Overtime

Overtime is the second largest category of employee remuneration. Since 2011, overtime has increased by 20%. As staffing levels have decreased, the County has relied on overtime to address workload demands. Contributing factors to workforce reductions include: layoffs, ERIPs, collective bargaining agreements, and natural attrition that has outpaced hiring. The two bargaining units with the largest growth in total dollars paid were the PBA and COA. Overtime for the PBA increased by \$12.5 million or 62% from 2011 to 2015, and accounted for 80% of the total increase in overtime paid by the County over the same time period. Overtime for the COA increased by \$4.3 million or 31% from 2011 to 2015, in part because the New York State Commission of Correction has allowed the County to utilize overtime to fill a percentage of mandated posts. The following chart shows overtime costs for active employees from 2011 to 2015. Overtime increased by 3.5% from 2011 to 2013 and by 3.6% from 2013 to 2014; 2015 overtime increased by 11.9% compared to 2014.

Overtime for Active Employees 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	\$20,192,645	\$19,894,311	\$21,520,988	\$29,033,422	\$32,704,528
Association of Municipal Employees, White Collar (2)	\$7,969,234	\$6,244,975	\$6,608,905	\$6,243,699	\$6,863,002
Superior Officers Association (5)	\$5,807,854	\$5,570,662	\$5,602,725	\$6,762,021	\$7,456,969
Association of Municipal Employees, Blue Collar (6)	\$7,507,054	\$5,841,245	\$7,204,180	\$7,347,618	\$7,491,685
Correction Officers Association (10)	\$14,150,676	\$12,122,221	\$21,799,024	\$15,273,572	\$18,479,504
Deputy Sheriffs Benevolent Association (11)	\$10,167,235	\$8,006,238	\$6,980,045	\$6,816,873	\$7,712,777
Detective Investigators (12)	\$278,775	\$274,330	\$312,457	\$415,593	\$435,325
Suffolk Detectives Association (15)	\$9,599,601	\$7,967,233	\$8,316,685	\$9,990,875	\$10,771,252
Probation Officers Association (16)	\$595,502	\$423,837	\$387,629	\$400,213	\$349,445
Parks Police PBA (17)	\$399,718	\$442,569	\$589,557	NA	NA
Exempt (21)	\$796	\$11,438	\$7,322	\$10,861	\$31,303
Board of Elections (24)	\$1,131,915	\$1,947,255	\$1,232,227	\$1,150,392	\$1,053,038
Confidential (30)	\$0	\$318	\$0	\$0	\$0
Total	\$77,801,005	\$68,746,632	\$80,561,744	\$83,445,139	\$93,348,828

Logically, the combination of a reduction in the number employees and the increase in the amount of overtime paid has resulted in an increase in overtime per employee.

Overtime is increasing as a percentage of employees' total remuneration. Countywide, overtime represented 8.6% of total employee compensation in 2011, 9.5% in 2014, and 10.4% in 2015. As shown in the following chart, Deputy Sheriffs typically earn the most overtime per active employee, although the most dramatic increase in overtime pay per active employee over the last five years was for Police Officers who earned almost twice as much overtime in 2015 compared to 2011.

Overtime per Active Employee 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	\$11,857	\$11,828	\$13,849	\$18,364	\$21,141
Association of Municipal Employees, White Collar (2)	\$1,694	\$1,445	\$1,583	\$1,511	\$1,708
Superior Officers Association (5)	\$13,413	\$13,755	\$12,590	\$15,368	\$17,064
Association of Municipal Employees, Blue Collar (6)	\$8,669	\$7,768	\$10,062	\$10,557	\$11,033
Correction Officers Association (10)	\$16,154	\$13,575	\$23,929	\$16,784	\$20,021
Deputy Sheriffs Benevolent Association (11)	\$37,796	\$30,558	\$27,480	\$27,599	\$32,681
Detective Investigators (12)	\$6,195	\$6,096	\$7,266	\$9,445	\$9,262
Suffolk Detectives Association (15)	\$27,427	\$24,898	\$23,899	\$29,735	\$31,403
Probation Officers Association (16)	\$2,282	\$1,675	\$1,582	\$1,640	\$1,444
Parks Police PBA (17)	\$9,993	\$11,961	\$16,377	NA	NA
Exempt (21)	\$2	\$29	\$18	\$26	\$74
Board of Elections (24)	\$10,385	\$19,280	\$11,625	\$10,652	\$10,029
Confidential (30)	\$0	\$106	\$0	\$0	\$0
Total	\$7,718	\$7,262	\$8,713	\$9,117	\$10,370

Overtime compensation is a separate field in the W-2 database. In addition to overtime salaries (Objects 1120 and 1620), the W-2 database includes Special Holiday Pay (Object 1330) in this field. Special Holiday Pay is found only in the Police Department and accounted for approximately \$6.6 million in 2015 compared to \$6.3 million in 2014 for all employees (active, new, terminated).

7. Longevity

Longevity is paid to county employees based on years of service. Employee eligibility and amount paid varies by bargaining unit. Countywide, 6,411 active employees received longevity pay in 2015, which is approximately 71% of the active county workforce. The following chart shows that while longevity payments per employee have increased, the total amount of longevity paid has been relatively flat since 2012.

Longevity by Bargaining Unit 2012-2015 Bargaining Unit	Total Paid to Active Employees				Per Active Employee			
	2012	2013	2014	2015	2012	2013	2014	2015
Police Benevolent Association (1)	\$8,757,375	\$8,590,875	\$8,678,850	\$8,390,250	\$5,207	\$5,528	\$5,489	\$5,424
Association of Municipal Employees, White Collar (2)	\$3,961,361	\$4,043,300	\$4,063,225	\$4,173,450	\$916	\$968	\$984	\$1,039
Superior Officers Association (5)	\$3,817,125	\$4,152,375	\$4,438,625	\$4,417,250	\$9,425	\$9,331	\$10,088	\$10,108
Association of Municipal Employees, Blue Collar (6)	\$864,750	\$874,950	\$871,300	\$851,200	\$1,150	\$1,222	\$1,252	\$1,254
Correction Officers Association (10)	\$1,217,200	\$1,336,650	\$1,232,000	\$1,287,125	\$1,363	\$1,467	\$1,354	\$1,395
Deputy Sheriffs Benevolent Association (11)	\$374,500	\$391,000	\$395,500	\$382,000	\$1,429	\$1,539	\$1,601	\$1,619
Detective Investigators (12)	\$403,125	\$424,125	\$418,875	\$424,875	\$8,958	\$9,863	\$9,520	\$9,040
Suffolk Detectives Association (15)	\$2,784,000	\$2,993,250	\$3,141,125	\$3,220,000	\$8,700	\$8,601	\$9,349	\$9,388
Probation Officers Association (16)	\$297,150	\$310,100	\$325,150	\$334,150	\$1,175	\$1,266	\$1,333	\$1,381
Parks Police PBA (17)	\$18,600	\$22,250	NA	NA	\$503	\$618	NA	NA
Exempt (21)	\$253,775	\$306,025	\$322,900	\$340,775	\$651	\$746	\$782	\$806
Board of Elections (24)	\$69,550	\$69,600	\$65,725	\$65,950	\$689	\$657	\$609	\$628
Confidential (30)	\$3,700	\$3,700	\$3,700	\$4,200	\$1,233	\$1,233	\$1,233	\$1,400
Total	\$22,822,211	\$23,518,200	\$23,956,975	\$23,891,225	\$2,411	\$2,544	\$2,617	\$2,654

8. Terminal Pay

Employees separating from County service are entitled to be compensated for any deferred pay as well as unused personal and vacation accruals. Retiring employees are also compensated for a portion of unused sick accruals. The two most significant factors that impact the County's terminal pay expenses are the number of retirements and the types of employees retiring. In 2015, 512 employees received a total of \$23.8 million in terminal pay. Individual payments ranged from \$3 to \$386,425; the average amount paid to all employees that received terminal pay in 2015 was \$46,410.

Typically, sworn personnel in the Police Department earn the majority of terminal pay. In 2015, the PBA, SOA, and SDA accounted for 18.2% of the number of employees receiving terminal pay and 74% of the total cost. In contrast, AME-White Collar employees accounted for 50% of employees receiving terminal pay in 2015 and 12.3% of the total cost. The SOA had the highest terminal pay per employee at \$292,117; Board of Elections employees had the lowest average terminal pay at \$7,529. The following chart summarizes 2015 terminal pay by bargaining unit.

2015 Terminal Pay by Bargaining Unit					
Bargaining Unit	No. Emp.	Total Terminal Pay	BU % of Total No. Emp.	BU % of Total Cost	Terminal Pay Per Employee
Police Benevolent Association (1)	50	\$5,925,345	9.8%	24.9%	\$118,507
Association of Municipal Employees, White Collar (2)	256	\$2,913,432	50.0%	12.3%	\$11,381
Superior Officers Association (5)	25	\$7,302,924	4.9%	30.7%	\$292,117
Association of Municipal Employees, Blue Collar (6)	54	\$862,690	10.5%	3.6%	\$15,976
Correction Officers Association (10)	31	\$960,630	6.1%	4.0%	\$30,988
Deputy Sheriffs Benevolent Association (11)	16	\$357,689	3.1%	1.5%	\$22,356
Detective Investigators (12)	2	\$114,165	0.4%	0.5%	\$57,083
Suffolk Detectives Association (15)	18	\$4,351,706	3.5%	18.3%	\$241,761
Probation Officers Association (16)	9	\$321,698	1.8%	1.4%	\$35,744
Exempt (21)	43	\$591,496	8.4%	2.5%	\$13,756
Board of Elections (24)	8	\$60,234	1.6%	0.3%	\$7,529
Confidential (30)	0	\$0	0.0%	0.0%	\$0
Total	512	\$23,762,009	100.0%	100.0%	\$46,410

Terminal pay increased from \$21 million in 2011 to \$33.8 million in 2012 due to hundreds more than usual separations resulting from layoffs in January, a Police ERIP in April, layoffs in July, and an all-employee ERIP in July. In 2013, terminal pay was \$18 million, \$3 million less than in 2011, but \$1.7 million more than the \$16.3 million in 2014 because more than 180 employees were laid off due to the closure of the John J. Foley Skilled Nursing Facility. In 2015, terminal pay increased by \$7.5 million or 46% from 2014 and exceeded the 2011 total by \$2.7 million. The following factors contributed to the observed increase:

- Fewer than usual employees retired in 2013 and 2014 because some individuals that would have otherwise retired in those years were impacted by layoffs or incentivized to participate in an ERIP in 2012.
- The number of sworn personnel receiving terminal pay increased by 27% from 2014 to 2015.
- The value of accruals has increased as a result of wage increases.
- Public safety contracts negotiated over the past few years included pay deferrals, which has increased the amount due to employees upon separation.

The following chart shows terminal pay by bargaining unit from 2011 to 2015.

Terminal Pay 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	\$6,745,656	\$8,536,192	\$4,490,369	\$5,569,362	\$5,925,345
Association of Municipal Employees, White Collar (2)	\$1,831,482	\$4,937,472	\$3,613,505	\$2,808,687	\$2,913,432
Superior Officers Association (5)	\$6,078,324	\$8,380,366	\$4,246,036	\$2,549,241	\$7,302,924
Association of Municipal Employees, Blue Collar (6)	\$278,469	\$1,282,429	\$437,403	\$446,656	\$862,690
Correction Officers Association (10)	\$678,888	\$585,360	\$1,613,451	\$967,729	\$960,549
Deputy Sheriffs Benevolent Association (11)	\$257,909	\$707,392	\$298,374	\$565,076	\$357,689
Detective Investigators (12)	\$486,254	\$41,734	\$133,472	\$63,137	\$114,165
Suffolk Detectives Association (15)	\$3,111,204	\$7,214,891	\$2,368,495	\$2,172,188	\$4,351,706
Probation Officers Association (16)	\$879,860	\$570,420	\$189,853	\$163,524	\$321,698
Parks Police PBA (17)	\$63,128	\$52,564	\$49,379	\$12,175	NA
Exempt (21)	\$566,107	\$1,482,636	\$459,661	\$933,658	\$591,496
Board of Elections (24)	\$34,121	\$43,464	\$92,150	\$30,687	\$60,234
Confidential (30)	\$722	\$0	\$0	\$0	\$0
Total	\$21,012,124	\$33,834,920	\$17,992,148	\$16,282,120	\$23,761,928

9. Other Compensation

This category includes workers compensation, taxable legal benefits and car allowance, and other types of remuneration. These expenditures have been relatively flat since 2012. The largest variation is in the "other category," which is primarily comprised of holiday pay and night differential for law enforcement employees. Holiday pay was one of the negotiated deferrals in recent contract settlements, which has kept increases modest. Going forward, these expenditures can be expected to increase. The following table shows IRS reportable wages paid to county employees for these categories from 2012 to 2015.

Other Compensation 2012-2015 for Active Employees				
Workers				
Year	Comp	Other	Legal & Car	Total
2012	\$11,457,316	\$49,972,526	\$685,075	\$62,114,917
2013	\$12,435,674	\$53,272,489	\$676,111	\$66,384,274
2014	\$11,157,619	\$51,596,404	\$688,926	\$63,442,949
2015	\$12,182,264	\$53,409,319	\$680,239	\$66,271,822

Workers compensation is paid predominantly to law enforcement employees. From 2011 to 2015, sworn police personnel accounted for 78% of workers compensation payments. The combination of Correction Officers and sworn police personnel accounted for 92%. The following table shows workers compensation payments to active employees from 2011 to 2015. Note that amounts paid reflect only employee compensation and do not reflect all indemnities, medical expenses, and other expenses. The County's total workers compensation expenditures are estimated to be more than \$33 million in 2015.

Workers Compensation for Active Employees 2011-2015 by Bargaining Unit					
Bargaining Unit	2011	2012	2013	2014	2015
Police Benevolent Association (1)	\$6,991,855	\$7,799,546	\$8,550,870	\$6,751,651	\$7,713,797
Association of Municipal Employees, White Collar (2)	\$364,861	\$212,591	\$278,962	\$289,637	\$293,536
Superior Officers Association (5)	\$1,100,887	\$794,570	\$681,007	\$659,583	\$312,973
Association of Municipal Employees, Blue Collar (6)	\$343,133	\$219,478	\$197,228	\$279,128	\$341,074
Correction Officers Association (10)	\$1,322,473	\$1,167,008	\$1,561,538	\$1,936,007	\$1,928,897
Deputy Sheriffs Benevolent Association (11)	\$219,014	\$215,565	\$261,986	\$266,878	\$464,389
Detective Investigators (12)	\$83,051	\$0	\$0	\$6,684	\$452
Suffolk Detectives Association (15)	\$941,412	\$891,244	\$691,397	\$895,903	\$1,116,757
Probation Officers Association (16)	\$61,062	\$78,013	\$69,973	\$71,613	\$550
Parks Police PBA (17)	\$130,726	\$78,917	\$122,898	NA	NA
Exempt (21)	\$7,200	\$0	\$19,815	\$0	\$2,426
Board of Elections (24)	\$0	\$384	\$0	\$535	\$7,413
Confidential (30)	\$0	\$0	\$0	\$0	\$0
Total	\$11,565,674	\$11,457,316	\$12,435,674	\$11,157,619	\$12,182,264

As is the case with workers compensation, the vast majority of other remuneration is paid to law enforcement. Only nine percent of these payments are made to employees not represented by the three sworn police unions or the Correction Officers Association. The following chart shows other compensation for active employees by bargaining unit from 2012 to 2015.

Other Compensation for Active Employees 2011-2015 by Bargaining Unit				
Bargaining Unit	2012	2013	2014	2015
Police Benevolent Association (1)	\$26,172,994	\$25,414,809	\$25,894,995	\$26,532,441
Association of Muncipal Employees, White Collar (2)	\$1,330,269	\$1,238,867	\$1,328,788	\$1,297,156
Superior Officers Association (5)	\$7,334,118	\$8,176,516	\$8,400,234	\$8,928,013
Association of Muncipal Employees, Blue Collar (6)	\$616,629	\$625,616	\$611,017	\$565,678
Correction Officers Association (10)	\$6,036,457	\$8,470,352	\$6,477,065	\$6,532,426
Deputy Sheriffs Benevolent Association (11)	\$1,966,938	\$1,846,087	\$1,846,681	\$1,815,992
Detective Investigators (12)	\$78,375	\$75,632	\$78,292	\$84,416
Suffolk Detectives Association (15)	\$5,530,649	\$6,047,757	\$6,109,261	\$6,569,281
Probation Officers Association (16)	\$215,796	\$248,962	\$270,746	\$264,340
Parks Police PBA (17)	\$200,165	\$196,537	NA	NA
Exempt (21)	\$490,136	\$931,354	\$579,325	\$819,576
Board of Elections (24)	\$0	\$0	\$0	\$0
Confidential (30)	\$0	\$0	\$0	\$0
Total	\$49,972,526	\$53,272,489	\$51,596,404	\$53,409,319

Schedule 1: 2015 Active Employees

Bargaining Unit	No. of Active Employees	Total W-2 Remuneration	Average W-2 Remuneration	Total Overtime Remuneration	Average Overtime Remuneration	Overtime as a % of Total Remuneration
Police Benevolent Association (1)	1,547	\$239,917,974	\$155,086	\$32,704,528	\$21,141	13.6%
Association of Municipal Employees, White Collar (2)	4,017	\$259,830,336	\$64,683	\$6,863,002	\$1,708	2.6%
Superior Officers Association (5)	437	\$83,053,641	\$190,054	\$7,456,969	\$17,064	9.0%
Association of Municipal Employees, Blue Collar (6)	679	\$44,924,119	\$66,162	\$7,491,685	\$11,033	16.7%
Correction Officers Association (10)	923	\$100,777,815	\$109,185	\$18,479,504	\$20,021	18.3%
Deputy Sheriffs Benevolent Association (11)	236	\$29,646,507	\$125,621	\$7,712,777	\$32,681	26.0%
Detective Investigators (12)	47	\$7,438,956	\$158,276	\$435,325	\$9,262	5.9%
Suffolk Detectives Association (15)	343	\$63,471,188	\$185,047	\$10,771,252	\$31,403	17.0%
Probation Officers Association (16)	242	\$19,585,620	\$80,932	\$349,445	\$1,444	1.8%
Exempt (21)	423	\$43,081,457	\$101,847	\$31,303	\$74	0.1%
Board of Elections (24)	105	\$6,779,161	\$64,563	\$1,053,038	\$10,029	15.5%
Confidential (30)	3	\$206,406	\$68,802	\$0	\$0	0.0%
Total	9,002	\$898,713,180	\$99,835	\$93,348,828	\$10,370	10.4%

Department	No. of Active Employees	Total W-2 Remuneration	Average W-2 Remuneration	Total Overtime Remuneration	Average Overtime Remuneration	Overtime as a % of Total Remuneration
AUDIT & CONTROL	61	\$4,522,134	\$74,133	\$4,292	\$70	0.1%
BOARD OF ELECTIONS	110	\$7,322,401	\$66,567	\$1,068,990	\$9,718	14.6%
CIVIL SERVICE	72	\$4,268,959	\$59,291	\$2,018	\$28	0.0%
COUNTY CLERK	100	\$5,511,884	\$55,119	\$41,850	\$419	0.8%
DISTRICT ATTORNEY	358	\$33,198,777	\$92,734	\$538,062	\$1,503	1.6%
ECONOMIC DEVELOP & PLANNING	78	\$5,771,831	\$73,998	\$4,233	\$54	0.1%
EXECUTIVE	129	\$9,416,734	\$72,998	\$27,975	\$217	0.3%
FINANCE & TAXATION	36	\$2,307,198	\$64,089	\$48,064	\$1,335	2.1%
FIRE, RESCUE & EMERGENCY SVCS	83	\$6,492,852	\$78,227	\$1,426,177	\$17,183	22.0%
HEALTH SERVICES	673	\$49,134,897	\$73,009	\$1,393,118	\$2,070	2.8%
INFORMATION TECHNOLOGY SERVICE	93	\$7,492,569	\$80,565	\$30,278	\$326	0.4%
LABOR, LICENSE & CONSUMER AFF	176	\$10,771,605	\$61,202	\$9,995	\$57	0.1%
LAW	103	\$8,108,466	\$78,723	\$0	\$0	0.0%
LEGISLATURE	117	\$8,475,111	\$72,437	\$10,635	\$91	0.1%
MEDICAL EXAMINERS OFFICE	96	\$8,640,243	\$90,003	\$496,573	\$5,173	5.7%
PARKS	114	\$6,774,624	\$59,427	\$318,087	\$2,790	4.7%
POLICE	2,839	\$419,974,378	\$147,930	\$53,597,083	\$18,879	12.8%
PROBATION	335	\$25,128,174	\$75,009	\$374,609	\$1,118	1.5%
PUBLIC ADMINISTRATOR	4	\$306,740	\$76,685	\$0	\$0	0.0%
PUBLIC WORKS	667	\$46,816,187	\$70,189	\$5,639,544	\$8,455	12.0%
REAL PROPERTY TAX SERVICE	18	\$1,220,561	\$67,809	\$23,842	\$1,325	2.0%
SHERIFF	1,281	\$139,444,262	\$108,856	\$27,471,750	\$21,446	19.7%
SOCIAL SERVICES	1,433	\$86,230,620	\$60,175	\$815,456	\$569	0.9%
SOIL & WATER CONSERVATION DIST	5	\$320,078	\$64,016	\$475	\$95	0.1%
SUFFOLK COUNTY ETHICS BOARD	1	\$49,644	\$49,644	\$0	\$0	0.0%
TRAFFIC VIOLATIONS AGENCY	20	\$1,012,251	\$50,613	\$5,722	\$286	0.6%
Total	9,002	\$898,713,180	\$99,835	\$93,348,828	\$10,370	10.4%

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Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
1	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$252,126	
2	001	4720	MEDICAL EXAMINERS OFFICE	UN	GR	CHIEF MEDICAL EXAMINER	21	\$250,769	
3	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$242,609	
4	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$241,314	
5	115	3121	POLICE	UN	GR	CHF OF DIVISION(POLICE)04	5	\$240,544	
6	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$239,024	
7	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$238,815	
8	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$237,625	
9	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$235,754	
10	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$235,601	
11	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$235,575	
12	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$235,569	
13	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$234,659	
14	001	3120	POLICE	UN	GR	CHIEF INSPECTOR(POLICE)03	5	\$234,461	
15	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$234,176	
16	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$232,960	
17	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$232,446	
18	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$232,315	
19	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$231,502	
20	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$230,614	
21	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$228,910	
22	001	3120	POLICE	UN	GR	CHF OF DIVISION(POLICE)04	5	\$227,965	
23	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$227,586	
24	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$227,025	
25	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$227,009	
26	001	1165	DISTRICT ATTORNEY	29	06	SENIOR DETECTIVE INVESTIGATOR	12	\$226,699	
27	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$226,252	
28	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$226,134	
29	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$225,824	
30	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$225,777	
31	001	3150	SHERIFF	W	05	WARDEN	10	\$225,575	
32	001	3120	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$225,386	
33	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$225,154	
34	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$224,898	
35	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$224,778	
36	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$224,352	
37	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$224,271	
38	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$224,168	
39	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$224,087	
40	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$224,004	
41	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,877	
42	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$223,598	
43	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$223,312	
44	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$223,287	
45	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$222,935	
46	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$222,436	
47	001	3120	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$222,386	
48	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$221,542	
49	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$221,305	
50	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$220,931	

Schedule 2: Top 300 Wage Earners (Active Employees)								
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings
51	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$220,852
52	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$220,823
53	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$220,795
54	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$220,766
55	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$220,179
56	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$220,025
57	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$219,813
58	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$219,742
59	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$219,737
60	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$219,639
61	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$219,359
62	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$219,306
63	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$219,137
64	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$218,922
65	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$218,912
66	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$218,262
67	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$218,165
68	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$217,921
69	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$217,721
70	115	3121	POLICE	UN	GR	DEP CHIEF (POLICE)	5	\$217,284
71	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$217,143
72	001	3120	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$216,977
73	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$216,977
74	001	3120	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$216,807
75	001	3120	POLICE	UN	GR	CHF OF DIVISION(POLICE)04	5	\$216,789
76	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$216,763
77	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$216,504
78	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$216,489
79	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$216,438
80	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$216,171
81	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$216,027
82	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$215,870
83	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$215,848
84	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$215,650
85	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$215,636
86	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$215,309
87	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$215,112
88	115	3121	POLICE	UN	GR	ASST CHIEF (POLICE)	5	\$214,879
89	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$214,511
90	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$214,080
91	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$213,901
92	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$213,860
93	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$213,843
94	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$213,674
95	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$213,585
96	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$213,351
97	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$212,901
98	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$212,873
99	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$212,716
100	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$212,594

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
101	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$212,185	
102	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$212,128	
103	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$211,970	
104	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$211,669	
105	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$211,638	
106	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$211,480	
107	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$211,339	
108	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$211,198	
109	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$211,121	
110	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$211,040	
111	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$210,669	
112	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$210,588	
113	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$210,432	
114	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$210,415	
115	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$210,322	
116	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$210,144	
117	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$210,012	
118	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$209,812	
119	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$209,777	
120	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$209,630	
121	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$209,554	
122	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$209,472	
123	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$209,282	
124	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$209,241	
125	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$208,801	
126	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$208,755	
127	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$208,678	
128	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$208,647	
129	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$208,441	
130	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$208,110	
131	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$208,103	
132	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$208,086	
133	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$208,086	
134	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$208,075	
135	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$207,497	
136	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$207,396	
137	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$207,363	
138	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$207,071	
139	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$207,034	
140	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$207,031	
141	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$206,867	
142	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$206,832	
143	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$206,820	
144	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$206,786	
145	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$206,762	
146	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$206,724	
147	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$206,723	
148	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$206,583	
149	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$206,403	
150	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$206,364	

Schedule 2: Top 300 Wage Earners (Active Employees)								
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings
151	001	3120	POLICE	UN	03	DETECTIVE (POLICE)	15	\$206,327
152	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$206,242
153	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$206,202
154	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$206,160
155	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$206,136
156	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$205,981
157	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$205,919
158	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$205,802
159	001	3110	SHERIFF	D2	05	DPTY SHERIFF II (INVEST)	11	\$205,645
160	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$205,607
161	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$205,463
162	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$205,261
163	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$205,247
164	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$205,241
165	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$205,053
166	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$205,019
167	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$205,019
168	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$204,994
169	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$204,900
170	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$204,898
171	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$204,889
172	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$204,708
173	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$204,666
174	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$204,644
175	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$204,625
176	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$204,526
177	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$204,475
178	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$204,433
179	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$204,196
180	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$204,154
181	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$204,020
182	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$203,976
183	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$203,937
184	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$203,926
185	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$203,871
186	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$203,769
187	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$203,693
188	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$203,559
189	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$203,543
190	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$203,384
191	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$203,319
192	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$203,308
193	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$203,259
194	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$203,184
195	001	3120	POLICE	UN	03	DETECTIVE (POLICE)	15	\$203,183
196	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$203,123
197	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$203,103
198	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$203,093
199	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$203,025
200	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$203,019

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
201	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$203,009	
202	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$202,987	
203	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$202,844	
204	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$202,838	
205	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$202,675	
206	001	3120	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$202,655	
207	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$202,650	
208	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$202,601	
209	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$202,576	
210	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$202,533	
211	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$202,368	
212	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$202,325	
213	115	3121	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$202,292	
214	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$202,280	
215	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$202,219	
216	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$202,190	
217	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$202,147	
218	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$201,927	
219	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$201,920	
220	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$201,899	
221	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$201,888	
222	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$201,764	
223	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$201,733	
224	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$201,678	
225	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$201,661	
226	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$201,592	
227	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$201,576	
228	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$201,326	
229	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$201,308	
230	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$201,131	
231	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$201,122	
232	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$200,999	
233	001	3120	POLICE	UN	03	DETECTIVE (POLICE)	15	\$200,988	
234	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$200,976	
235	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$200,902	
236	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$200,872	
237	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$200,828	
238	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$200,783	
239	115	3121	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$200,775	
240	001	3120	POLICE	UN	GR	DEP INSPECTOR (POLICE)	5	\$200,734	
241	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$200,729	
242	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$200,667	
243	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$200,634	
244	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$200,598	
245	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$200,567	
246	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$200,392	
247	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$200,299	
248	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$200,256	
249	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$200,178	
250	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$200,122	

Schedule 2: Top 300 Wage Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Total Earnings	
251	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$200,114	
252	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$200,096	
253	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$200,088	
254	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$200,084	
255	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$200,079	
256	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$200,070	
257	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$199,908	
258	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$199,766	
259	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$199,672	
260	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$199,653	
261	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$199,610	
262	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$199,578	
263	001	3120	POLICE	UN	GR	DETECTIVE LT (POLICE)	5	\$199,574	
264	115	3121	POLICE	UN	GR	INSPECTOR (POLICE)	5	\$199,542	
265	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$199,529	
266	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$199,523	
267	115	3127	POLICE	UN	GR	SERGEANT (POLICE)	5	\$199,451	
268	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$199,410	
269	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$199,400	
270	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$199,242	
271	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$199,231	
272	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$199,219	
273	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$199,136	
274	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$199,131	
275	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$199,065	
276	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$198,996	
277	115	3121	POLICE	UN	GR	SERGEANT (POLICE)	5	\$198,939	
278	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$198,918	
279	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$198,670	
280	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$198,651	
281	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$198,631	
282	115	3121	POLICE	UN	GR	CAPTAIN (POLICE)	5	\$198,589	
283	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$198,573	
284	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$198,572	
285	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$198,557	
286	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$198,502	
287	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$198,500	
288	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$198,480	
289	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$198,457	
290	001	1165	DISTRICT ATTORNEY	26	06	DETECTIVE INVESTIGATOR	12	\$198,393	
291	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$198,363	
292	001	1165	DISTRICT ATTORNEY	29	06	SENIOR DETECTIVE INVESTIGATOR	12	\$198,347	
293	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$198,292	
294	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$198,100	
295	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$198,075	
296	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$198,046	
297	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$197,974	
298	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$197,916	
299	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$197,897	
300	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$197,855	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
1	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$104,845	
2	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$96,143	
3	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$96,139	
4	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$92,044	
5	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$91,511	
6	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$90,135	
7	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$89,069	
8	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$85,019	
9	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$84,506	
10	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$84,137	
11	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$83,095	
12	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$82,783	
13	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$82,222	
14	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$81,893	
15	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$81,281	
16	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$80,142	
17	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$80,122	
18	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$78,969	
19	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$78,208	
20	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$77,868	
21	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$77,699	
22	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$77,458	
23	001	3400	FIRE, RESCUE & EMERGENCY SVCS	20	09	EMERG SVCS DISPATCHER III	2	\$77,078	
24	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$77,066	
25	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$76,295	
26	102	3020	POLICE	16	12	PUBLIC SFTY DISPATCHER I	2	\$75,743	
27	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$75,131	
28	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$74,496	
29	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$74,261	
30	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$73,781	
31	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$73,605	
32	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$73,320	
33	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$73,145	
34	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$73,010	
35	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$73,002	
36	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$72,911	
37	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$72,851	
38	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$72,385	
39	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$72,348	
40	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$71,638	
41	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$71,255	
42	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$71,220	
43	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$71,013	
44	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$70,937	
45	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$70,740	
46	001	3110	SHERIFF	D2	05	DPTY SHERIFF II (INVEST)	11	\$70,416	
47	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$70,238	
48	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$69,653	
49	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$69,636	
50	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$69,476	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
51	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$69,423	
52	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$69,248	
53	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$69,104	
54	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$69,050	
55	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$68,875	
56	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$68,763	
57	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$68,612	
58	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$68,424	
59	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$68,326	
60	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$68,194	
61	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$68,160	
62	001	3400	FIRE, RESCUE & EMERGENCY SVCS	15	12	EMERG SVCS DISPATCHER I	6	\$68,103	
63	001	4109	HEALTH SERVICES	19	12	REGISTERED NURSE	2	\$68,088	
64	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$67,905	
65	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$67,637	
66	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$67,166	
67	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$67,015	
68	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$66,876	
69	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$65,855	
70	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$65,664	
71	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$65,181	
72	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$65,105	
73	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$64,909	
74	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$64,432	
75	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$63,593	
76	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,536	
77	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,289	
78	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,244	
79	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$63,116	
80	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$63,091	
81	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$62,837	
82	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$62,686	
83	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$62,546	
84	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$62,524	
85	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$62,449	
86	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$62,447	
87	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$62,379	
88	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$62,352	
89	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$62,255	
90	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$62,244	
91	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$62,133	
92	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,980	
93	001	3400	FIRE, RESCUE & EMERGENCY SVCS	15	12	EMERG SVCS DISPATCHER I	6	\$61,897	
94	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$61,771	
95	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$61,770	
96	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$61,691	
97	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,573	
98	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$61,538	
99	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$61,521	
100	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$61,426	

Schedule 3: Top 300 Overtime Earners (Active Employees)								
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay
101	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$61,057
102	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,057
103	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$61,030
104	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$60,999
105	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$60,821
106	001	1494	PUBLIC WORKS	20	12	MAINTENANCE MECHANIC V	6	\$60,688
107	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,621
108	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$60,583
109	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,499
110	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,489
111	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$60,464
112	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$60,347
113	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$60,237
114	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$60,083
115	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$60,010
116	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,917
117	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$59,894
118	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,868
119	001	3120	POLICE	UN	03	DETECTIVE (POLICE)	15	\$59,607
120	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,459
121	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$59,400
122	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,364
123	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$59,033
124	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$58,805
125	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,743
126	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,729
127	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,641
128	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,521
129	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$58,444
130	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$58,366
131	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$58,348
132	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$58,327
133	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$58,165
134	115	3121	POLICE	11	12	DETENTION ATTENDANT	2	\$57,778
135	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$57,661
136	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$57,646
137	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$57,644
138	001	3162	SHERIFF	C1	04	CORRECTION OFFICER I	10	\$57,600
139	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$57,362
140	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$57,281
141	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,194
142	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$57,183
143	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$57,180
144	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$57,011
145	001	3120	POLICE	UN	03	DETECTIVE (POLICE)	15	\$56,999
146	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$56,975
147	001	3115	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$56,695
148	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$56,635
149	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$56,605
150	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$56,563

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
151	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$56,486	
152	001	3120	POLICE	UN	03	DETECTIVE (POLICE)	15	\$56,463	
153	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$56,366	
154	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$56,331	
155	115	3121	POLICE	UN	02	DETECTIVE (POLICE)	15	\$56,273	
156	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$56,201	
157	001	3120	POLICE	14	12	SENIOR POLICE OPERATIONS AIDE	2	\$56,058	
158	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$55,900	
159	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,789	
160	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$55,684	
161	001	3110	SHERIFF	D2	05	DPTY SHERIFF II (INVEST)	11	\$55,614	
162	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$55,511	
163	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$55,434	
164	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,376	
165	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$55,319	
166	001	3400	FIRE, RESCUE & EMERGENCY SVCS	17	12	EMERG SVCS DISPATCHER II	6	\$55,319	
167	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,316	
168	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$55,198	
169	105	5110	PUBLIC WORKS	22	12	HWY ZONE SUPERVISOR	6	\$55,160	
170	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$55,140	
171	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,120	
172	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,101	
173	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,090	
174	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$55,078	
175	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$55,061	
176	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$55,013	
177	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$54,981	
178	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$54,957	
179	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$54,876	
180	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$54,837	
181	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,833	
182	102	3020	POLICE	16	12	PUBLIC SFTY DISPATCHER I	2	\$54,819	
183	001	3162	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$54,759	
184	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$54,535	
185	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,469	
186	001	3123	POLICE	19	08	OFFICE SYSTEMS ANALYST I	2	\$54,335	
187	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$54,243	
188	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$54,147	
189	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$54,130	
190	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$54,120	
191	001	4109	HEALTH SERVICES	15	12	JAIL MEDICAL ATTENDANT	2	\$54,109	
192	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$54,061	
193	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,914	
194	001	4720	MEDICAL EXAMINERS OFFICE	18	12	SR MORGUE AMBULANCE DRIVER	6	\$53,853	
195	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$53,819	
196	001	3120	POLICE	UN	GR	SERGEANT (POLICE)	5	\$53,764	
197	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$53,592	
198	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$53,499	
199	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$53,403	
200	001	3154	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$53,385	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
201	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,277	
202	001	3110	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$53,166	
203	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$53,135	
204	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$53,093	
205	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$52,988	
206	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$52,988	
207	001	3162	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$52,828	
208	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$52,791	
209	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$52,651	
210	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$52,555	
211	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$52,490	
212	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$52,460	
213	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$52,410	
214	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$52,349	
215	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$52,303	
216	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$52,160	
217	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$52,138	
218	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$52,029	
219	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$51,994	
220	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$51,992	
221	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$51,854	
222	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$51,820	
223	115	3121	POLICE	UN	GR	LIEUTENANT (POLICE)	5	\$51,652	
224	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$51,641	
225	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$51,620	
226	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$51,561	
227	001	3150	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$51,558	
228	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$51,454	
229	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$51,435	
230	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$51,184	
231	115	3121	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$51,171	
232	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$51,107	
233	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$51,011	
234	001	3400	FIRE, RESCUE & EMERGENCY SVCS	15	12	EMERG SVCS DISPATCHER I	6	\$50,978	
235	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$50,885	
236	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$50,818	
237	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$50,796	
238	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$50,767	
239	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$50,764	
240	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$50,761	
241	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$50,754	
242	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$50,731	
243	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$50,713	
244	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$50,668	
245	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$50,650	
246	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$50,636	
247	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$50,596	
248	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$50,581	
249	115	3127	POLICE	UN	06	POLICE OFFICER	1	\$50,512	
250	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$50,511	

Schedule 3: Top 300 Overtime Earners (Active Employees)									
No.	Fund	Unit	Department	Gr	St	Job Title	BU	Overtime Pay	
251	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$50,482	
252	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$50,482	
253	001	1495	PUBLIC WORKS	22	12	HWY ZONE SUPERVISOR	6	\$50,451	
254	261	8199	PUBLIC WORKS	18	11	HWY LABOR CREW LEADER	6	\$50,451	
255	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$50,385	
256	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$50,380	
257	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$50,346	
258	001	3162	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$50,296	
259	001	3150	SHERIFF	C2	05	CORRECTION OFFICER II	10	\$50,286	
260	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$50,263	
261	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$50,189	
262	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$50,161	
263	115	3121	POLICE	UN	05	POLICE OFFICER	1	\$50,157	
264	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$50,155	
265	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$50,148	
266	001	3120	POLICE	UN	06	POLICE OFFICER	1	\$50,063	
267	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$50,047	
268	001	3150	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$50,026	
269	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$49,980	
270	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$49,762	
271	001	3154	SHERIFF	D2	05	DEPUTY SHERIFF II	11	\$49,737	
272	115	3121	POLICE	UN	03	DETECTIVE (POLICE)	15	\$49,697	
273	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$49,678	
274	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$49,595	
275	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$49,581	
276	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$49,570	
277	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$49,560	
278	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$49,553	
279	001	3150	SHERIFF	C1	05	CORR OFFICER I (INVEST)	10	\$49,439	
280	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$49,213	
281	001	3150	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$49,195	
282	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$49,176	
283	001	4720	MEDICAL EXAMINERS OFFICE	14	12	MORGUE AMBULANCE DRIVER	6	\$49,175	
284	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$49,165	
285	001	3150	SHERIFF	C3	05	CORRECTION OFFICER III	10	\$49,162	
286	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$49,096	
287	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$49,083	
288	115	3121	POLICE	UN	05	POLICE OFFICER	1	\$48,985	
289	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$48,963	
290	115	3121	POLICE	UN	04	DETECTIVE (POLICE)	15	\$48,876	
291	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$48,871	
292	001	3110	SHERIFF	D1	05	DEPUTY SHERIFF I (INVEST)	11	\$48,835	
293	001	3120	POLICE	UN	GR	DETECTIVE SGT (POLICE)	5	\$48,799	
294	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$48,670	
295	001	3115	SHERIFF	D1	05	DEPUTY SHERIFF I	11	\$48,649	
296	001	3162	SHERIFF	C1	05	CORRECTION OFFICER I	10	\$48,636	
297	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$48,551	
298	115	3121	POLICE	UN	06	POLICE OFFICER	1	\$48,523	
299	001	3120	POLICE	UN	04	DETECTIVE (POLICE)	15	\$48,432	
300	001	4400	HEALTH SERVICES	23	11	ASST PUB HEALTH ENGINEER	2	\$48,407	