


SUFFOLK COUNTY LEGISLATURE



BUDGET REVIEW OFFICE

March 3, 2023

To: Kevin McCaffrey, Presiding Officer
and All Suffolk County Legislators

From: Lance Reinheimer, Director 
Budget Review Office

Subject: Year 2022 W-2 Compensation Report

Each year, the Budget Review Office issues a summary report on the W-2 earnings provided to the Internal Revenue Service (IRS) for all Suffolk County employees. In addition to 2022 data, this report includes historical W-2 data from 2018 to 2021. The report consists of nine sections: (1) Summary, (2) Description of the Data, (3) Number of Employees, (4) Total Remuneration, (5) Permanent Salaries, (6) Overtime, (7) Longevity, (8) Terminal Pay, and (9) Other Compensation. Three schedules are attached at the end of the report. Schedule 1 summarizes the data by department and bargaining unit, Schedule 2 lists the top 300 active wage earners, and Schedule 3 lists the top 300 active overtime earners.

I. Summary

- While the total number of employees is increasing, the number of permanent employees on the payroll for the full year decreased by 210 employees (2.6%) from 2021 to 2022 and by 823 employees (9.3%) since 2018. The trend is explained by a high turnover rate.
- Total remuneration increased by \$3.5 million from 2021 to 2022 for active employees and by \$4.9 million for all employees, which is less than half a percent for both categories.
- Increases in staff turnover have resulted in permanent salaries for active employees that are one percent less in 2022 compared to 2021 and 5% less compared to 2018.
- Overtime is the fastest growing category of employee remuneration. Overtime for active employees increased by six percent from 2021 to 2022 and by 22% since 2018. The majority of the increases in overtime are for sworn police personnel.
- In 2022, 653 employees separating from the county payroll received a total of \$41.9 million in terminal pay. The average amount paid to all employees receiving terminal pay in 2022 was \$64,241.

- Terminal pay is similar to levels from 2018 to 2020. The \$23.7 million decrease from 2021 is due to a reduction in the number of retirements as well as the fact that one-time deferral payments made to exempt, Board of Elections (BOE), Correction Officers Association (COA), and Deputy Sheriffs Police Benevolent Association (DSPBA) employees in 2021 were reflected in this category.
- In 2022, the “Other” category increased by \$16.9 million or 29% due primarily to one-time payments in December of 2022 of previously deferred wages agreed to by several unions including the County’s largest union, the Association of Municipal Employees (AME).

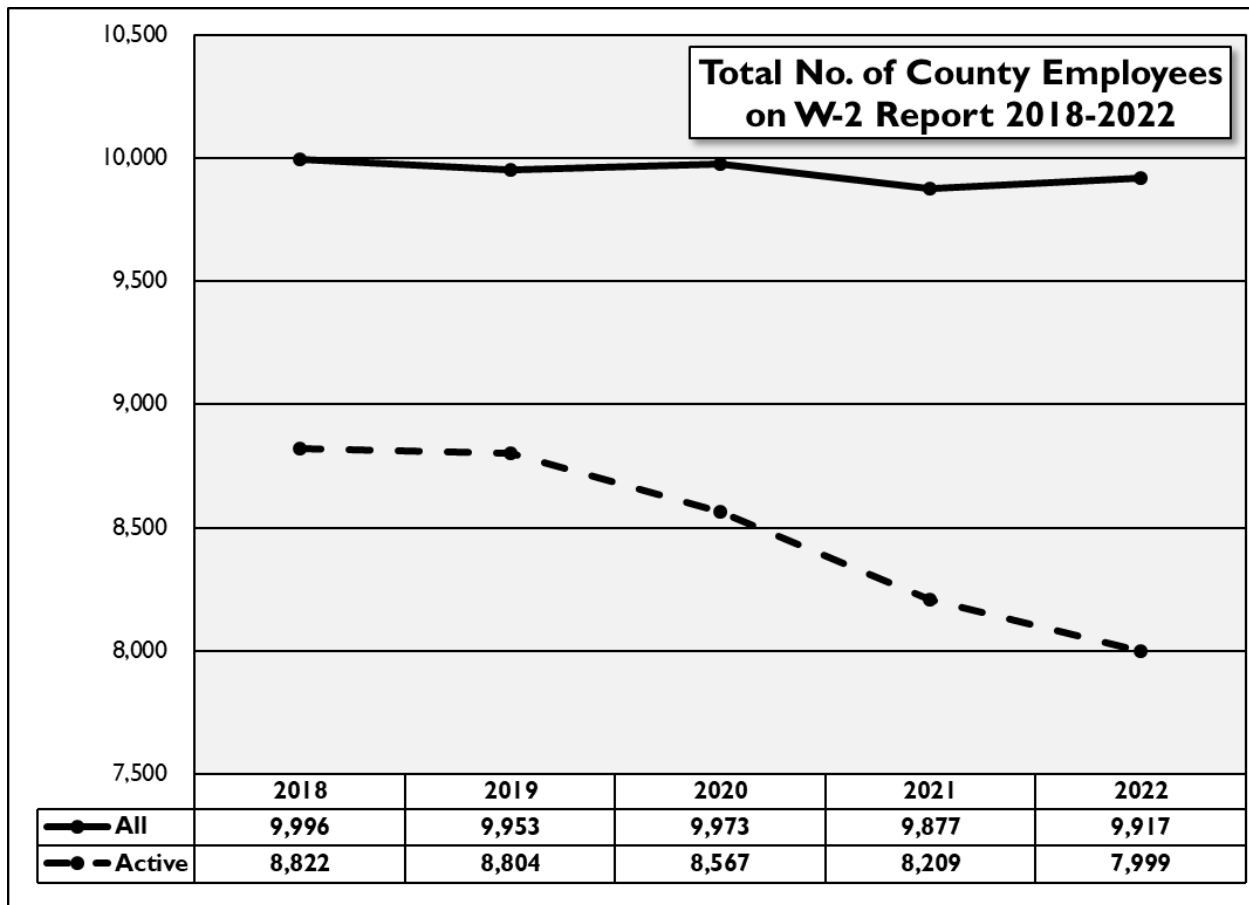
2. Description of the Data

- While the 2022 data is substantially in the same format, prior W-2 data was generated from the County’s Payroll and Personnel System (PPS) database, which has since been replaced by Workday.
- We observed a discrepancy in total wages compared to the sum of the reported wage categories for several employees. Sometimes the sum of the categories was more or less than the reported total. The net amount was \$185,412 for all permanent county employees. We included an adjustment for the discrepancy in the “Other” category in this report.
- The wages reported on W-2 forms include all wages paid to employees during the calendar year, regardless of when they were earned.
- The IRS requires that a dollar value be attached to certain taxable benefits such as commutation in county vehicles and legal benefits offered through the various benefit funds. Because the values of these benefits must be reported as income, the earnings totals reported to the IRS on the W-2 forms is slightly greater than direct payroll costs, averaging \$132 per employee in 2022.
- The wages reported are based on when employees were compensated, not necessarily when wages were earned or accrued by the Department of Audit and Control. Consequently, there is a disconnect between W-2 compensation and actual budget expenditures.
- In 2022, the County reached agreements with several bargaining units to pay employees previously deferred wages and accrued compensatory time related to Covid-19. The former is reflected in the “Other” category in the report, the latter is included in Overtime. These payments are a substantial factor in the observed increases in these categories from 2021 to 2022. They also contribute to a lower observed cost for terminal pay since these expenses were previously reflected in that category when employees left county service.
- The W-2 data includes all employees that were paid wages in 2022. In this report we make a distinction between “Active” employees who were on the payroll from January 1, 2022 to December 31, 2022 and employees that only worked part of the year (new and separating employees). The majority of the data in this report focuses on active employees because inclusion of employees who worked a portion of the year skews the averages.
- This report presents information on average salaries, overtime compensation, terminal pay, and other compensation; it does not include costs for employee benefits: health insurance, Social Security, employee benefit fund, and employer contributions to the New York State Employees’ Retirement System (ERS) and Police & Fire Retirement System (PFRS).
- Some employees work in positions that are not typically considered permanent authorized positions. They skew the overall data due to the specific nature of their jobs, and were omitted from calculations: Health Department part-time Registered Nurses (BU 13), temporary employees (BU 22), Health Department part-time Clinic Aides (BU 25), and School Crossing Guards.

3. Number of Employees

The number of active county employees decreased by 210 from 2021 to 2022 and by 823, or 9.3%, from 2018 to 2022. Although the number of active employees on the payroll for the full year has declined each year since 2011, the total number of employees receiving compensation at some point during the year increased five out of the last seven years. The observed trend can be explained by a high turnover rate in recent history. The County has increased the number of employees that are being hired to replace a growing number of separating employees.

The following chart shows the number of permanent county employees receiving IRS reportable wages from 2018 to 2022. The solid line accounts for all employees, including those who worked only part of the year as a result of beginning employment or separating from the payroll. The dashed line includes only active employees that were on the payroll for the entire year.



The next table shows the number of active permanent county employees by bargaining unit from 2018 to 2022. Over the five-year period, each bargaining unit declined except the Superior Officers Association (SOA) and District Attorney Detective Investigators. The Association of Municipal Employees (Blue and White) experienced the greatest decrease from 2021 to 2022 (233) and the largest reduction since 2018 (519); however, the COA and Probation Officers Association (POA) experienced greater percentage decreases over the five-year period, 15% and 13%, respectively.

No. Active Employees 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	1,647	1,597	1,513	1,393	1,540	(107)	147
Association of Municipal Employees, White Collar (2)	3,805	3,791	3,730	3,555	3,357	(448)	(198)
Superior Officers Association (5)	452	455	435	448	456	4	8
Association of Municipal Employees, Blue Collar (6)	670	666	658	634	599	(71)	(35)
Correction Officers Association (10)	869	871	818	785	737	(132)	(48)
Deputy Sheriffs Benevolent Association (11)	253	259	234	241	236	(17)	(5)
Detective Investigators (12)	41	40	46	51	42	1	(9)
Suffolk Detectives Association (15)	338	352	360	331	331	(7)	0
Probation Officers Association (16)	234	231	225	211	203	(31)	(8)
Exempt (21)	408	432	440	456	399	(9)	(57)
Board of Elections (24)	103	108	106	101	98	(5)	(3)
Confidential (30)	2	2	2	3	1	(1)	(2)
Total	8,822	8,804	8,567	8,209	7,999	(823)	(210)

4. Total Remuneration

W-2 wages are divided into nine categories: salary, overtime, longevity, terminal pay, workers compensation, peace officers workers compensation, car allowance, legal benefits, and other compensation. In this report, we combine into one category the two types of workers compensation; we also combine the legal benefit and car allowance. The “other” category includes several types of compensation, but is primarily comprised of holiday pay and night differential for law enforcement. The following table shows total remuneration by category for all employees since 2018.

Total Remuneration for All Employees by Category								
Year	Salary	Overtime	Longevity	Terminal Pay	Workers Comp	Other	Legal & Car	Total
2018	\$794,297,648	\$111,333,381	\$28,812,250	\$43,664,019	\$9,951,465	\$61,371,554	\$1,078,306	\$1,050,508,623
2019	\$782,527,699	\$106,625,462	\$28,799,792	\$41,184,418	\$9,028,084	\$61,480,723	\$1,254,727	\$1,030,900,905
2020	\$816,200,589	\$106,685,749	\$30,340,758	\$40,455,153	\$10,060,515	\$63,447,485	\$1,305,089	\$1,068,495,338
2021	\$780,141,918	\$130,258,285	\$30,874,721	\$65,845,766	\$11,767,194	\$62,998,147	\$1,321,396	\$1,083,207,427
2022	\$781,148,457	\$137,290,535	\$29,908,521	\$42,104,386	\$10,333,550	\$85,973,239	\$1,306,900	\$1,088,065,588

The next table shows total remuneration for just active employees by category. The amounts are less because it excludes employees who worked only a portion of the year as well as the majority of terminal pay. Some active employees receive terminal pay if they retire from one bargaining unit and begin work in another bargaining unit without leaving county employment. The unusually large amount of terminal payments to active employees in 2021 was due primarily to settlements between the County and the DSPBA and COA to pay out retroactive wages that were previously deferred until separation. In 2022, early payments for deferred pay agreed to by several bargaining units, is reflected in the “Other” category.

Total Remuneration for Active Employees by Category								
Year	Salary	Overtime	Longevity	Terminal Pay	Workers Comp	Other	Legal & Car	Total
2018	\$762,182,440	\$108,193,447	\$26,138,250	\$159,576	\$8,445,856	\$59,419,029	\$1,051,573	\$965,590,171
2019	\$753,478,296	\$103,372,530	\$26,233,892	\$336,907	\$8,006,137	\$59,558,381	\$1,237,569	\$952,223,712
2020	\$780,275,529	\$102,472,683	\$27,995,292	\$90,368	\$9,424,430	\$60,714,636	\$1,262,020	\$982,234,958
2021	\$737,671,078	\$125,166,757	\$27,392,837	\$8,466,978	\$10,677,760	\$59,231,683	\$1,267,806	\$969,874,899
2022	\$727,196,230	\$132,440,412	\$27,045,333	\$156,265	\$9,176,719	\$76,162,961	\$1,217,484	\$973,395,405

The next two tables show total remuneration for active employees since 2018 by bargaining unit. The first table shows total dollars paid and the second table shows the average amount paid per employee (total dollars / no. employees). Total remuneration for all active employees was less than one percent greater in 2022 than 2018; however, the rate of growth in total remuneration per active employee is greater than the aggregate, increasing by 3% from 2021 to 2022 and by 11% since 2018.

Total Remuneration for Active Employees 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$245,664,613	\$236,408,813	\$240,223,148	\$227,695,910	\$240,195,243	(\$5,469,370)	\$12,499,333
Association of Municipal Employees, White Collar (2)	\$257,696,283	\$258,637,902	\$272,081,473	\$259,485,266	\$265,282,456	\$7,586,173	\$5,797,190
Superior Officers Association (5)	\$101,232,050	\$103,055,419	\$103,741,420	\$106,958,301	\$108,963,911	\$7,731,861	\$2,005,610
Association of Municipal Employees, Blue Collar (6)	\$43,776,612	\$42,184,768	\$44,805,654	\$43,094,020	\$43,645,443	(\$131,169)	\$551,423
Correction Officers Association (10)	\$117,693,184	\$114,340,903	\$116,360,596	\$126,670,709	\$116,768,973	(\$924,211)	(\$9,901,736)
Deputy Sheriffs Benevolent Association (11)	\$45,879,030	\$38,239,342	\$34,912,473	\$36,975,242	\$34,859,062	(\$11,019,968)	(\$2,116,180)
Detective Investigators (12)	\$6,745,089	\$6,856,385	\$7,440,354	\$8,127,323	\$7,243,063	\$497,974	(\$884,260)
Suffolk Detectives Association (15)	\$75,013,594	\$76,986,389	\$80,193,578	\$77,247,372	\$76,630,338	\$1,616,744	(\$617,034)
Probation Officers Association (16)	\$21,551,607	\$21,313,233	\$22,565,274	\$22,152,518	\$20,564,944	(\$986,663)	(\$1,587,574)
Exempt (21)	\$43,009,222	\$46,856,874	\$51,539,408	\$54,016,462	\$50,742,627	\$7,733,405	(\$3,273,835)
Board of Elections (24)	\$7,208,085	\$7,269,828	\$8,238,245	\$7,353,277	\$8,451,140	\$1,243,055	\$1,097,863
Confidential (30)	\$120,802	\$73,856	\$133,335	\$98,499	\$48,205	(\$72,597)	(\$50,294)
Total	\$965,590,171	\$952,223,712	\$982,234,958	\$969,874,899	\$973,395,405	\$7,805,234	\$3,520,506

Average Total Remuneration per Active Employee 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$149,159	\$148,033	\$158,773	\$163,457	\$155,971	\$6,812	(\$7,486)
Association of Municipal Employees, White Collar (2)	\$67,726	\$68,224	\$72,944	\$72,992	\$79,024	\$11,298	\$6,032
Superior Officers Association (5)	\$223,965	\$226,495	\$238,486	\$238,746	\$238,956	\$14,991	\$210
Association of Municipal Employees, Blue Collar (6)	\$65,338	\$63,340	\$68,094	\$67,972	\$72,864	\$7,526	\$4,892
Correction Officers Association (10)	\$135,435	\$131,275	\$142,250	\$161,364	\$158,438	\$23,003	(\$2,926)
Deputy Sheriffs Benevolent Association (11)	\$181,340	\$147,642	\$149,199	\$153,424	\$147,708	(\$33,632)	(\$5,716)
Detective Investigators (12)	\$164,514	\$171,410	\$161,747	\$159,359	\$172,454	\$7,940	\$13,095
Suffolk Detectives Association (15)	\$221,934	\$218,711	\$222,760	\$233,376	\$231,512	\$9,578	(\$1,864)
Probation Officers Association (16)	\$92,101	\$92,265	\$100,290	\$104,988	\$101,305	\$9,204	(\$3,683)
Exempt (21)	\$105,415	\$108,465	\$117,135	\$118,457	\$127,175	\$21,760	\$8,717
Board of Elections (24)	\$69,981	\$67,313	\$77,719	\$72,805	\$86,236	\$16,255	\$13,431
Confidential (30)	\$60,401	\$36,928	\$66,668	\$32,833	\$48,205	(\$12,196)	\$15,372
Total	\$109,453	\$108,158	\$114,653	\$118,148	\$121,690	\$12,237	\$3,542

5. Permanent Salaries

Permanent salaries constitute the majority of total remuneration for active employees. Salaries are more than 90% of employee compensation for exempt, confidential, Probation Officers Association (POA), and AME white-collar employees. Salaries are a smaller percentage of total remuneration for public safety unions whose employees typically earn a substantial amount of overtime as well as payments not typically earned by other bargaining units, including holiday pay, night differential, and significantly higher longevity payments. In 2022, permanent salaries accounted for less than 66% of total compensation for the Police Benevolent Association (PBA), COA, DSPBA, and Suffolk Detectives Association (SDA).

Typically, the two major factors that affect salary costs are the number of employees and collective bargaining agreements. Currently, every bargaining unit has a contract through 2024 and received salary increases in 2022. However, increases in staff turnover have resulted in permanent salaries for active employees that are one percent less compared to 2021 and 5% less compared to 2018. The following table shows total permanent salaries for active employees since 2018.

Permanent Salaries for Active Employees 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$173,750,430	\$163,821,353	\$166,754,719	\$147,905,705	\$154,726,586	(\$19,023,844)	\$6,820,881
Association of Municipal Employees, White Collar (2)	\$243,593,455	\$244,278,137	\$256,094,001	\$241,783,782	\$237,717,561	(\$5,875,894)	(\$4,066,221)
Superior Officers Association (5)	\$75,697,963	\$76,621,259	\$77,313,259	\$77,557,349	\$78,002,097	\$2,304,134	\$444,748
Association of Municipal Employees, Blue Collar (6)	\$35,254,486	\$34,747,199	\$36,737,148	\$34,435,878	\$33,929,283	(\$1,325,203)	(\$506,595)
Correction Officers Association (10)	\$79,815,621	\$78,934,702	\$80,169,221	\$75,393,116	\$72,228,711	(\$7,586,910)	(\$3,164,405)
Deputy Sheriffs Benevolent Association (11)	\$29,240,721	\$24,885,906	\$23,088,115	\$22,867,832	\$21,871,446	(\$7,369,275)	(\$996,386)
Detective Investigators (12)	\$5,887,519	\$5,577,351	\$6,177,410	\$6,920,554	\$5,956,568	\$69,049	(\$963,986)
Suffolk Detectives Association (15)	\$50,302,299	\$52,241,477	\$55,720,749	\$51,556,031	\$50,112,667	(\$189,632)	(\$1,443,364)
Probation Officers Association (16)	\$20,330,135	\$20,069,784	\$21,140,452	\$20,186,627	\$19,116,066	(\$1,214,069)	(\$1,070,561)
Exempt (21)	\$42,355,641	\$46,087,499	\$50,459,520	\$52,860,042	\$47,274,064	\$4,918,423	(\$5,585,978)
Board of Elections (24)	\$5,836,792	\$6,141,985	\$6,492,374	\$6,107,105	\$6,213,089	\$376,297	\$105,984
Confidential (30)	\$117,378	\$71,644	\$128,561	\$97,057	\$48,092	(\$69,286)	(\$48,965)
Total	\$762,182,440	\$753,478,296	\$780,275,529	\$737,671,078	\$727,196,230	(\$34,986,210)	(\$10,474,848)

The next table shows the average salary per active employee for each bargaining unit from 2018 to 2022. Countywide, average salaries increased by one percent from 2021, 5% since 2018.

Average Permanent Salaries per Active Employee 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$105,495	\$102,581	\$110,215	\$106,178	\$100,472	(\$5,023)	(\$5,706)
Association of Municipal Employees, White Collar (2)	\$64,019	\$64,436	\$68,658	\$68,012	\$70,812	\$6,793	\$2,800
Superior Officers Association (5)	\$167,473	\$168,398	\$177,732	\$173,119	\$171,057	\$3,584	(\$2,062)
Association of Municipal Employees, Blue Collar (6)	\$52,619	\$52,173	\$55,832	\$54,315	\$56,643	\$4,025	\$2,328
Correction Officers Association (10)	\$91,848	\$90,625	\$98,006	\$96,042	\$98,004	\$6,156	\$1,961
Deputy Sheriffs Benevolent Association (11)	\$115,576	\$96,085	\$98,667	\$94,887	\$92,676	(\$22,900)	(\$2,212)
Detective Investigators (12)	\$143,598	\$139,434	\$134,292	\$135,697	\$141,823	(\$1,775)	\$6,126
Suffolk Detectives Association (15)	\$148,823	\$148,413	\$154,780	\$155,758	\$151,398	\$2,574	(\$4,361)
Probation Officers Association (16)	\$86,881	\$86,882	\$93,958	\$95,671	\$94,168	\$7,287	(\$1,503)
Exempt (21)	\$103,813	\$106,684	\$114,681	\$115,921	\$118,481	\$14,669	\$2,560
Board of Elections (24)	\$56,668	\$56,870	\$61,249	\$60,466	\$63,399	\$6,731	\$2,932
Confidential (30)	\$58,689	\$35,822	\$64,281	\$32,352	\$48,092	(\$10,597)	\$15,740
Total	\$86,396	\$85,584	\$91,079	\$89,861	\$90,911	\$4,515	\$1,050

6. Overtime

Overtime is the second largest category of employee remuneration. Overtime for active employees increased by six percent from 2021 to 2022 and by 22% since 2018. The majority of the increases in overtime are for sworn police personnel. The next two tables show total overtime and average overtime per active employee for each bargaining unit from 2018 to 2022. The PBA earns the greatest amount of total overtime, but the most overtime per employee is earned by Correction Officers.

Overtime for Active Employees 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$28,116,726	\$28,870,674	\$27,438,387	\$35,563,477	\$40,886,045	\$12,769,319	\$5,322,568
Association of Municipal Employees, White Collar (2)	\$7,753,173	\$7,790,026	\$9,232,092	\$11,026,793	\$12,533,476	\$4,780,303	\$1,506,683
Superior Officers Association (5)	\$9,454,204	\$9,681,771	\$9,502,419	\$11,757,407	\$12,522,364	\$3,068,160	\$764,957
Association of Municipal Employees, Blue Collar (6)	\$6,840,863	\$5,886,794	\$6,454,648	\$7,024,120	\$6,931,462	\$90,599	(\$92,658)
Correction Officers Association (10)	\$27,636,231	\$25,629,146	\$25,945,533	\$34,032,685	\$32,668,792	\$5,032,561	(\$1,363,893)
Deputy Sheriffs Benevolent Association (11)	\$13,194,745	\$10,495,560	\$9,164,766	\$9,557,905	\$9,821,436	(\$3,373,309)	\$263,531
Detective Investigators (12)	\$343,686	\$787,350	\$728,840	\$510,112	\$719,273	\$375,587	\$209,161
Suffolk Detectives Association (15)	\$13,035,870	\$12,651,027	\$11,792,628	\$13,426,748	\$13,841,243	\$805,373	\$414,495
Probation Officers Association (16)	\$469,443	\$512,098	\$563,895	\$1,106,713	\$653,947	\$184,504	(\$452,766)
Exempt (21)	\$60,625	\$40,478	\$10,108	\$30,084	\$44,981	(\$15,644)	\$14,897
Board of Elections (24)	\$1,287,881	\$1,027,606	\$1,639,367	\$1,130,697	\$1,817,394	\$529,513	\$686,697
Confidential (30)	\$0	\$0	\$0	\$16	\$0	\$0	(\$16)
Total	\$108,193,447	\$103,372,530	\$102,472,683	\$125,166,757	\$132,440,412	\$24,246,965	\$7,273,655

Average Overtime per Active Employee 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$17,071	\$18,078	\$18,135	\$25,530	\$26,549	\$9,478	\$1,019
Association of Municipal Employees, White Collar (2)	\$2,038	\$2,055	\$2,475	\$3,102	\$3,734	\$1,696	\$632
Superior Officers Association (5)	\$20,916	\$21,279	\$21,845	\$26,244	\$27,461	\$6,545	\$1,217
Association of Municipal Employees, Blue Collar (6)	\$10,210	\$8,839	\$9,809	\$11,079	\$11,572	\$1,361	\$493
Correction Officers Association (10)	\$31,802	\$29,425	\$31,718	\$43,354	\$44,327	\$12,524	\$973
Deputy Sheriffs Benevolent Association (11)	\$52,153	\$40,523	\$39,166	\$39,659	\$41,616	(\$10,537)	\$1,957
Detective Investigators (12)	\$8,383	\$19,684	\$15,844	\$10,002	\$17,126	\$8,743	\$7,123
Suffolk Detectives Association (15)	\$38,568	\$35,940	\$32,757	\$40,564	\$41,816	\$3,249	\$1,252
Probation Officers Association (16)	\$2,006	\$2,217	\$2,506	\$5,245	\$3,221	\$1,215	(\$2,024)
Exempt (21)	\$149	\$94	\$23	\$66	\$113	(\$36)	\$47
Board of Elections (24)	\$12,504	\$9,515	\$15,466	\$11,195	\$18,545	\$6,041	\$7,350
Confidential (30)	\$0	\$0	\$0	\$5	\$0	\$0	(\$5)
Total	\$12,264	\$11,742	\$11,961	\$15,248	\$16,557	\$4,293	\$1,310

7. Longevity

Longevity is paid to county employees based on years of service. Employee eligibility and amount paid varies by bargaining unit. Countywide, 5,437 active employees received longevity pay in 2022, which is approximately 68% of the active county workforce. Longevity payments are typically increased incrementally when union contracts are settled; however, cost increases vary from year to year, especially for public safety unions where many employees are hired on the same date. A spike in costs exists when large groups of employees become eligible for longevity or reach the next seniority threshold. The following table shows longevity costs by bargaining unit since 2018.

Longevity for Active Employees 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$9,127,350	\$8,873,950	\$9,710,900	\$9,182,575	\$9,089,600	(\$37,750)	(\$92,975)
Association of Municipal Employees, White Collar (2)	\$4,148,000	\$4,142,417	\$4,207,550	\$4,161,412	\$4,070,708	(\$77,292)	(\$90,704)
Superior Officers Association (5)	\$5,273,200	\$5,612,600	\$5,837,300	\$5,919,950	\$6,008,975	\$735,775	\$89,025
Association of Municipal Employees, Blue Collar (6)	\$792,900	\$728,700	\$753,700	\$736,650	\$729,550	(\$63,350)	(\$7,100)
Correction Officers Association (10)	\$1,386,300	\$1,321,800	\$1,501,400	\$1,558,750	\$1,465,050	\$78,750	(\$93,700)
Deputy Sheriffs Benevolent Association (11)	\$497,800	\$451,400	\$380,700	\$479,750	\$413,650	(\$84,150)	(\$66,100)
Detective Investigators (12)	\$426,500	\$410,050	\$439,500	\$518,000	\$447,225	\$20,725	(\$70,775)
Suffolk Detectives Association (15)	\$3,729,000	\$3,931,350	\$4,355,750	\$4,030,550	\$4,037,375	\$308,375	\$6,825
Probation Officers Association (16)	\$355,750	\$369,000	\$378,450	\$370,700	\$353,950	(\$1,800)	(\$16,750)
Exempt (21)	\$326,150	\$319,875	\$341,642	\$357,300	\$346,050	\$19,900	(\$11,250)
Board of Elections (24)	\$72,100	\$70,650	\$83,850	\$76,000	\$83,200	\$11,100	\$7,200
Confidential (30)	\$3,200	\$2,100	\$4,550	\$1,200	\$0	(\$3,200)	(\$1,200)
Total	\$26,138,250	\$26,233,892	\$27,995,292	\$27,392,837	\$27,045,333	\$907,083	(\$347,504)

The next chart shows the average, minimum, and maximum longevity payments per eligible active employee by bargaining unit. Seven bargaining units had an average of less than \$3,000. The average for the PBA, SOA, SDA, and DIPBA was more than \$9,000.

Average, Minimum, and Maximum Longevity Per Active Employee by Bargaining Unit in 2022				
Bargaining Unit	No. Emp.	Average Longevity Per Employee	Min Longevity Payment	Max Longevity Payment
Police Benevolent Association (1)	921	\$9,869	\$3,450	\$20,700
AME, White Collar (2)	2,164	\$1,881	\$1,250	\$2,600
Superior Officers Association (5)	444	\$13,534	\$3,450	\$25,575
AME, Blue Collar (6)	363	\$2,010	\$1,250	\$2,600
Correction Officers Association (10)	625	\$2,344	\$1,350	\$4,250
Deputy Sheriffs Benevolent Assoc (11)	163	\$2,538	\$1,350	\$4,250
Detective Investigators (12)	21	\$21,296	\$10,350	\$29,025
Suffolk Detectives Association (15)	330	\$12,234	\$3,450	\$22,125
Probation Officers Association (16)	170	\$2,082	\$1,250	\$2,600
Exempt (21)	187	\$1,851	\$1,250	\$4,250
Board of Elections (24)	49	\$1,698	\$1,250	\$2,600
Total	5,437	\$4,974	\$1,250	\$29,025

8. Terminal Pay

Employees separating from county service are entitled to be compensated for any deferred pay as well as unused personal and vacation accruals. Retiring employees are also compensated for a portion of unused sick accruals. The two most significant factors that affect the County's terminal pay expenses are the number of retirements and the bargaining units of employees retiring. In 2022, 653 employees separating from the county payroll received a total of \$41.9 million in terminal pay (does not include payment to active employees or employees receiving no term pay). Individual payments ranged from \$2 to \$455,447; the average amount paid to separating employees who received terminal pay in 2022 was \$64,241.

Typically, sworn personnel in the Police Department earn the majority of terminal pay. In 2022, the PBA, SOA, and SDA accounted for 23% of the number of separating employees receiving terminal pay, but 74% of the total cost. In contrast, AME employees (White and Blue) accounted for 54% of employees receiving terminal pay, but 11% of the total cost. The SOA had the highest average terminal pay at \$329,274 per employee. The following table summarizes 2022 terminal pay to separating employees by bargaining unit.

2022 Terminal Pay to Separating Employees by Bargaining Unit					
Bargaining Unit	No. Emp.	BU% of Total No. Emp.	Total Terminal Pay	BU% of Total Cost	Avg Term Pay per Employee
Police Benevolent Association (1)	84	13%	\$12,722,121	30%	\$151,454
AME, White Collar (2)	312	48%	\$4,278,147	10%	\$13,712
Superior Officers Association (5)	29	4%	\$9,548,959	23%	\$329,274
AME, Blue Collar (6)	39	6%	\$434,777	1%	\$11,148
Correction Officers Association (10)	55	8%	\$2,500,440	6%	\$45,463
Deputy Sheriffs Benevolent Assoc (11)	15	2%	\$741,356	2%	\$49,424
Detective Investigators (12)	5	1%	\$652,184	2%	\$130,437
Suffolk Detectives Association (15)	34	5%	\$8,853,155	21%	\$260,387
Probation Officers Association (16)	16	2%	\$691,269	2%	\$43,204
Exempt (21)	58	9%	\$1,516,957	4%	\$26,154
Board of Elections (24)	6	1%	\$9,688	0%	\$1,615
Total	653	100%	\$41,949,053	100%	\$64,241

The following table shows terminal pay by bargaining unit from 2018 to 2022. Note that terminal pay is slightly higher than in the previous table because that data refers only to employees separating from the payroll. Several employees retire each year, but have no break in service because they either remain active part-time or accept a position in another bargaining unit. In 2021, terminal pay was exceptionally higher, in part, due to deferred wages that were paid to exempt, BOE, COA, and DSPBA employees.

Terminal Pay for All Employees 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$13,863,213	\$12,634,435	\$8,917,561	\$17,685,315	\$12,727,000	(\$1,136,213)	(\$4,958,315)
Association of Municipal Employees, White Collar (2)	\$3,863,187	\$4,767,572	\$4,592,029	\$5,863,156	\$4,424,938	\$561,751	(\$1,438,218)
Superior Officers Association (5)	\$10,131,734	\$9,162,696	\$12,769,528	\$15,334,359	\$9,548,959	(\$582,775)	(\$5,785,400)
Association of Municipal Employees, Blue Collar (6)	\$639,461	\$677,318	\$724,258	\$787,532	\$435,816	(\$203,645)	(\$351,716)
Correction Officers Association (10)	\$2,696,316	\$2,528,008	\$2,799,915	\$8,706,277	\$2,498,289	(\$198,027)	(\$6,207,988)
Deputy Sheriffs Benevolent Association (11)	\$660,180	\$714,997	\$1,809,470	\$3,044,558	\$744,157	\$83,977	(\$2,300,401)
Detective Investigators (12)	\$1,054,336	\$663,088	\$172,222	\$3,928	\$652,184	(\$402,152)	\$648,256
Suffolk Detectives Association (15)	\$8,533,070	\$8,451,224	\$7,577,167	\$12,555,825	\$8,853,155	\$320,085	(\$3,702,670)
Probation Officers Association (16)	\$411,652	\$216,082	\$563,978	\$791,764	\$691,269	\$279,617	(\$100,495)
Exempt (21)	\$1,764,543	\$1,360,604	\$504,561	\$946,406	\$1,520,054	(\$244,489)	\$573,648
Board of Elections (24)	\$46,327	\$8,394	\$24,464	\$126,646	\$8,566	(\$37,761)	(\$118,080)
Confidential (30)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$43,664,019	\$41,184,418	\$40,455,153	\$65,845,766	\$42,104,386	(\$1,559,633)	(\$23,741,380)

9. Other Compensation

This section includes workers compensation and other types of remuneration. The “Other” category is primarily comprised of holiday pay and night differential for law enforcement employees.

Workers compensation is paid predominantly to law enforcement employees. From 2018 to 2022, sworn police personnel accounted for an average of 81% of workers compensation payments. Sworn police personnel, in conjunction with other peace officers and police officers, including Correction Officers, Deputy Sheriffs, and Probation Officers, accounted for an average of 94% of workers compensation payments. The following table shows workers compensation payments to active employees from 2018 to 2022. Note that amounts paid reflect only employee compensation and do not reflect indemnities, medical expenses, and other expenses. The County’s total workers compensation expenditures were approximately \$28 million in 2022 as of 3/1/2023.

Workers Compensation for Active Employees 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$5,187,522	\$5,511,490	\$6,468,591	\$7,156,161	\$5,661,774	\$474,252	(\$1,494,387)
Association of Municipal Employees, White Collar (2)	\$193,903	\$200,620	\$435,851	\$481,041	\$450,852	\$256,949	(\$30,189)
Superior Officers Association (5)	\$529,968	\$745,535	\$690,622	\$835,849	\$920,197	\$390,229	\$84,348
Association of Municipal Employees, Blue Collar (6)	\$185,801	\$98,147	\$163,138	\$213,469	\$231,287	\$45,486	\$17,818
Correction Officers Association (10)	\$1,373,961	\$822,060	\$1,034,210	\$1,121,546	\$669,261	(\$704,700)	(\$452,285)
Deputy Sheriffs Benevolent Association (11)	\$218,953	\$97,198	\$180,520	\$130,665	\$289,322	\$70,369	\$158,657
Detective Investigators (12)	\$0	\$0	\$0	\$580	\$0	\$0	(\$580)
Suffolk Detectives Association (15)	\$685,212	\$506,656	\$406,539	\$684,217	\$913,196	\$227,984	\$228,979
Probation Officers Association (16)	\$70,536	\$7,057	\$15,151	\$22,274	\$1,727	(\$68,809)	(\$20,547)
Exempt (21)	\$0	\$0	\$18,914	\$8,458	\$33,577	\$33,577	\$25,119
Board of Elections (24)	\$0	\$17,374	\$10,894	\$23,500	\$5,526	\$5,526	(\$17,974)
Confidential (30)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$8,445,856	\$8,006,137	\$9,424,430	\$10,677,760	\$9,176,719	\$730,863	(\$1,501,041)

As is the case with workers compensation, the vast majority of “other” remuneration is paid to law enforcement employees. Less than six percent of these payments were made to active employees in 2021 that were not represented by the three sworn police unions, the COA, or the DSPBA. In 2022, the total amount of payments and the percentage paid to nonpublic safety employees increased substantially as a result of the early payment of deferrals to employees in several bargaining units. The following table shows other compensation for active employees by bargaining unit from 2018 to 2022.

Other Compensation for Active Employees 2018-2022 by Bargaining Unit							
Bargaining Unit	2018	2019	2020	2021	2022	2022-2018	2022-2021
Police Benevolent Association (1)	\$29,316,586	\$29,056,552	\$29,538,841	\$27,596,400	\$29,521,216	\$204,630	\$1,924,816
Association of Municipal Employees, White Collar (2)	\$1,436,003	\$1,509,097	\$1,653,981	\$1,500,786	\$9,955,340	\$8,519,337	\$8,454,554
Superior Officers Association (5)	\$10,241,537	\$10,358,842	\$10,363,890	\$10,852,880	\$11,474,787	\$1,233,250	\$621,907
Association of Municipal Employees, Blue Collar (6)	\$595,246	\$612,003	\$584,054	\$559,163	\$1,707,014	\$1,111,768	\$1,147,851
Correction Officers Association (10)	\$7,383,967	\$7,527,323	\$7,618,515	\$7,651,134	\$9,653,991	\$2,270,024	\$2,002,857
Deputy Sheriffs Benevolent Association (11)	\$2,663,590	\$2,280,615	\$2,067,335	\$2,454,768	\$2,433,876	(\$229,714)	(\$20,892)
Detective Investigators (12)	\$70,809	\$74,809	\$85,404	\$167,877	\$111,597	\$40,788	(\$56,280)
Suffolk Detectives Association (15)	\$7,227,413	\$7,594,279	\$7,845,912	\$7,483,626	\$7,659,657	\$432,244	\$176,031
Probation Officers Association (16)	\$302,343	\$308,493	\$422,129	\$424,204	\$399,442	\$97,099	(\$24,762)
Exempt (21)	\$181,535	\$236,368	\$534,575	\$540,845	\$2,925,125	\$2,743,590	\$2,384,280
Board of Elections (24)	\$0	\$0	\$0	\$0	\$320,914	\$320,914	\$320,914
Confidential (30)	\$0	\$0	\$0	\$0	\$0	\$0	\$0
Total	\$59,419,029	\$59,558,381	\$60,714,636	\$59,231,683	\$76,162,961	\$16,743,932	\$16,931,278

The following pages include Schedules I-3:

- Schedule 1: Active Employees by bargaining unit and department
- Schedule 2: Top 300 active wage earners
- Schedule 3: Top 300 active overtime earners

Schedule 1: 2022 Active Employees by Bargaining Unit and Department

Bargaining Unit	No. of Active Employees	Total W-2 Remuneration	Average W-2 Remuneration	Total Overtime Remuneration	Average Overtime Remuneration	Overtime as a % of Total Remuneration
Police Benevolent Association (1)	1,540	\$240,195,243	\$155,971	\$40,886,045	\$26,549	17.02%
AME, White Collar (2)	3,357	\$265,282,456	\$79,024	\$12,533,476	\$3,734	4.72%
Superior Officers Association (5)	456	\$108,963,911	\$238,956	\$12,522,364	\$27,461	11.49%
AME, Blue Collar (6)	599	\$43,645,443	\$72,864	\$6,931,462	\$11,572	15.88%
Correction Officers Association (10)	737	\$116,768,973	\$158,438	\$32,668,792	\$44,327	27.98%
Deputy Sheriffs Benevolent Assoc (11)	236	\$34,859,062	\$147,708	\$9,821,436	\$41,616	28.17%
Detective Investigators (12)	42	\$7,243,063	\$172,454	\$719,273	\$17,126	9.93%
Suffolk Detectives Association (15)	331	\$76,630,338	\$231,512	\$13,841,243	\$41,816	18.06%
Probation Officers Association (16)	203	\$20,564,944	\$101,305	\$653,947	\$3,221	3.18%
Exempt (21)	399	\$50,742,627	\$127,175	\$44,981	\$113	0.09%
Board of Elections (24)	98	\$8,451,140	\$86,236	\$1,817,394	\$18,545	21.50%
Confidential (30)	1	\$48,205	\$48,205	\$0	\$0	0.00%
Total	7,999	\$973,395,405	\$121,690	\$132,440,412	\$16,557	13.61%

Department	No. of Active Employees	Total W-2 Remuneration	Average W-2 Remuneration	Total Overtime Remuneration	Average Overtime Remuneration	Overtime as a % of Total Remuneration
AUDIT & CONTROL	93	\$8,081,984	\$86,903	\$232,656	\$2,502	2.88%
BOARD OF ELECTIONS	104	\$9,233,869	\$88,787	\$1,841,879	\$17,710	19.95%
CIVIL SERVICE	72	\$5,899,914	\$81,943	\$61,740	\$858	1.05%
COUNTY CLERK	76	\$5,707,932	\$75,104	\$374,090	\$4,922	6.55%
DISTRICT ATTORNEY	365	\$38,745,396	\$106,152	\$817,432	\$2,240	2.11%
ECONOMIC DEVELOP & PLANNING	67	\$5,710,049	\$85,225	\$30,791	\$460	0.54%
EXECUTIVE	125	\$11,031,386	\$88,251	\$198,791	\$1,590	1.80%
FIRE, RESCUE & EMERGENCY SVCS	75	\$7,211,174	\$96,149	\$1,319,940	\$17,599	18.30%
HEALTH SERVICES	505	\$44,028,113	\$87,184	\$2,643,515	\$5,235	6.00%
INFORMATION TECHNOLOGY SERVICE	96	\$9,149,544	\$95,308	\$310,068	\$3,230	3.39%
LABOR, LICENSE & CONSUMER AFF	152	\$10,947,063	\$72,020	\$64,924	\$427	0.59%
LAW	99	\$9,883,318	\$99,831	\$9,300	\$94	0.09%
LEGISLATURE	87	\$7,485,410	\$86,039	\$24,230	\$279	0.32%
MEDICAL EXAMINERS OFFICE	104	\$10,448,800	\$100,469	\$539,234	\$5,185	5.16%
PARKS	110	\$7,497,424	\$68,158	\$281,246	\$2,557	3.75%
POLICE	2,766	\$462,999,219	\$167,389	\$71,998,764	\$26,030	15.55%
PROBATION	269	\$24,977,690	\$92,854	\$741,460	\$2,756	2.97%
PUBLIC ADMINISTRATOR	5	\$376,070	\$75,214	\$0	\$0	0.00%
PUBLIC WORKS	565	\$45,410,462	\$80,372	\$5,417,062	\$9,588	11.93%
REAL PROPERTY TAX SERVICE	15	\$1,235,242	\$82,349	\$89,074	\$5,938	7.21%
SHERIFF	1,095	\$162,458,073	\$148,364	\$43,647,216	\$39,860	26.87%
SOCIAL SERVICES	1,119	\$82,549,109	\$73,770	\$1,793,569	\$1,603	2.17%
SOIL & WATER CONSERVATION DIST	4	\$302,177	\$75,544	\$2,244	\$561	0.74%
SUFFOLK COUNTY ETHICS BOARD	2	\$226,646	\$113,323	\$18	\$9	0.01%
TRAFFIC VIOLATIONS AGENCY	29	\$1,799,343	\$62,046	\$1,172	\$40	0.07%
Total	7,999	\$973,395,405	\$121,690	\$132,440,412	\$16,557	13.61%

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Schedule 2: Top 300 Wage Earners (Active Employees)						
No.	Fund	Unit	Department	Job Title	BU	Total Earnings
1	115	3121	Police	POLICE OFFICER	1	\$427,082
2	115	3121	Police	POLICE OFFICER	1	\$409,499
3	115	3121	Police	POLICE OFFICER	1	\$400,117
4	115	3121	Police	POLICE OFFICER	1	\$393,513
5	115	3121	Police	POLICE OFFICER	1	\$386,443
6	115	3121	Police	POLICE OFFICER	1	\$382,637
7	115	3121	Police	POLICE OFFICER	1	\$379,296
8	115	3121	Police	POLICE OFFICER	1	\$378,360
9	115	3121	Police	POLICE OFFICER	1	\$360,323
10	115	3121	Police	POLICE OFFICER	1	\$358,863
11	115	3121	Police	POLICE OFFICER	1	\$356,898
12	115	3121	Police	POLICE OFFICER	1	\$356,824
13	115	3121	Police	POLICE OFFICER	1	\$353,998
14	115	3121	Police	POLICE OFFICER	1	\$349,820
15	115	3121	Police	POLICE OFFICER	1	\$348,141
16	115	3121	Police	POLICE OFFICER	1	\$347,098
17	115	3121	Police	POLICE OFFICER	1	\$344,325
18	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$342,278
19	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$341,323
20	115	3121	Police	POLICE OFFICER	1	\$340,473
21	115	3121	Police	POLICE OFFICER	1	\$338,559
22	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$333,646
23	115	3121	Police	POLICE OFFICER	1	\$332,768
24	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$332,255
25	115	3121	Police	POLICE OFFICER	1	\$331,632
26	001	3162	Sheriff	CORRECTION OFFICER II	10	\$329,579
27	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$327,734
28	001	3120	Police	CAPTAIN (POLICE)	5	\$327,584
29	115	3121	Police	POLICE OFFICER	1	\$325,809
30	115	3121	Police	POLICE OFFICER	1	\$325,577
31	115	3121	Police	POLICE OFFICER	1	\$325,384
32	001	1165	District Attorney	DETECTIVE INVESTIGATOR	12	\$325,322
33	001	3162	Sheriff	CORRECTION OFFICER III	10	\$322,992
34	115	3121	Police	POLICE OFFICER	1	\$322,782
35	115	3121	Police	POLICE OFFICER	1	\$322,543
36	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$322,042
37	115	3121	Police	POLICE OFFICER	1	\$321,867
38	115	3121	Police	POLICE OFFICER	1	\$321,578
39	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$321,244
40	115	3121	Police	POLICE OFFICER	1	\$319,517
41	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$317,249
42	001	3150	Sheriff	CORRECTION OFFICER II	10	\$316,937
43	115	3121	Police	POLICE OFFICER	1	\$316,611
44	115	3121	Police	CAPTAIN (POLICE)	5	\$314,847
45	115	3121	Police	POLICE OFFICER	1	\$314,789
46	115	3121	Police	SERGEANT (POLICE)	5	\$313,676
47	001	3120	Police	CHIEF INSPECTOR(POLICE)03	5	\$313,590
48	115	3121	Police	POLICE OFFICER	1	\$313,570
49	115	3121	Police	POLICE OFFICER	1	\$312,990
50	115	3121	Police	POLICE OFFICER	1	\$310,495

Schedule 2: Top 300 Wage Earners (Active Employees)						
No.	Fund	Unit	Department	Job Title	BU	Total Earnings
51	115	3121	Police	POLICE OFFICER	1	\$310,458
52	115	3121	Police	POLICE OFFICER	1	\$310,219
53	001	3120	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$309,373
54	115	3121	Police	POLICE OFFICER	1	\$309,300
55	115	3121	Police	POLICE OFFICER	1	\$308,988
56	115	3121	Police	POLICE OFFICER	1	\$308,858
57	115	3121	Police	POLICE OFFICER	1	\$308,210
58	001	3120	Police	LIEUTENANT (POLICE)	5	\$307,600
59	115	3121	Police	POLICE OFFICER	1	\$307,522
60	115	3121	Police	POLICE OFFICER	1	\$306,944
61	115	3121	Police	POLICE OFFICER	1	\$306,144
62	001	3110	Sheriff	DPTY SHERIFF II (INVEST)	11	\$306,083
63	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$306,015
64	115	3121	Police	CAPTAIN (POLICE)	5	\$305,619
65	001	3150	Sheriff	CORRECTION OFFICER I	10	\$305,133
66	001	3120	Police	DETECTIVE (POLICE)	15	\$304,820
67	001	3120	Police	DETECTIVE (POLICE)	15	\$304,686
68	001	3120	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$304,568
69	001	3120	Police	DETECTIVE (POLICE)	15	\$304,199
70	001	3019	Police	SERGEANT (POLICE)	5	\$304,061
71	001	3120	Police	CHIEF OF DIVISION (POLICE)	5	\$304,026
72	115	3121	Police	POLICE OFFICER	1	\$303,606
73	115	3121	Police	POLICE OFFICER	1	\$303,110
74	115	3121	Police	POLICE OFFICER	1	\$302,997
75	115	3121	Police	CHIEF OF DIVISION (POLICE)	5	\$302,336
76	115	3121	Police	POLICE OFFICER	1	\$302,215
77	001	3154	Sheriff	DEPUTY SHERIFF II	11	\$302,123
78	001	3120	Police	DETECTIVE (POLICE)	15	\$301,256
79	115	3121	Police	LIEUTENANT (POLICE)	5	\$300,670
80	001	3120	Police	DETECTIVE (POLICE)	15	\$300,654
81	001	3120	Police	DETECTIVE (POLICE)	15	\$300,327
82	115	3121	Police	POLICE OFFICER	1	\$299,546
83	115	3121	Police	POLICE OFFICER	1	\$299,290
84	001	3162	Sheriff	CORRECTION OFFICER II	10	\$298,941
85	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$298,758
86	001	3120	Police	DETECTIVE (POLICE)	15	\$298,476
87	115	3121	Police	POLICE OFFICER	1	\$298,379
88	001	3120	Police	DETECTIVE (POLICE)	15	\$298,204
89	001	3120	Police	DETECTIVE (POLICE)	15	\$297,749
90	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$296,798
91	001	3120	Police	DETECTIVE (POLICE)	15	\$296,538
92	001	3120	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$296,332
93	001	3120	Police	DETECTIVE (POLICE)	15	\$296,147
94	115	3121	Police	LIEUTENANT (POLICE)	5	\$295,962
95	115	3121	Police	SERGEANT (POLICE)	5	\$295,532
96	115	3121	Police	LIEUTENANT (POLICE)	5	\$295,484
97	001	3158	Sheriff	CORRECTION OFFICER I	10	\$295,311
98	001	3120	Police	LIEUTENANT (POLICE)	5	\$295,060
99	115	3121	Police	POLICE OFFICER	1	\$295,034
100	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$294,866

Schedule 2: Top 300 Wage Earners (Active Employees)						
No.	Fund	Unit	Department	Job Title	BU	Total Earnings
101	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$294,244
102	115	3121	Police	LIEUTENANT (POLICE)	5	\$294,125
103	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$294,062
104	115	3121	Police	POLICE OFFICER	1	\$293,398
105	001	3162	Sheriff	CORRECTION OFFICER II	10	\$293,254
106	001	3120	Police	CHIEF OF DIVISION (POLICE)	5	\$293,038
107	001	3150	Sheriff	WARDEN	21	\$292,999
108	115	3121	Police	INSPECTOR (POLICE)	5	\$292,937
109	115	3121	Police	POLICE OFFICER	1	\$292,628
110	115	3121	Police	POLICE OFFICER	1	\$292,165
111	115	3121	Police	POLICE OFFICER	1	\$291,819
112	001	3162	Sheriff	CORRECTION OFFICER III	10	\$291,698
113	001	3120	Police	DETECTIVE (POLICE)	15	\$291,249
114	115	3121	Police	POLICE OFFICER	1	\$290,530
115	001	3120	Police	DEPUTY CHIEF (POLICE)	5	\$290,376
116	001	3120	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$289,924
117	001	3120	Police	DETECTIVE (POLICE)	15	\$289,664
118	115	3121	Police	DEPUTY CHIEF (POLICE)	5	\$289,613
119	001	3150	Sheriff	CORRECTION OFFICER I	10	\$289,501
120	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$289,475
121	115	3121	Police	LIEUTENANT (POLICE)	5	\$289,276
122	001	3120	Police	LIEUTENANT (POLICE)	5	\$288,904
123	001	3120	Police	DETECTIVE (POLICE)	15	\$288,812
124	001	3120	Police	DETECTIVE (POLICE)	15	\$288,687
125	001	3120	Police	DETECTIVE (POLICE)	15	\$288,661
126	115	3121	Police	POLICE OFFICER	1	\$288,188
127	001	3150	Sheriff	CORRECTION OFFICER I	10	\$288,064
128	115	3121	Police	POLICE OFFICER	1	\$287,997
129	001	3120	Police	DETECTIVE (POLICE)	15	\$287,712
130	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$287,562
131	001	3120	Police	DETECTIVE (POLICE)	15	\$287,371
132	115	3121	Police	POLICE OFFICER	1	\$287,009
133	115	3121	Police	DEPUTY CHIEF (POLICE)	5	\$286,987
134	001	3120	Police	DETECTIVE (POLICE)	15	\$286,493
135	001	3120	Police	DETECTIVE (POLICE)	15	\$286,361
136	001	3120	Police	DETECTIVE (POLICE)	15	\$286,333
137	115	3121	Police	POLICE OFFICER	1	\$286,223
138	115	3121	Police	SERGEANT (POLICE)	5	\$286,058
139	001	3120	Police	DETECTIVE (POLICE)	15	\$285,982
140	001	3120	Police	DETECTIVE (POLICE)	15	\$285,907
141	001	3120	Police	DETECTIVE (POLICE)	15	\$285,693
142	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$285,684
143	115	3121	Police	CAPTAIN (POLICE)	5	\$285,658
144	001	3120	Police	DETECTIVE (POLICE)	15	\$285,564
145	001	3120	Police	DETECTIVE (POLICE)	15	\$285,449
146	001	3120	Police	DETECTIVE (POLICE)	15	\$284,979
147	001	3120	Police	DEPUTY INSPECTOR (POLICE)	5	\$284,831
148	115	3121	Police	POLICE OFFICER	1	\$284,798
149	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$284,375
150	001	3120	Police	DETECTIVE (POLICE)	15	\$284,303

Schedule 2: Top 300 Wage Earners (Active Employees)						
No.	Fund	Unit	Department	Job Title	BU	Total Earnings
151	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$284,286
152	115	3121	Police	POLICE OFFICER	1	\$284,124
153	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$284,026
154	001	3120	Police	DETECTIVE (POLICE)	15	\$283,940
155	115	3121	Police	POLICE OFFICER	1	\$283,844
156	001	3120	Police	DETECTIVE (POLICE)	15	\$283,759
157	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$283,749
158	001	3120	Police	DETECTIVE (POLICE)	15	\$283,582
159	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$283,437
160	001	1165	District Attorney	DETECTIVE INVESTIGATOR	12	\$283,429
161	001	3120	Police	DETECTIVE (POLICE)	15	\$283,398
162	115	3121	Police	POLICE OFFICER	1	\$283,280
163	001	3120	Police	DETECTIVE (POLICE)	15	\$283,201
164	001	3120	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$282,735
165	115	3121	Police	POLICE OFFICER	1	\$282,642
166	115	3121	Police	POLICE OFFICER	1	\$282,625
167	115	3121	Police	CAPTAIN (POLICE)	5	\$282,562
168	001	3120	Police	POLICE OFFICER	1	\$282,001
169	001	3120	Police	DETECTIVE (POLICE)	15	\$281,887
170	115	3121	Police	LIEUTENANT (POLICE)	5	\$281,858
171	001	3120	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$281,852
172	001	3162	Sheriff	CORRECTION OFFICER III	10	\$281,798
173	001	3120	Police	SERGEANT (POLICE)	5	\$281,728
174	115	3121	Police	POLICE OFFICER	1	\$281,621
175	001	3120	Police	DETECTIVE (POLICE)	15	\$281,466
176	115	3121	Police	POLICE OFFICER	1	\$281,396
177	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$281,384
178	001	3120	Police	DETECTIVE (POLICE)	15	\$281,183
179	115	3121	Police	LIEUTENANT (POLICE)	5	\$281,117
180	115	3121	Police	POLICE OFFICER	1	\$281,094
181	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$281,041
182	115	3121	Police	POLICE OFFICER	1	\$281,033
183	115	3121	Police	LIEUTENANT (POLICE)	5	\$280,997
184	115	3121	Police	POLICE OFFICER	1	\$280,838
185	115	3121	Police	POLICE OFFICER	1	\$280,578
186	001	3120	Police	DETECTIVE (POLICE)	15	\$280,505
187	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$280,358
188	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$279,732
189	001	3120	Police	INSPECTOR (POLICE)	5	\$279,712
190	001	3120	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$279,303
191	001	3019	Police	POLICE OFFICER	1	\$279,259
192	115	3121	Police	LIEUTENANT (POLICE)	5	\$279,203
193	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$278,898
194	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$278,795
195	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$278,685
196	001	3120	Police	DETECTIVE (POLICE)	15	\$278,228
197	001	3120	Police	DETECTIVE (POLICE)	15	\$278,227
198	001	3120	Police	CAPTAIN (POLICE)	5	\$278,199
199	115	3121	Police	DEPUTY INSPECTOR (POLICE)	5	\$278,168
200	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$278,019

Schedule 2: Top 300 Wage Earners (Active Employees)						
No.	Fund	Unit	Department	Job Title	BU	Total Earnings
201	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$278,013
202	001	3120	Police	INSPECTOR (POLICE)	5	\$278,009
203	115	3121	Police	SERGEANT (POLICE)	5	\$277,996
204	115	3121	Police	LIEUTENANT (POLICE)	5	\$277,847
205	001	3150	Sheriff	CORRECTION OFFICER I	10	\$277,581
206	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$277,509
207	115	3121	Police	CAPTAIN (POLICE)	5	\$277,503
208	115	3121	Police	POLICE OFFICER	1	\$277,490
209	001	3120	Police	DETECTIVE (POLICE)	15	\$277,278
210	001	3110	Sheriff	CHIEF OF STAFF (SHERIFF)	21	\$277,200
211	001	3120	Police	INSPECTOR (POLICE)	5	\$277,137
212	001	3120	Police	DETECTIVE (POLICE)	15	\$277,121
213	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$277,022
214	115	3121	Police	POLICE OFFICER	1	\$276,968
215	115	3121	Police	LIEUTENANT (POLICE)	5	\$276,618
216	001	3162	Sheriff	CORRECTION OFFICER III	10	\$276,130
217	115	3121	Police	LIEUTENANT (POLICE)	5	\$276,101
218	001	3120	Police	CAPTAIN (POLICE)	5	\$276,054
219	115	3121	Police	SERGEANT (POLICE)	5	\$275,925
220	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$275,867
221	115	3121	Police	INSPECTOR (POLICE)	5	\$275,701
222	115	3121	Police	POLICE OFFICER	1	\$275,697
223	115	3121	Police	POLICE OFFICER	1	\$275,528
224	115	3121	Police	POLICE OFFICER	1	\$275,467
225	001	3120	Police	DETECTIVE (POLICE)	15	\$275,340
226	115	3121	Police	DEPUTY INSPECTOR (POLICE)	5	\$275,278
227	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$275,240
228	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$275,205
229	115	3121	Police	POLICE OFFICER	1	\$275,089
230	115	3121	Police	LIEUTENANT (POLICE)	5	\$275,006
231	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$274,638
232	115	3121	Police	INSPECTOR (POLICE)	5	\$274,412
233	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$274,401
234	001	3120	Police	DETECTIVE (POLICE)	15	\$274,377
235	115	3121	Police	DETECTIVE (POLICE)	15	\$274,179
236	115	3121	Police	LIEUTENANT (POLICE)	5	\$274,070
237	001	3120	Police	DETECTIVE (POLICE)	15	\$274,059
238	115	3121	Police	LIEUTENANT (POLICE)	5	\$274,038
239	115	3121	Police	DEPUTY INSPECTOR (POLICE)	5	\$273,931
240	001	3120	Police	CAPTAIN (POLICE)	5	\$273,771
241	001	3115	Sheriff	DEPUTY SHERIFF III	11	\$273,722
242	115	3121	Police	INSPECTOR (POLICE)	5	\$273,448
243	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$273,428
244	115	3121	Police	LIEUTENANT (POLICE)	5	\$273,415
245	115	3121	Police	POLICE OFFICER	1	\$273,271
246	115	3121	Police	SERGEANT (POLICE)	5	\$273,190
247	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$273,127
248	115	3121	Police	LIEUTENANT (POLICE)	5	\$273,099
249	001	3162	Sheriff	CORRECTION OFFICER II	10	\$272,794
250	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$272,655

Schedule 2: Top 300 Wage Earners (Active Employees)						
No.	Fund	Unit	Department	Job Title	BU	Total Earnings
251	001	3110	Sheriff	DEPUTY SHERIFF II	11	\$272,604
252	115	3127	Police	SERGEANT (POLICE)	5	\$272,568
253	115	3121	Police	POLICE OFFICER	1	\$272,472
254	115	3121	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$272,440
255	001	3120	Police	DETECTIVE (POLICE)	15	\$272,401
256	115	3121	Police	POLICE OFFICER	1	\$272,349
257	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$272,148
258	115	3121	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$271,864
259	001	3120	Police	DETECTIVE (POLICE)	15	\$271,844
260	001	3120	Police	DETECTIVE (POLICE)	15	\$271,841
261	001	3110	Sheriff	DEPUTY SHERIFF I (INVEST)	11	\$271,818
262	115	3121	Police	SERGEANT (POLICE)	5	\$271,668
263	115	3121	Police	POLICE OFFICER	1	\$271,510
264	001	3120	Police	DETECTIVE (POLICE)	15	\$271,468
265	115	3121	Police	INSPECTOR (POLICE)	5	\$271,450
266	001	3120	Police	DETECTIVE (POLICE)	15	\$271,289
267	001	3019	Police	POLICE OFFICER	1	\$271,261
268	001	3162	Sheriff	CORRECTION OFFICER III	10	\$271,067
269	115	3121	Police	DEPUTY INSPECTOR (POLICE)	5	\$270,907
270	115	3121	Police	INSPECTOR (POLICE)	5	\$270,887
271	115	3121	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$270,832
272	115	3121	Police	INSPECTOR (POLICE)	5	\$270,788
273	115	3121	Police	DETECTIVE (POLICE)	15	\$270,722
274	115	3121	Police	DETECTIVE SERGEANT (POLICE)	5	\$270,644
275	001	3120	Police	DETECTIVE (POLICE)	15	\$270,605
276	115	3121	Police	LIEUTENANT (POLICE)	5	\$270,573
277	001	3120	Police	DETECTIVE (POLICE)	15	\$270,488
278	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$270,346
279	115	3121	Police	DETECTIVE (POLICE)	15	\$270,334
280	115	3121	Police	INSPECTOR (POLICE)	5	\$270,256
281	001	3150	Sheriff	CORRECTION OFFICER I	10	\$270,192
282	115	3121	Police	POLICE OFFICER	1	\$270,070
283	115	3121	Police	SERGEANT (POLICE)	5	\$270,016
284	115	3121	Police	DETECTIVE (POLICE)	15	\$270,010
285	001	3120	Police	DEPUTY INSPECTOR (POLICE)	5	\$269,861
286	115	3121	Police	POLICE OFFICER	1	\$269,774
287	115	3121	Police	LIEUTENANT (POLICE)	5	\$269,727
288	001	3120	Police	DETECTIVE LIEUTENANT (POLICE)	5	\$269,697
289	115	3121	Police	SERGEANT (POLICE)	5	\$269,583
290	115	3121	Police	POLICE OFFICER	1	\$269,486
291	001	3120	Police	DETECTIVE (POLICE)	15	\$269,365
292	115	3121	Police	LIEUTENANT (POLICE)	5	\$269,343
293	115	3121	Police	LIEUTENANT (POLICE)	5	\$269,290
294	115	3121	Police	POLICE OFFICER	1	\$269,175
295	115	3121	Police	POLICE OFFICER	1	\$269,138
296	001	3162	Sheriff	CORRECTION OFFICER II	10	\$269,112
297	001	3150	Sheriff	DEPUTY WARDEN	10	\$269,007
298	115	3121	Police	POLICE OFFICER	1	\$268,953
299	001	3120	Police	DETECTIVE (POLICE)	15	\$268,934
300	115	3121	Police	DEPUTY INSPECTOR (POLICE)	5	\$268,913

Schedule 3: Top 300 Overtime Earners (Active Employees)						
No.	Fund	Unit	Department	job_title	BU	Overtime Pay
1	115	3121	Police	POLICE OFFICER	1	\$241,717
2	115	3121	Police	POLICE OFFICER	1	\$217,627
3	115	3121	Police	POLICE OFFICER	1	\$217,235
4	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$214,586
5	115	3121	Police	POLICE OFFICER	1	\$207,873
6	115	3121	Police	POLICE OFFICER	1	\$193,822
7	115	3121	Police	POLICE OFFICER	1	\$193,604
8	115	3121	Police	POLICE OFFICER	1	\$190,216
9	115	3121	Police	POLICE OFFICER	1	\$190,120
10	001	3162	Sheriff	CORRECTION OFFICER II	10	\$179,288
11	001	3150	Sheriff	CORRECTION OFFICER I	10	\$174,319
12	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$170,213
13	001	3150	Sheriff	CORRECTION OFFICER II	10	\$170,099
14	115	3121	Police	POLICE OFFICER	1	\$169,400
15	115	3121	Police	POLICE OFFICER	1	\$168,584
16	115	3121	Police	POLICE OFFICER	1	\$168,504
17	115	3121	Police	POLICE OFFICER	1	\$167,783
18	115	3121	Police	POLICE OFFICER	1	\$167,749
19	001	3158	Sheriff	CORRECTION OFFICER I	10	\$167,708
20	115	3121	Police	POLICE OFFICER	1	\$167,483
21	115	3121	Police	POLICE OFFICER	1	\$164,633
22	001	3154	Sheriff	DEPUTY SHERIFF II	11	\$163,074
23	001	3150	Sheriff	CORRECTION OFFICER I	10	\$161,544
24	001	3150	Sheriff	CORRECTION OFFICER I	10	\$160,990
25	115	3121	Police	POLICE OFFICER	1	\$160,062
26	115	3121	Police	POLICE OFFICER	1	\$159,835
27	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$158,683
28	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$153,212
29	115	3121	Police	POLICE OFFICER	1	\$151,658
30	001	3162	Sheriff	CORRECTION OFFICER III	10	\$149,213
31	001	3162	Sheriff	CORRECTION OFFICER II	10	\$147,597
32	001	3110	Sheriff	DPTY SHERIFF II (INVEST)	11	\$146,948
33	115	3121	Police	POLICE OFFICER	1	\$145,144
34	001	3150	Sheriff	CORRECTION OFFICER I	10	\$143,787
35	115	3121	Police	POLICE OFFICER	1	\$142,812
36	001	3150	Sheriff	CORRECTION OFFICER I	10	\$142,054
37	115	3121	Police	POLICE OFFICER	1	\$141,654
38	001	3162	Sheriff	CORRECTION OFFICER II	10	\$141,357
39	115	3121	Police	POLICE OFFICER	1	\$141,169
40	115	3121	Police	POLICE OFFICER	1	\$139,367
41	115	3121	Police	POLICE OFFICER	1	\$138,719
42	001	3110	Sheriff	DEPUTY SHERIFF I (INVEST)	11	\$137,764
43	001	3150	Sheriff	CORRECTION OFFICER I	10	\$137,695
44	115	3121	Police	POLICE OFFICER	1	\$137,078
45	001	3110	Sheriff	DEPUTY SHERIFF II	11	\$135,321
46	115	3121	Police	POLICE OFFICER	1	\$135,177
47	001	3110	Sheriff	DEPUTY SHERIFF I	11	\$135,095
48	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$134,647
49	115	3121	Police	POLICE OFFICER	1	\$133,913
50	115	3121	Police	POLICE OFFICER	1	\$133,003

Schedule 3: Top 300 Overtime Earners (Active Employees)						
No.	Fund	Unit	Department	job_title	BU	Overtime Pay
51	115	3121	Police	POLICE OFFICER	1	\$132,818
52	001	3110	Sheriff	DEPUTY SHERIFF I	11	\$132,425
53	115	3121	Police	POLICE OFFICER	1	\$132,232
54	115	3121	Police	POLICE OFFICER	1	\$131,717
55	001	3150	Sheriff	CORRECTION OFFICER I	10	\$131,459
56	001	3115	Sheriff	DEPUTY SHERIFF III	11	\$129,813
57	115	3121	Police	POLICE OFFICER	1	\$129,080
58	001	3162	Sheriff	CORRECTION OFFICER II	10	\$129,010
59	115	3121	Police	POLICE OFFICER	1	\$128,947
60	115	3121	Police	POLICE OFFICER	1	\$128,849
61	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$128,137
62	115	3121	Police	POLICE OFFICER	1	\$127,947
63	115	3121	Police	POLICE OFFICER	1	\$127,626
64	001	4010	Health Services	PUBLIC HEALTH NURSE III	2	\$127,346
65	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$126,825
66	001	3162	Sheriff	CORRECTION OFFICER II	10	\$124,880
67	115	3121	Police	POLICE OFFICER	1	\$124,280
68	115	3121	Police	POLICE OFFICER	1	\$123,659
69	115	3121	Police	POLICE OFFICER	1	\$122,644
70	001	3154	Sheriff	DEPUTY SHERIFF I	11	\$122,441
71	001	3110	Sheriff	DEPUTY SHERIFF I	11	\$122,342
72	001	3158	Sheriff	CORRECTION OFFICER I	10	\$121,794
73	001	3162	Sheriff	CORRECTION OFFICER III	10	\$120,810
74	001	3115	Sheriff	DEPUTY SHERIFF I	11	\$120,805
75	115	3121	Police	POLICE OFFICER	1	\$120,504
76	115	3121	Police	POLICE OFFICER	1	\$120,429
77	001	3162	Sheriff	CORRECTION OFFICER I	10	\$120,206
78	115	3121	Police	DETENTION ATTENDANT	2	\$118,778
79	001	3150	Sheriff	CORRECTION OFFICER I	10	\$118,703
80	115	3121	Police	POLICE OFFICER	1	\$118,245
81	115	3121	Police	POLICE OFFICER	1	\$118,242
82	115	3121	Police	POLICE OFFICER	1	\$117,931
83	115	3121	Police	POLICE OFFICER	1	\$117,505
84	115	3121	Police	POLICE OFFICER	1	\$117,425
85	115	3121	Police	POLICE OFFICER	1	\$117,080
86	001	3150	Sheriff	CORRECTION OFFICER I (INVEST)	10	\$116,205
87	001	4010	Health Services	PUBLIC HEALTH NURSE III	2	\$116,142
88	001	3110	Sheriff	DEPUTY SHERIFF I (INVEST)	11	\$115,516
89	001	3154	Sheriff	DEPUTY SHERIFF II	11	\$115,155
90	001	3162	Sheriff	CORRECTION OFFICER II	10	\$115,114
91	001	3115	Sheriff	DEPUTY SHERIFF II	11	\$114,819
92	001	3162	Sheriff	CORRECTION OFFICER III	10	\$113,966
93	001	3162	Sheriff	CORRECTION OFFICER II	10	\$113,898
94	001	3154	Sheriff	DEPUTY SHERIFF I	11	\$113,515
95	001	3150	Sheriff	CORRECTION OFFICER I	10	\$113,143
96	115	3121	Police	POLICE OFFICER	1	\$112,200
97	001	3154	Sheriff	DEPUTY SHERIFF I	11	\$111,835
98	001	3150	Sheriff	CORRECTION OFFICER I	10	\$111,465
99	001	3150	Sheriff	CORRECTION OFFICER I	10	\$111,102
100	115	3121	Police	POLICE OFFICER	1	\$110,550

Schedule 3: Top 300 Overtime Earners (Active Employees)						
No.	Fund	Unit	Department	job_title	BU	Overtime Pay
101	001	1165	District Attorney	DETECTIVE INVESTIGATOR	12	\$110,348
102	115	3121	Police	POLICE OFFICER	1	\$110,102
103	115	3121	Police	POLICE OFFICER	1	\$110,023
104	001	3150	Sheriff	CORRECTION OFFICER I	10	\$109,817
105	001	3150	Sheriff	CORRECTION OFFICER I	10	\$108,748
106	115	3121	Police	POLICE OFFICER	1	\$108,243
107	115	3121	Police	POLICE OFFICER	1	\$108,180
108	001	3110	Sheriff	DEPUTY SHERIFF II	11	\$107,649
109	115	3121	Police	POLICE OFFICER	1	\$107,483
110	001	3154	Sheriff	DEPUTY SHERIFF I	11	\$107,425
111	115	3121	Police	POLICE OFFICER	1	\$106,131
112	115	3121	Police	POLICE OFFICER	1	\$104,150
113	001	3150	Sheriff	CORRECTION OFFICER I	10	\$104,025
114	115	3121	Police	POLICE OFFICER	1	\$103,668
115	001	3150	Sheriff	DEPUTY SHERIFF I	11	\$103,497
116	001	3150	Sheriff	CORRECTION OFFICER I	10	\$103,460
117	001	3150	Sheriff	CORRECTION OFFICER I	10	\$103,451
118	115	3121	Police	POLICE OFFICER	1	\$103,440
119	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$103,263
120	115	3121	Police	POLICE OFFICER	1	\$102,735
121	115	3121	Police	POLICE OFFICER	1	\$102,284
122	001	3154	Sheriff	DEPUTY SHERIFF I	11	\$102,184
123	001	3120	Police	DETECTIVE (POLICE)	15	\$101,780
124	001	3150	Sheriff	CORRECTION OFFICER II	10	\$101,600
125	001	3150	Sheriff	CORRECTION OFFICER I (INVEST)	10	\$101,318
126	001	3150	Sheriff	CORRECTION OFFICER II	10	\$101,094
127	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$100,936
128	115	3121	Police	POLICE OFFICER	1	\$100,584
129	115	3121	Police	POLICE OFFICER	1	\$100,153
130	115	3121	Police	POLICE OFFICER	1	\$100,053
131	001	3115	Sheriff	DEPUTY SHERIFF II	11	\$100,018
132	115	3121	Police	POLICE OFFICER	1	\$99,910
133	115	3121	Police	POLICE OFFICER	1	\$99,720
134	001	3162	Sheriff	CORRECTION OFFICER III	10	\$99,162
135	001	3162	Sheriff	CORRECTION OFFICER I	10	\$98,621
136	001	3150	Sheriff	CORRECTION OFFICER I	10	\$98,316
137	115	3121	Police	POLICE OFFICER	1	\$98,228
138	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$98,163
139	001	3150	Sheriff	CORRECTION OFFICER II	10	\$97,870
140	001	3162	Sheriff	CORRECTION OFFICER I	10	\$97,770
141	001	3162	Sheriff	CORRECTION OFFICER I	10	\$97,472
142	115	3121	Police	POLICE OFFICER	1	\$97,065
143	115	3121	Police	POLICE OFFICER	1	\$96,922
144	001	3154	Sheriff	DEPUTY SHERIFF I	11	\$96,732
145	001	3162	Sheriff	CORRECTION OFFICER I	10	\$96,696
146	115	3121	Police	POLICE OFFICER	1	\$96,088
147	115	3121	Police	POLICE OFFICER	1	\$95,967
148	001	3150	Sheriff	CORRECTION OFFICER II	10	\$95,875
149	115	3121	Police	POLICE OFFICER	1	\$95,605
150	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$95,484

Schedule 3: Top 300 Overtime Earners (Active Employees)						
No.	Fund	Unit	Department	job_title	BU	Overtime Pay
151	001	3120	Police	DETECTIVE (POLICE)	15	\$95,325
152	001	3162	Sheriff	CORRECTION OFFICER I	10	\$95,277
153	001	3110	Sheriff	DEPUTY SHERIFF I (INVEST)	11	\$95,052
154	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$94,802
155	001	3162	Sheriff	CORRECTION OFFICER I	10	\$94,190
156	001	3110	Sheriff	DEPUTY SHERIFF I	11	\$94,004
157	001	3120	Police	DETECTIVE (POLICE)	15	\$93,721
158	001	3120	Police	DETECTIVE (POLICE)	15	\$93,589
159	001	3162	Sheriff	CORRECTION OFFICER I	10	\$93,421
160	001	3120	Police	DETECTIVE (POLICE)	15	\$93,109
161	001	3150	Sheriff	CORRECTION OFFICER I	10	\$92,953
162	001	3150	Sheriff	CORRECTION OFFICER I	10	\$92,931
163	001	3150	Sheriff	CORRECTION OFFICER I	10	\$92,819
164	001	3150	Sheriff	CORRECTION OFFICER I	10	\$92,789
165	001	3150	Sheriff	CORRECTION OFFICER II	10	\$92,633
166	001	3115	Sheriff	DEPUTY SHERIFF II	11	\$92,333
167	001	3120	Police	DETECTIVE (POLICE)	15	\$92,016
168	115	3121	Police	SERGEANT (POLICE)	5	\$91,571
169	001	3150	Sheriff	CORRECTION OFFICER II	10	\$91,501
170	115	3121	Police	POLICE OFFICER	1	\$91,038
171	001	3110	Sheriff	DEPUTY SHERIFF I (INVEST)	11	\$90,823
172	115	3121	Police	POLICE OFFICER	1	\$90,599
173	115	3121	Police	POLICE OFFICER	1	\$90,507
174	115	3121	Police	POLICE OFFICER	1	\$90,415
175	001	3154	Sheriff	DEPUTY SHERIFF I	11	\$90,368
176	477	4477	Health Services	PUBLIC HEALTH SANITARIAN	2	\$90,343
177	001	3110	Sheriff	DPTY SHERIFF II (INVEST)	11	\$90,179
178	115	3121	Police	POLICE OFFICER	1	\$90,056
179	001	3120	Police	DETECTIVE (POLICE)	15	\$89,999
180	001	3120	Police	DETECTIVE (POLICE)	15	\$89,868
181	001	3162	Sheriff	CORRECTION OFFICER I	10	\$89,858
182	001	3120	Police	DETECTIVE (POLICE)	15	\$89,811
183	001	1410	County Clerk	MORTGAGE TAX CLERK	2	\$89,667
184	001	3150	Sheriff	CORRECTION OFFICER I	10	\$89,652
185	001	3110	Sheriff	DPTY SHERIFF II (INVEST)	11	\$89,372
186	001	3150	Sheriff	CORRECTION OFFICER I	10	\$89,338
187	001	3150	Sheriff	CORRECTION OFFICER I	10	\$89,218
188	001	3150	Sheriff	CORRECTION OFFICER I	10	\$89,204
189	115	3121	Police	SERGEANT (POLICE)	5	\$89,189
190	115	3121	Police	POLICE OFFICER	1	\$89,131
191	001	3120	Police	DETECTIVE (POLICE)	15	\$88,973
192	001	3120	Police	DETECTIVE (POLICE)	15	\$88,963
193	001	3150	Sheriff	CORRECTION OFFICER I	10	\$88,882
194	001	3162	Sheriff	CORRECTION OFFICER I	10	\$88,806
195	001	3400	Fire, Rescue & Emergency Svcs	EMERG SVCS DISPATCHER I	6	\$88,669
196	001	3162	Sheriff	CORRECTION OFFICER I	10	\$88,425
197	115	3121	Police	POLICE OFFICER	1	\$88,378
198	001	3150	Sheriff	CORRECTION OFFICER I	10	\$88,229
199	001	3150	Sheriff	CORRECTION OFFICER I	10	\$87,927
200	001	3150	Sheriff	CORRECTION OFFICER I (INVEST)	10	\$87,890

Schedule 3: Top 300 Overtime Earners (Active Employees)						
No.	Fund	Unit	Department	job_title	BU	Overtime Pay
201	001	3154	Sheriff	DEPUTY SHERIFF I	11	\$87,541
202	001	3162	Sheriff	CORRECTION OFFICER II	10	\$87,314
203	115	3121	Police	POLICE OFFICER	1	\$87,274
204	001	1494	Public Works	MAINTENANCE MECHANIC IV	6	\$87,140
205	001	3110	Sheriff	DEPUTY SHERIFF I	11	\$87,012
206	001	3150	Sheriff	CORRECTION OFFICER I	10	\$86,875
207	001	3150	Sheriff	CORRECTION OFFICER III	10	\$86,837
208	115	3121	Police	POLICE OFFICER	1	\$86,730
209	115	3121	Police	POLICE OFFICER	1	\$86,709
210	001	3162	Sheriff	CORRECTION OFFICER I	10	\$86,548
211	115	3121	Police	POLICE OFFICER	1	\$86,529
212	115	3121	Police	POLICE OFFICER	1	\$86,409
213	001	3120	Police	PAYROLL SUPERVISOR	2	\$86,376
214	115	3121	Police	POLICE OFFICER	1	\$86,188
215	001	3120	Police	DETECTIVE (POLICE)	15	\$86,119
216	001	3162	Sheriff	CORRECTION OFFICER III	10	\$85,961
217	001	3162	Sheriff	CORRECTION OFFICER I	10	\$85,960
218	001	3110	Sheriff	CORRECTION OFFICER I (INVEST)	10	\$85,894
219	001	3150	Sheriff	CORRECTION OFFICER II	10	\$85,833
220	001	3115	Sheriff	DEPUTY SHERIFF II	11	\$85,792
221	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$85,741
222	001	3120	Police	DETECTIVE (POLICE)	15	\$85,573
223	001	3110	Sheriff	DEPUTY SHERIFF I (INVEST)	11	\$85,559
224	001	3120	Police	DETECTIVE (POLICE)	15	\$85,537
225	115	3121	Police	POLICE OFFICER	1	\$85,510
226	001	3162	Sheriff	CORRECTION OFFICER III	10	\$85,503
227	001	3150	Sheriff	CORRECTION OFFICER I (INVEST)	10	\$85,453
228	115	3121	Police	POLICE OFFICER	1	\$85,383
229	115	3121	Police	POLICE OFFICER	1	\$85,123
230	115	3121	Police	POLICE OFFICER	1	\$85,032
231	001	3120	Police	DETECTIVE (POLICE)	15	\$84,866
232	001	3150	Sheriff	CORRECTION OFFICER I (INVEST)	10	\$84,769
233	001	3150	Sheriff	CORRECTION OFFICER II (INVEST)	10	\$84,711
234	001	3120	Police	DETECTIVE (POLICE)	15	\$84,701
235	115	3121	Police	POLICE OFFICER	1	\$84,669
236	001	3150	Sheriff	CORRECTION OFFICER I	10	\$84,439
237	115	3121	Police	POLICE OFFICER	1	\$84,299
238	115	3121	Police	POLICE OFFICER	1	\$83,547
239	001	3120	Police	DETECTIVE (POLICE)	15	\$83,540
240	001	3120	Police	POLICE OFFICER	1	\$83,463
241	001	3150	Sheriff	CORRECTION OFFICER I	10	\$83,430
242	115	3121	Police	POLICE OFFICER	1	\$82,983
243	115	3121	Police	POLICE OFFICER	1	\$82,925
244	115	3121	Police	POLICE OFFICER	1	\$82,922
245	001	3150	Sheriff	CORRECTION OFFICER I	10	\$82,889
246	001	3110	Sheriff	CORRECTION OFFICER II (INVEST)	10	\$82,699
247	001	3120	Police	DETECTIVE (POLICE)	15	\$82,241
248	001	3162	Sheriff	CORRECTION OFFICER I	10	\$82,232
249	001	3150	Sheriff	CORRECTION OFFICER I	10	\$82,111
250	001	3120	Police	DETECTIVE (POLICE)	15	\$81,957

Schedule 3: Top 300 Overtime Earners (Active Employees)						
No.	Fund	Unit	Department	job_title	BU	Overtime Pay
251	001	3162	Sheriff	CORRECTION OFFICER I	10	\$81,874
252	115	3121	Police	POLICE OFFICER	1	\$81,812
253	001	3162	Sheriff	CORRECTION OFFICER I	10	\$81,666
254	001	3158	Sheriff	CORRECTION OFFICER I	10	\$81,465
255	001	3120	Police	DETECTIVE (POLICE)	15	\$81,000
256	115	3121	Police	POLICE OFFICER	1	\$80,782
257	001	3150	Sheriff	CORRECTION OFFICER I	10	\$80,749
258	001	3019	Police	SERGEANT (POLICE)	5	\$80,574
259	001	3019	Police	POLICE OFFICER	1	\$80,574
260	115	3121	Police	POLICE OFFICER	1	\$80,284
261	001	3150	Sheriff	CORRECTION OFFICER I	10	\$80,115
262	001	3120	Police	DETECTIVE (POLICE)	15	\$79,989
263	001	3110	Sheriff	DEPUTY SHERIFF I (INVEST)	11	\$79,959
264	001	1494	Public Works	MAINTENANCE MECHANIC III	6	\$79,883
265	001	1494	Public Works	MAINTENANCE MECHANIC V	6	\$79,842
266	001	3150	Sheriff	CORRECTION OFFICER I	10	\$79,779
267	115	3121	Police	POLICE OFFICER	1	\$79,678
268	001	3162	Sheriff	CORRECTION OFFICER I	10	\$79,664
269	115	3121	Police	POLICE OFFICER	1	\$79,586
270	115	3127	Police	POLICE OFFICER	1	\$79,553
271	115	3121	Police	POLICE OFFICER	1	\$79,542
272	001	3120	Police	DETECTIVE (POLICE)	15	\$79,447
273	001	3150	Sheriff	CORRECTION OFFICER I	10	\$79,389
274	001	3162	Sheriff	CORRECTION OFFICER I	10	\$79,359
275	115	3121	Police	POLICE OFFICER	1	\$79,155
276	001	6010	Social Services	CASEWORKER	2	\$79,028
277	115	3121	Police	POLICE OFFICER	1	\$78,974
278	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$78,790
279	001	3150	Sheriff	CORRECTION OFFICER I (INVEST)	10	\$78,690
280	115	3121	Police	POLICE OFFICER	1	\$78,660
281	001	3150	Sheriff	CORRECTION OFFICER I	10	\$78,627
282	001	3154	Sheriff	DEPUTY SHERIFF II	11	\$78,607
283	001	3120	Police	DETECTIVE SERGEANT (POLICE)	5	\$78,532
284	001	3120	Police	DETECTIVE (POLICE)	15	\$78,243
285	001	3162	Sheriff	CORRECTION OFFICER I	10	\$78,206
286	115	3121	Police	POLICE OFFICER	1	\$77,943
287	001	3119	Sheriff	DEPUTY SHERIFF I (INVEST)	11	\$77,927
288	001	3120	Police	DETECTIVE (POLICE)	15	\$77,817
289	115	3121	Police	POLICE OFFICER	1	\$77,643
290	115	3121	Police	POLICE OFFICER	1	\$77,587
291	001	3120	Police	DETECTIVE (POLICE)	15	\$77,507
292	001	3110	Sheriff	DEPUTY SHERIFF I (INVEST)	11	\$77,363
293	115	3121	Police	POLICE OFFICER	1	\$77,150
294	115	3121	Police	POLICE OFFICER	1	\$77,143
295	001	3110	Sheriff	DEPUTY SHERIFF I	11	\$77,034
296	001	3120	Police	DETECTIVE (POLICE)	15	\$76,925
297	115	3121	Police	POLICE OFFICER	1	\$76,758
298	001	3150	Sheriff	CORRECTION OFFICER I	10	\$76,660
299	115	3121	Police	POLICE OFFICER	1	\$76,631
300	115	3121	Police	POLICE OFFICER	1	\$76,619